#### Form 5500

Department of the Treasury Internal Revenue Service

> Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Annual Report Identification Information** 

For calendar plan year 2014 or fiscal plan year beginning

#### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

01/01/2014

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

12/31/2014

and ending

A This	return/report is for:	X a multiemployer plan;			this box must attach a list of ordance with the form instruction	oue). or
		a single-employer plan;	a DFE (speci		ordance with the form moducin	), OI
B This	return/report is:	the first return/report:	the final retur	-·· <del></del>		
- 11110	rotaristoport is.	an amended return/report;	닏	ear return/report (less than	12 months).	
C If the	plan is a collectively-barga	ined plan, check here			<b>)</b> 🗓	
_	k box if filing under:	X Form 5558;		ension;	the DFVC program;	
		special extension (enter description	_	•		
Part	II Basic Plan Info	rmation—enter all requested informa	<u> </u>		-	
<u> </u>	ne of plan				1b Three-digit plan	
PA	CE INDUSTRY UNIO	N-MANAGEMENT PENSION FU	ND		number (PN) ▶	001
					1c Effective date of plants of plant	an
		ess; include room or suite number (emp			2b Employer Identifica	ition
BO	ARD OF TRUSTEES	PACE INDUSTRY UNION-MAN	AGEMENT PENS	ION FUND	Number (EIN) 11-6166763	
					2c Plan Sponsor's tele	ephone
33:	20 PERIMETER HIL	L DR			number	
					615-333-6343 <b>2d</b> Business code (see	
NA	SHVILLE	TN 37211-4123			instructions)	•
					322100	
		incomplete filing of this return/repor				
		r penalties set forth in the instructions, I Il as the electronic version of this return				
	0 - 0 -	^				
SIGN	Ullison o	le	10/15/15	ALLISON DYE		
HERE	Signature of plan admin	istrator	Date		signing as plan administrator	
SIGN HERE						
HEKE	Signature of employer/p	olan sponsor	Date	Enter name of individual	signing as employer or plan sp	onsor
SIGN						
	Signature of DFE		Date	Enter name of individual		
Prepare	rs name (including tirm nan	ne, if applicable) and address (include r	oom or suite numbe	r) (optional)   F	reparer's telephone number optional)	
				[`	•	
						1

Form 5500 (2014) Page **2** 

		1	
3a	Plan administrator's name and address Same as Plan Sponsor	<b>3b</b> Administra	
	BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGEMENT PENSION FUND		166763
		3c Administra number	tor's telephone
	3320 PERIMETER HILL DR	615-3	33-6343
	NT CITY I I I I I I I I I I I I I I I I I I		
	NASHVILLE TN 37211-4123		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name,	4b EIN	
	EIN and the plan number from the last return/report:		
а	Sponsor's name	4c PN	
_			
5	Total number of participants at the beginning of the plan year	5	74616
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1),		
	<b>6a(2), 6b, 6c,</b> and <b>6d</b> ).		
a(1	1) Total number of active participants at the beginning of the plan year	6a(1)	16819
•			1.0000
a(2	2) Total number of active participants at the end of the plan year	6a(2)	13980
			25213
b	Retired or separated participants receiving benefits	6b	23213
С	Other retired or separated participants entitled to future benefits	6c	30196
•			
d	Subtotal. Add lines 6a(2), 6b, and 6c.	6d	69389
_		6e	4079
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	<del>6e</del>	1075
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	73468
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans	6g	
	complete this item)	<b>og</b>	
h	Number of participants that terminated employment during the plan year with accrued benefits that were		
	less than 100% vested		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	•	101
8a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Code	des in the instruct	ions:
	1B		
h	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Code	ee in the inetruction	nne:
	The plant provides wellare beliefles, effect the applicable wellare reactive codes from the first of Flair ordinactions and		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
9a	Plan funding arrangement (check all that apply)  9b Plan benefit arrangement (check all the	nat apply)	
	(1) Insurance (1) Insurance		
	(2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3)	) insurance contra	acts
	(3) X Trust (3) X Trust		
	(4) General assets of the sponsor (4) General assets of the s	sponsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the num	nber attached. (S	ee instructions)
а	Pension Schedules b General Schedules		
u	(1) V P (Potiroment Plan Information)		
	(1) X R (Retirement Plan Information) (1) X H (Financial Information)	rmation)	
	(2) X MB (Multiemployer Defined Benefit Plan and Certain Money (2) I (Financial Infor	mation – Small P	an)
	Purchase Plan Actuarial Information) - signed by the plan  (3) A (Insurance Info	ormation)	
	actuary  (4) X C (Service Provided)  (3) SB (Single-Employer Defined Benefit Plan Actuarial (5) X D (DFE/Participal)	der Information)	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial (5) D (DFE/Participa	ting Plan Informa	tion)
	Information) - signed by the plan actuary (6) G (Financial Tran	nsaction Schedule	es)

Form 5500 (2014) Page **3** 

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
	provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR
If "Yes" is checke	ed, complete lines 11b and 11c.
11b Is the plan	currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
enter the Receip	Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, to Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to be ceipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)
Receipt Confirma	ation Code

### SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

**Service Provider Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

201(

This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning	01/01/2014	and ending	12/31/20	14
A Name of plan PACE INDUSTRY UNION-MANAGEMENT PENSION	FUND	<b>B</b> Three-digit plan number (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500		D. Employer Identificati	ion Number (FINI	
Plan sponsor's name as snown on line 2a of Form 5500		<b>D</b> Employer Identificati	ion Number (EIN)	)
BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGE	EMENT PENSION FUND	11-6166763		
Part I Service Provider Information (see instructi	ons)			
You must complete this Part, in accordance with the instructions, to or more in total compensation (i.e., money or anything else of mor plan during the plan year. If a person received <b>only</b> eligible indired answer line 1 but are not required to include that person when con	netary value) in connection of compensation for which t	with services rendered to he plan received the req	the plan or the p	erson's position with the
1 Information on Persons Receiving Only Eligible I a Check "Yes" or "No" to indicate whether you are excluding a perso indirect compensation for which the plan received the required disc	on from the remainder of this	Part because they rece	, ,	
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or addres received only eligible indirect compensation. Complete as many e			for the service pr	oviders who
(b) Enter name and EIN or address of pe	rson who provided you disc	losures on eligible indire	ct compensation	
GROSVENOR CAPITAL MANAGEMENT LP	36-3795985			
(b) Enter name and EIN or address of pe		closure on eligible indirec	ct compensation	
JMB INSURANCE AGENCY, INC	36-2711359			
(b) Enter name and EIN or address of per	rson who provided you disc	losures on eligible indired	ct compensation	
SEI TRUST COMPANY	06-1271230			
(b) Enter name and EIN or address of per	rson who provided you disc	losures on eligible indired	ct compensation	

Schedule C (Form 5500) 2014	Page <b>2-</b>
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	I you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	t you disclosures on eligible indirect compensation
(4)	, you allow out of englate mail out compositions
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	d you disclosures on eligible indirect compensation

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
SEI INV	ESTMENT MANAG	EMENT CORPORA	ATI	04-2452803		
(b) Service Code(s) 28 24 33 62	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?
51 52 21	SERVICE PROVIDER	3033739	Yes 🗵 No 🗌	Yes 🗵 No 🗌	32	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
SLEVIN	AND HART PC			52-1708613		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56	SERVICE PROVIDER	408176	Yes 🛛 No 🗌	Yes No 🗵	98	Yes No 🗓
		(	a) Enter name and EIN or	address (see instructions)		
THE SEG.	AL COMPANY (E.	ASTERN STATES	3)	13-1835864		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56	SERVICE PROVIDER	397714	Yes 🛛 No 🗌	Yes No 🗓	285	Yes No 🗵

Page <b>4-</b>		

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			3) Enter name and EIN or	address (see instructions)		
DOMD D			•	52-1044197		
BOND B	EEBE ACCOUNTAI	NTS AND ADVIS	URS	22-1044197		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	335970	Yes No 🗓	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
Drodbof	f & Kaiser, P		a) Litter hame and Litt of	52-0969534		
	th Street, NW,			32 0505331		
Washing	gton	DC	20005			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56	SERVICE					
	PROVIDER	222858	Yes X No	Yes No X	57	Yes No X
					57	
		(	a) Enter name and EIN or	address (see instructions)		
BLACKST	CONE REAL ESTA	ATE SPECIAL S	ITU	26-1699805		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52 99	SERVICE PROVIDER	198917	Yes X No	Yes 🗓 No 🗌	0	Yes X No

Page	4-	

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
			a) Enter name and EIN or	address (see instructions)		
MARIA W	NTECK		a) Enter name and Env or	daties (see instructions)		
	ERIMETER HILL	DR				
NASHVII	LLE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56	EMPLOYEE	197673	Yes X No	Yes No 🗵	126	Yes No X
	•		2) Enter name and EIN or	address (see instructions)		
TREVOR 3320 PE NASHVIL	RIMETER HILL		37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56	EMPLOYEE	170905	Yes X No	Yes No 🗵	126	Yes No 🗓
		(	a) Enter name and EIN or	address (see instructions)		
DOUG CO	PRZINE CRIMETER HILL	DRIVE	<u>,                                      </u>	<u>·</u>		
NASHVIL	LE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	139594	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
	A HALEY ERIMETER HILL	DR		<u> </u>		
NASHVII	LLE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	124555	Yes No 🗓	Yes No		Yes No
	1		(a) Enter name and EIN or	address (see instructions)		
	CORNELIUS CRIMETER HILL	DRIVE TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	109263	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
	A FRANKLIN ERIMETER HILL	DR				
NASHVII	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	107081	Yes No X	Yes No		Yes No

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гач		<b>—</b>	

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
			<b>\</b>			
		(	a) Enter name and EIN or	address (see instructions)		
LISA EI		DD				
3320 PI	ERIMETER HILL	DR				
NASHVII	LLE	TN	37211			
(b) Service Code(s) 30	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56	EMPLOYEE	106742	Yes X No	Yes No 🗓	98	Yes No X
		•	a) =			
		(	a) Enter name and EIN or	address (see instructions)		
JIEUN L 3320 PE	EE RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	105286	Yes No X	Yes No		Yes No
		•		address (see instructions)		
			a) Enter name and Envior	address (see instructions)		
	VALLINI CRIMETER HILL	DR				
NASHVIL	.LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	97501	Yes No 🗓	Yes No		Yes No

Page <b>4-</b>		
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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and FIN or	address (see instructions)		
NELDA I	 DRAKE		a) Entor hame and Ent of			
	ERIMETER HILL	DR				
NASHVII	LLE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	96820	Yes No 🗓	Yes No		Yes No
		<u>'</u>	2) = 1			
		(	a) Enter name and EIN or	address (see instructions)		
MELANIE 3320 PE	ADAMS RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	92148	Yes No X	Yes No		Yes No
		<u>'</u>		address (see instructions)		
	1000		a) Enter hame and Envio	address (see instructions)		
LINDA H	RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	88547	Yes No 🗓	Yes No		Yes No

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I auc <del>T</del>	

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and FIN or	address (see instructions)		
MARIE V	WAGGONER		<b>2,</b>			
3320 PI	ERIMETER HILL	DR				
NASHVII	LLE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	82540	Yes No 🗓	Yes No		Yes No
		<u>'</u>	3) Enter name and EIN or	address (see instructions)		
	NID D		a) Enter hame and Envior	address (see instructions)		
PEGGY B	RIMETER HILL	DRIVE				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	82434	Yes No X	Yes No		Yes No
		·				
			a) Enter name and EIN or	address (see instructions) 47-0910634		
CONCEPT	TECHNOLOGY I	NC		47-0910034		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	SERVICE PROVIDER	79325	Yes No 🗓	Yes No		Yes No

Page	4-	
Page	4-	

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			3) Enter name and EIN or	address (see instructions)		
SANDRA	MOVEE		a) Enter hame and Envio	address (see instructions)		
	MCKEE ERIMETER HILL	DRIVE				
NASHVI	LLE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE					
		78366	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
STAN SC	מא זענוי	•				
	CRIMETER HILL	DR				
NASHVII	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE		Yes No X	Yes ☐ No ☐		Yes No
		73562				
		(	a) Enter name and EIN or	address (see instructions)		
Pamela 3320 Pe	Eaton erimeter Hill	Drive				
NASHVII	LLE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	73333	Yes No 🗓	Yes No		Yes No

Page <b>4-</b>			
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answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
MAILERS	S CHOICE INC			62-1602676		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	SERVICE PROVIDER	73166	Yes No 🗓	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
	RIMETER HILL	DR	,			
NASHVIL	ΓĘ	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	72788	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
MATTHEW 3320 PE NASHVIL	RIMETER HILL	DR TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	71677	Yes No 🗓	Yes No		Yes No

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ı ay		_	

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
	A BURNETTE ERIMETER HILL		.,	,		
NASHVII	LLE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	68126	Yes No 🗓	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
DONALD 3320 PE NASHVIL	RIMETER HILL	DR TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	66345	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
Kelly D	Davis Primeter Hill	Drive				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	66110	Yes No X	Yes No		Yes No

Page <b>4-</b>			
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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
US BANI	K			31-0841368		
(b) Service Code(s) 49	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	SERVICE PROVIDER	63196	Yes No 🗵	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
	sa Freeman-Fry ERIMETER HILL					
NASHVII	LE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	62011	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
	Y LANGLEY ERIMETER HILL	DR				
NASHVII	LLE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	56066	Yes No 🗓	Yes No	(f). If none, enter -0	Yes No
	1		l		l .	

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
	Cooper erimeter Hill	<u> </u>	,	,		
NASHVII		TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	52196	Yes No 🗓	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)	-	
(b) Service Code(s) 49	Relationship to employer, employee organization, or person known to be a party-in-interest  SERVICE PROVIDER	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)  Yes No X	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?  Yes No	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?  Yes No
		(	a) Enter name and EIN or	address (see instructions)		
_	/ Mancini ERIMETER HILL LLE	DR TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	45845	Yes No X	Yes No		Yes No

Page	4-	

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
	w Collins	Desires				
3320 P6	erimeter Hill	Drive				
NASHVII	LLE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	45268	Yes No 🗓	Yes No		Yes No
	•	(	a) Enter name and EIN or	address (see instructions)		
DONNA M	ITI.I.ER		·	<u> </u>		
	rimeter Hill	Drive				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	43006	Yes No 🗓	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
26 7 '	- 1 1		a) Litter hame and Litt of	address (see instructions)		
	Appleby erimeter Hill	Drive				
NASHVII	.LE	TN	37211			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	41201	Yes No 🗓	Yes No		Yes No

Page 4-		

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
DE LAGI	E LADEN FINANC	`	,	38-1904500		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	38469	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
	DEAN AND HOW	_		62-1073578		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	33810	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
428 Bea			G).			
(b) Service Code(s)	(c) Relationship to employer, employer organization, or person known to be a party-in-interest	V62 3G1  (d) Enter direct compensation paid by the plan. If none, enter -0	CA  (e)  Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	31026	Yes No 🗓	Yes No		Yes No

Page <b>4-</b>
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answered	f "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		(	a) Enter name and EIN or	address (see instructions)		
WINDSTE	REAM CORPORAT	ION		20-0792300		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	29717	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
BUSINES	S SYSTEMS AND	CONSULTANTS	IN	63-0709118		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	28064	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
David T	ykulsker & As	ssociates		22-3411279		
(b) Service Code(s)	Relationship to employer, employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	13453	Yes No 🗵	Yes No		Yes No

Page <b>4-</b>

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
Nashvil	lle Building S	Services	<u>,                                      </u>	62-1778694		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	12044	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
Risk Co	mpliance Perf	ormance Solut	io	27-4064715		
(b) Service Code(s) 49	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	11598	Yes No 🗓	Yes No		Yes No
		•		address (see instructions)		
GREAT Y	ARDS LANDSCAP	ING	•	62-1609163		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	9503	Yes No 🗓	Yes No		Yes No

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and FIN or	address (see instructions)		
T.RMC MA	ANAGED SERVICE		a) Litter hame and Litt of	26-3952990		
DDMC MA	WAGED SERVICE	30		20 3332330		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	8586	Yes No 🗓	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
Harlan 1441 ALL		any, Inc.	37211			
	1	т.			T	
(b) Service Code(s) 49	Relationship to employer, employer organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	8469	Yes No 🗓	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
QDRO CO	NSULTANTS CO	LLC		34-1820650		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	8000	Yes No 🗵	Yes No		Yes No

Sch	edule C (Form 5500) 2	2014		Page <b>4-</b>		
answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
PROCTOR	R AND GRAVES S	SERVICE COMPA	NY	68-0535829		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?

Yes No

(a) Enter name and EIN or address (see instructions)

Yes No X

MAIL FINANCE

49 50

SERVICE

PROVIDER

7136

94-2984524

Yes No

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service
Code(s)			receive indirect compensation? (sources	include eligible indirect compensation, for which the	compensation received by service provider excluding	provider give you a formula instead of
	person known to be	enter -0	other than plan or plan	plan received the required	eligible indirect	an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you	estimated amount?
49					answered "Yes" to element (f). If none, enter -0	
50					(1). If flotte, effect o .	
	SERVICE					
	PROVIDER		Yes No X	Yes No		Yes No
		5968				

(a) Enter name and EIN or address (see instructions)

PENSION BENFIT INFORMATION

94-2856521

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan	Did indirect compensation include eligible indirect compensation, for which the plan received the required	Enter total indirect compensation received by service provider excluding eligible indirect	Did the service provider give you a formula instead of an amount or
49 50	a party-in-interest	onter o .	sponsor)		compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
	SERVICE PROVIDER	5373	Yes No 🗓	Yes No		Yes No

Page 4-	
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answered	I "Yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
DEX IMA	AGING AND MAII		a) Litter Hame and Lin or	62-1796258		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	5245	Yes No 🗓	Yes No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes   No	Yes   No		Yes   No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Schedule C	(Form	5500	2014
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Part I	Service	<b>Provider</b>	Information	(continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

many entries as needed to report the required information for each source.		1, ,	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
	22		
	53		
SEGAL SELECT INSURANCE		15012	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
NATIONAL UNION FIRE INSURANCE 25-0687550 70 PINE STREET	INSURANCE BROKER C	OMMISSIONS	
NEW YORK NY 10270			
	(1.)	[ ( ) =	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
	22		
	53		
SEGAL SELECT INSURANCE		10559	
(d) Enter name and EIN (address) of source of indirect compensation  (e) Describe the indirect compensation formula used to determine the service property for or the amount of the indirect compensation.			
HARTFORD FIRE INSURANCE COMPANY 06-0383750 277 PARK AVENUE	INSURANCE BROKER C	COMMISSIONS	
NEW YORK NY 10172			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	ompensation, including any	
(a) Enter name and Env (address) of source of malicot compensation	formula used to determine	the service provider's eligibility ne indirect compensation.	

Page	6.
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Part II Service Providers Who Fail or Refuse to P	rovide Infor	mation				
4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.						
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
HARLAN ELECTRIC COMPANY, INC 441 ALLIED DRIVE  NASHVILLE TN 37211	49 50	THE FUND WAS UNABLE TO DETERMINE IF THE SERVICE PROVIDER RECEIVED ANY INDIRECT COMPENSATION BECAUSE THE SERVICE PROVIDER DID NOT RESPOND TO THE COMPENSATION QUESTIONNAIRE.				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
DE LAGE LADEN FINANCIAL SERVICES 38-1904500	49 50	THE FUND WAS UNABLE TO DETERMINE IF THE SERVICE PROVIDER RECEIVED ANY INDIRECT COMPENSATION BECAUSE THE SERVICE PROVIDER DID NOT RESPOND TO THE COMPENSATION QUESTIONNAIRE.				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
	50					

	Schedule C (Form 5500) 2014	Page <b>7-</b>				
Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)						
а	Name:	b EIN:				
С	Position:					
d	Address:	e Telephone:				
Ex	planation:					
а	Name:	<b>b</b> EIN:				
С	Position:					
d	Address:	e Telephone:				
Ex	planation:					
2	Name	<b>b</b> EIN:				
a c	Name: Position:	D EIIV.				
d	Address:	e Telephone:				
<u>.</u>	Addison.	o Telephone.				
Ex	planation:					
а	Name:	b EIN:				
C	Position:					
d	Address:	<b>e</b> Telephone:				

Explanation:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

			"	ispection.
For calendar plan year 2014 or fiscal p	olan year beginning	01/01/2014 an	d ending 12/31/2014	
A Name of plan			B Three-digit	
PACE INDUSTRY UNION-M	ANAGEMENT PEN	ISION FUND	plan number (PN)	001
			, , ,	
·				
C Plan or DFE sponsor's name as she	own on line 2a of Forn	า 5500	<b>D</b> Employer Identification Nu	mber (EIN)
BOARD OF TRUSTEES PAC	E INDUSTRY UN	ION-MANAGEMENT PENSION FUN	D 11-6166763	
		CTs, PSAs, and 103-12 IEs (to be co	ompleted by plans and DFI	Es)
		I to report all interests in DFEs)		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 E:SEI STRUC'	TURED CREDIT COLLECTIVE FU		
<b>b</b> Name of sponsor of entity listed in	(a):SEI TRUST (	COMPANY		
<b>C</b> EIN-PN 75-3251893 024	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I		100240025
	code	103-12 IE at end of year (see instruction	ons)	108348935
a Name of MTIA, CCT, PSA, or 103-	12 IE: SEI SPECI.	AL SITUATIONS COLLECTIVE I		
b Name of an area of autitudicted in	(a); GDT	NOMBANIA		
<b>b</b> Name of sponsor of entity listed in	(a):SEI TRUST (	COMPANY		
<b>C</b> EIN-PN 27-0977453 038	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I		105600424
	code	103-12 IE at end of year (see instruction	ons)	105629434
a Name of MTIA, CCT, PSA, or 103-	12 IE: SEI CORE	PROPERTY COLLECTIVE INVEST	1	
<b>b</b> Name of sponsor of entity listed in	(a):SEI TRUST (	COMPANY		
<b>c</b> EIN-PN 27-3224429 045	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I	PSA, or	115445101
	code	103-12 IE at end of year (see instruction	ons)	117445181
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
ha constant	( )			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I	PSA, or	
C LIN-I IV	code	103-12 IE at end of year (see instruction	ons)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>.</b>				
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I	PSA, or	
C LIN-I IV	code	103-12 IE at end of year (see instruction	ons)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I	PSA, or	
C [114-1 14	code	103-12 IE at end of year (see instruction	ons)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
•				
<b>b</b> Name of sponsor of entity listed in	(a):			
C FINIDN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, I	PSA, or	
C EIN-PN	code	103-12 IE at end of year (see instruction		

Schedule D (Form 5500) 2	014	Page <b>2 -</b>				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in (a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				

Page 3	-	
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F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
a	Plan na		
	Name o	f	C EIN-PN
	plan sp		
	Plan na		
D 	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
$\overline{}$			

#### SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public

Pension Benefit Guaranty Corporation					Inspectio	n
For calendar plan year 2014 or fiscal plan year beginning $01/01/201$	4	and e	ending	12	2/31/2014	
A Name of plan			<b>B</b> Three-dig	it		
PACE INDUSTRY UNION-MANAGEMENT PENSION FUND			plan num	ber (PN)	<b>•</b>	001
C Plan sponsor's name as shown on line 2a of Form 5500			<b>D</b> Employer	dentifica	tion Number (E	IN)
BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGEMEN	ייי הפאופדר	NT ETINTE	11 616676	2		
BOARD OF IRUSIEES PACE INDUSTRY UNION-MANAGEMEN	II PENSIC	M FUNL	11-0100/0	3		
Part I Asset and Liability Statement						
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of m lines 1c(9) through 1c(14). Do not enter the value of that portion of an insuranc benefit at a future date. Round off amounts to the nearest dollar. MTIAs, Co and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a ich guaran	line-by-line basintees, during this	s unless t plan yea	the value is rep ar, to pay a spe	oortable on ecific dollar
Assets		<b>(a)</b> B	eginning of Year		<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a		1586	7853		32428436
<b>b</b> Receivables (less allowance for doubtful accounts):						
(1) Employer contributions	1b(1)		365	1571		3131649
(2) Participant contributions	1b(2)					
(3) Other	1b(3)		237	0881		2440994
<b>c</b> General investments:						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		8'	7882		348683
(2) U.S. Government securities	1c(2)					
(3) Corporate debt instruments (other than employer securities):						
(A) Preferred	1c(3)(A)					
(B) All other	1c(3)(B)					
(4) Corporate stocks (other than employer securities):						
(A) Preferred	1c(4)(A)					
(B) Common	1c(4)(B)					
(5) Partnership/joint venture interests	1c(5)		2432	3343		6900038
(6) Real estate (other than employer real property)	1c(6)					
(7) Loans (other than to participants)	1c(7)					
(8) Participant loans	1c(8)					
(9) Value of interest in common/collective trusts	1c(9)		309799	9034		331423550
(10) Value of interest in pooled separate accounts	1c(10)					
(11) Value of interest in master trust investment accounts	1c(11)					
(12) Value of interest in 103-12 investment entities	1c(12)					
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		136672	5098	1	360570952
(14) Value of funds held in insurance company general account (unallocated	4 = (4.4)					

1c(14)

1c(15)

contracts).....

547915

754305

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e	2279296	2019014
f	Total assets (add all amounts in lines 1a through 1e)	1f	1725863263	1739811231
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	1907807	1271822
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	11632398	13567895
k	Total liabilities (add all amounts in lines 1g through1j)	1k	13540205	14839717
	Net Assets	•		
ı	Net assets (subtract line 1k from line 1f)	11	1712323058	1724971514

### Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	37522191	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)	53875123	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		91397314
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)	9	
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	793858	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		793867
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	32765995	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		32765995
	(3) Rents	2b(3)		13607
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	967659	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		967659

				(a)	Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						21624516
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						29318
	companies (e.g., mutual funds)	2b(10)						53573175
С	Other income	2c						198667
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d						201364118
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			178	026684		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						178026684
f		2f				-		
g		2g				-		
	Interest expense	2h				-		706
i	Administrative expenses: (1) Professional fees	2i(1)			1	531052		
•	(2) Contract administrator fees	2i(2)						
	• •	2i(3)			3	033684		
	(3) Investment advisory and management fees	2i(4)				123536		
	(4) Other	2i(5)				123330		10688272
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2j				-		188715662
J	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2)						100/13002
1.	Net Income and Reconciliation	2k						12648456
K	Net income (loss). Subtract line 2j from line 2d	ZR						12040430
ı	Transfers of assets:	21/4)				-		
	(1) To this plan	21(1)				-		
	(2) From this plan	21(2)						
P	art III Accountant's Opinion							
3	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	accountant is	attache	d to th	is Form 5	500. Com	plete line 3d if a	an opinion is not
а	The attached opinion of an independent qualified public accountant for this plan	n is (see instr	uctions	):				
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 10	3-12(d)′	?			Yes	X No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: FRAISER DEAN AND HOWARD PLLC		(2)	EIN:	62-107	73578		
d	The opinion of an independent qualified public accountant is <b>not attached</b> bed  (1) This form is filed for a CCT, PSA, or MTIA.  (2) It will be attached		ext Form	า 5500	pursuant	to 29 CFR	R 2520.104-50.	
P	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do n 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		lines 4a	ı, 4e, 4	f, 4g, 4h,	4k, 4m, 4n	ı, or 5.	
	During the plan year:			ſ	Yes	No	An	nount
а		the time						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any puntil fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct	orior year failu		4a		Х		
b		_	,	-a				
_	close of the plan year or classified during the year as uncollectible? Disregar	rd participant						
	secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)					Х		

Pag	е	4-

Schedule H (Form 5500) 2014	Page <b>4-</b>

			Yes	No		Amou	nt
С	Were any leases to which the plan was a party in default or classified during the year as						
لہ	uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X			
е	Was this plan covered by a fidelity bond?	4e	Х				1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		Х			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g	X			3	39187714
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х				
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and		Х				
k	see instructions for format requirements.)	4j 4k	21	X			
ı	Has the plan failed to provide any benefit when due under the plan?	41		Х			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m					
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
5b	If "Yes," enter the amount of any plan assets that reverted to the employer this year		_	ın(s) to whi	ch assets	or liabili	ties were
	5b(1) Name of plan(s)			<b>5b(2)</b> EIN(	(s)		<b>5b(3)</b> PN(s)
				, ,	. ,		.,
-	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS.	A secti	on 4021)	? X Y	es  No	∐ No	t determined
Part				<b>AL</b>	0 ====		
oa N	ame of trust			<b>ob</b> Tr	ust's EIN		

### SCHEDULE MB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014	and ending	12/31	L/2014			
Round off amounts to nearest dollar.						
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is €	established.					
A Name of plan	<b>B</b> Three-d	igit				
PACE INDUSTRY UNION-MANAGEMENT PENSION FUND	plan nu	mber (PN)	•	001		
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	<b>D</b> Employe	r Identification	n Number	(FIN)		
Than oponion a hame as shown on line 24 of Form coop of coop of	Employe	racrimodioi	Tramber	(=::\)		
BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGEMENT PENSION FUN	D 11-61667	63				
E Type of plan: (1) Multiemployer Defined Benefit (2) Money Purchase (see	e instructions)					
1a   Enter the valuation date:   Month   01   Day   01   Year   2014						
<b>b</b> Assets						
(1) Current value of assets				710904269		
(2) Actuarial value of assets for funding standard account	1b(2)		1	572413873		
C (1) Accrued liability for plan using immediate gain methods	1c(1)		2	492843608		
(2) Information for plans using spread gain methods:						
(a) Unfunded liability for methods with bases						
(b) Accrued liability under entry age normal method						
(c) Normal cost under entry age normal method	1c(2)(c	;)				
(3) Accrued liability under unit credit cost method	1c(3)		2492843608			
<b>d</b> Information on current liabilities of the plan:						
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)					
(2) "RPA '94" information:						
(a) Current liability	1d(2)(a	a)	4	199524882		
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(l	o)		51653789		
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(d	;)		182345403		
(3) Expected plan disbursements for the plan year	1d(3)			188345403		
Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if ar accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience combination, offer my best estimate of anticipated experience under the plan.						
SIGN HERE		10/15/2	2015			
Signature of actuary		Date				
VIRGINIA M. MCGINLEY, FCA, MAAA		1403985				
Type or print name of actuary THE SEGAL COMPANY	Most	recent enrollr 212-251		er		
Firm name	Telephone	number (inc	luding area	a code)		
333 WEST 34TH STREET	•	`	,	,		
NEW YORK NY 10001-2402						
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing thi	s schedule, chec	k the box and	l see			

	Schedule Mi	B (Form 5500) 20	14			P	age <b>2-</b>				_		
<b>2</b> C	perational informat	tion as of beginning	g of this	s plan year:									
а	Current value of	assets (see instru	uctions	s)						2a		171	12323058
b	<b>b</b> "RPA '94" current liability/participant count breakdown:							(1)	Number of partic	cipants	(2	) Current lia	bility
	(1) For retired participants and beneficiaries receiving payment									29292			19013085
	(2) For termina	ted vested partici	pants							30196		118	33140114
	(3) For active p	articipants:											
	(a) Non-ve	sted benefits											55636912
	(b) Vested	benefits								12000			41734771
	` '	ctive								13980 73468			97371683
_	` '						L			/3468		41	99524882
C	If the percentage	e resulting from di	-	•	, ,	•				2c			40.77%
<b>3</b> C	Contributions made												
	(a) Date	<b>(b)</b> Amount p			mount paid by		Date		(b) Amount	paid by	(0	Amount p	aid by
	MM-DD-YYYY)	employer			employees	<u> </u>	D-YYY	Y)	employe	r(s)		employe	es
0	7/15/2014	92	3715	532		0							
						Totals	▶ ;	3(b)	9	237153	2 <b>3(c)</b>		0
4													
4 Inte	ormation on plan st	atus:											
	Enter code to indic	•	,						,	4a			С
	code is "N," go to	line 5											
b	Funded percentag	je for monitoring p	plan's	status (line 1b	(2) divided by lir	ne 1c(3))				4b			63.1 %
С	Is the plan making	the scheduled pro	aress u	under anv appl	icable funding im	orovement or	rehabilit	tation	plan?			X Ye	s $\Pi$ No
	If the plan is in crit	•	•										
	If line d is "Yes," e	•		•								1 e	s <u>A</u> NO
	of the valuation da									4e			
f	If the rehabilitation	n plan projects em	nergen	ce from critica	al status enter th	ne plan vear i	n which	n it is i	projected to				
	emerge.	r piair projecto en	lorgon	oo nom ondo	ar otatao, oritor tr	io pian your i		0	projected to				
	If the rehabilitation									4f			2027
	expected and che	ck here							X				
<b>5</b> Act	tuarial cost method	d used as the bas	is for t	this plan year'	s funding standa	rd account c	omputa	ations	(check all that ar	oply):			
			L	_	_		_			,	d	Aggre	gate
а	Attained age	normal	а	Entry age	e normal	С	X A	ccrue	d benefit (unit cre	edit)		_ 00 -	-
е	Frozen initial	l liability	f	Individua	l level premium	g	☐ In	dividu	ual aggregate		h	Shortf	all
	_			_			_						

	Schedule MB (Form 5500) 2014		Page <b>3 -</b>				
i	Reorganization j Other (spe	cify):					
k	If box h is checked, enter period of use of shortfall meth	od			5k		
ı	Has a change been made in funding method for this pla	n year?					. Yes X No
m	If line I is "Yes," was the change made pursuant to Reve	enue Procedure 2000-4	40 or other automat	ic approval?			. Yes No
n	If line I is "Yes," and line m is "No," enter the date (MM-I approving the change in funding method	,	•		5n		
<b>6</b> Cr	necklist of certain actuarial assumptions:						
а	Interest rate for "RPA '94" current liability					6a	3.64%
			Pre-retire	_		Post-reti	
	Rates specified in insurance or annuity contracts		∐ Yes ∐ 1	No X N/A		Yes 1	No X N/A
С	Mortality table code for valuation purposes:	0-(4)			70		7
	(1) Males	1 1			A		A
	Valuation liability interest rate	` ' /		7 [	50%		7.50%
	Expense loading		25.3 %		N/A	%	X N/A
	,			<u> </u>		/0	<u> </u>
	Salary scale		%		N/A		11.5%
_	Estimated investment return on actuarial value of assets Estimated investment return on current value of assets	,		-	6g 6h		18.4%
<b>7</b> N	lew amortization bases established in the current plan ye	ear: (2) Initial balar		1	(3) Amorti	ization Charge	
	1		-701840	17			-7396236
<b>8</b> M	liscellaneous information:						
•	If a waiver of a funding deficiency has been approved	for this plan year, ente	r the date (MM-DD-	YYYY) of the	8a	T	
	ruling letter granting the approval						X Yes No
	Is the plan required to provide a Schedule of Active Pa						
·	Are any of the plan's amortization bases operating und 2008) or section 431(d) of the Code?				•		Yes X No
d	If line c is "Yes," provide the following additional inform	ation:					
	(1) Was an extension granted automatic approval und	er section 431(d)(1) of	the Code?				Yes No
	(2) If line 8d(1) is "Yes," enter the number of years by	which the amortization	n period was extend	ed	8d(2)		
	(3) Was an extension approved by the Internal Reven						Yes No
	2008) or 431(d)(2) of the Code?	ch the amortization pe	riod was extended (	not including	8d(4)		
	<ul><li>(5) If line 8d(3) is "Yes," enter the date of the ruling let</li><li>(6) If line 8d(3) is "Yes," is the amortization base eligible 6621(b) of the Code for years beginning after 2007</li></ul>	le for amortization usi	ng interest rates app	olicable unde	r section		Yes No
е	If box 5h is checked or line 8c is "Yes," enter the differ year and the minimum that would have been required amortization base(s)	without using the short	tfall method or exter	nding the	8e		
9 F	Funding standard account statement for this plan year:						
	charges to funding standard account:						
	Prior year funding deficiency, if any				9a		13197244
	Employer's normal cost for plan year as of valuation da						28580817
					<u> </u>		

Page **4** 

			Outstanding balance	e	
C A	mortization charges as of valuation date:				
	(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	13961	L74051	199286923
	(2) Funding waivers	9c(2)		0	C
	(3) Certain bases for which the amortization period has been extended	9c(3)		0	C
c	Interest as applicable on lines 9a, 9b, and 9c			9d	18079874
e	Total charges. Add lines 9a through 9d			9e	259144858
	Credits to funding standard account:		_		
f	Prior year credit balance, if any			9f	С
g	Employer contributions. Total from column (b) of line 3			9g	92371532
		Γ	Outstanding balance		
h	Amortization credits as of valuation date	9h	4889	941560	103412665
i	Interest as applicable to end of plan year on lines 9f, 9g, and 9h			9i	10931221
j	Full funding limitation (FFL) and credits:	_			
	(1) ERISA FFL (accrued liability FFL)	1201	120186343		
	(2) "RPA '94" override (90% current liability FFL)	9j(2)	23035	594664	
	(3) FFL credit			9j(3)	С
k	(1) Waived funding deficiency			9k(1)	C
	(2) Other credits			9k(2)	0
- 1	Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			91	206715418
n	<b>n</b> Credit balance: If line 9I is greater than line 9e, enter the difference			9m	
n	Funding deficiency: If line 9e is greater than line 9l, enter the difference			9n	52429440
90	Current year's accumulated reconciliation account:				
	(1) Due to waived funding deficiency accumulated prior to the 2014 plan year	ar	90	p(1)	0
	(2) Due to amortization bases extended and amortized using the interest rate		L	,	
	(a) Reconciliation outstanding balance as of valuation date		` ,	(2)(a)	0
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		_	(2)(b)	0
	(3) Total as of valuation date			00(3)	0
10	Contribution necessary to avoid an accumulated funding deficiency. (See instr			10	52429440
	Has a change been made in the actuarial assumptions for the current plan year	,		I	X Yes No

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

## **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

	Perision benefit Guaranty Corporation						
For	calendar plan year 2014 or fiscal plan year beginning $01/01/2014$ and	ending	12/	31/20	14		
<b>A</b> 1	Name of plan	<b>B</b> Three	e-digit				
]	PACE INDUSTRY UNION-MANAGEMENT PENSION FUND	plan	number				
		(PN	) <b>•</b>		001		
			•				
~ .	Discourse of a service of the control of France 5500	D =		- ('C' 1'	. N	1\	
C	Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Empl	loyer idei	ntincation	n Number (EIN	1)	
_		11-616	56763				
]	BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGEMENT PENSION FUND	)   11 010	70703				
Pa	art I Distributions						
All	references to distributions relate only to payments of benefits during the plan year.						
_		Г					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				
_			0				
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du	uring the year	(if more	than two	o, enter EINs o	of the two	
	payors who paid the greatest dollar amounts of benefits):						
	EIN(s):						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	Г	1				
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the	he plan					
	year		3			63	
Р	Part II Funding Information (If the plan is not subject to the minimum funding requirements	of section of	412 of th	ne Intern	al Revenue Co	ode or	
_	ERISA section 302, skip this Part)						
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		П	Yes	X No	N/A	
-			ш			Ш	
	If the plan is a defined benefit plan, go to line 8.						
5	If a waiver of the minimum funding standard for a prior year is being amortized in this						
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mo	onth	Day	′	Year		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	emainder of	this sch	edule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fur	nding					
	deficiency not waived)	•	6a				
		-	Cl-				
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result						
	(enter a minus sign to the left of a negative amount)		6c				
	If you completed line 6c, skip lines 8 and 9.	<u>-</u>	•				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			_			
•	Will the minimum full unit in guillout treported on line of be met by the full unit guedanite.		□ '	Yes	No	N/A	
_							
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or						
	authority providing automatic approval for the change or a class ruling letter, does the plan sponsor of administrator agree with the change?		$\Box$	Yes	No	N/A	
	autilitistrator agree with the change:						
P	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan						
•	year that increased or decreased the value of benefits? If yes, check the appropriate	_	_	r	_		
	box. If no, check the "No" box.	rease	Decrea	se	Both	X No	
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975	5(e)(7) of the	Internal	Revenue	Code		
. a	skip this Part.		criai	cvciiuc	. 5000,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	nav anv exem	nt loan?		Yes	No	
	11 3/3 arianocated employer decarried of proceeds from the sale of unanocated securities used to rep	Jay any Chain	יאניוטמווי		. ⊔ . ••	<u> </u>	
	Book to 5000 hold according to the IO				□ vaa	NI.	
11	a Does the ESOP hold any preferred stock?				Yes	No	
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a	"back-to-bac	k" loan?		⊓ Yes	∐ No □ No	
	• •	"back-to-bac	k" loan?		⊓ Yes		

Page	2 -
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Part \	Additional Information for Multiemployer Defined Benefit Pension Plans								
	ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in								
_	llars). See instructions. Complete as many entries as needed to report all applicable employers.								
a	Name of contributing employer GEORGIA PACIFIC CORPORATION								
b	EIN 93-0432081 C Dollar amount contributed by employer 851908								
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box X and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
а	Name of contributing employer CLEARWATER PAPER CORPORATION								
b	EIN 20-3594554 C Dollar amount contributed by employer 567663								
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 08 Day 31 Year 2017								
е									
а	Name of contributing employer ROCK-TENN COMPANY								
b	EIN 62-0342590 C Dollar amount contributed by employer 40695								
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box X and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
е	Contribution rate information (If more than one rate applies, check this box 🗵 and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
a	Name of contributing employer HUHTAMAKI AMERICAS INC								
b	EIN 98-0338708								
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
е									
a	Name of contributing employer ROBERT WOOD JOHNSON UNIVERSITY HOSPITAL								
b	EIN 22-1487243 C Dollar amount contributed by employer 34677								
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 06 Day 30 Year 2015								
е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 1.37  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
а	Name of contributing employer								
b	EIN C Dollar amount contributed by employer								
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

_		•
วอก	Δ	
ay	C	·

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:									
	a The current year	14a	45114							
	<b>b</b> The plan year immediately preceding the current plan year	14b	40316							
	C The second preceding plan year	14c	37878							
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to material employer contribution during the current plan year to:	ake an								
	a The corresponding number for the plan year immediately preceding the current plan year	15a	1.04							
	b The corresponding number for the second preceding plan year	15b	1.05							
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:									
	a Enter the number of employers who withdrew during the preceding plan year	16a	14							
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be									
	assessed against such withdrawn employers	16b	146317330							
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, of supplemental information to be included as an attachment.		ĭ ĭ¬							
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans							
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see information to be included as an attachment	nstruction	s regarding supplemental							
19	9 If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as:  Stock: 64.0% Investment-Grade Debt: 9.0% High-Yield Debt: 5.0% Real Estate: 6.0% Other: 16.0%  b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more  c What duration measure was used to calculate line 19(b)?  Effective duration Macaulay duration Modified duration Other (specify):									

## PACE Industry Union-Management Pension Fund EIN No. 11-6166763

## Schedule R, Line 13d - Collective Bargaining Agreement Expiration Dates

		Date Collective
		Bargaining Agreement
EmployerName	EIN	Expires
Georgia Pacific Corporation	93-0432081	2/28/2015
		5/31/2015
		1/31/2016
		10/5/2017
		3/30/2017
		8/1/2015
Huhtamaki Americas Inc	98-0338708	5/1/2017
		12/31/2014
		1/31/2017
		6/16/2017
		12/31/2014
Rock-Tenn Company	62-0342590	6/25/2017
		9/30/2015
		8/11/2016
		11/30/2020
		12/31/2014
		12/31/2014
		5/10/2016
		12/31/2014
		2/29/2016
		11/30/2016
		6/2/2015
		8/31/2016
		5/31/2016

## PACE Industry Union-Management Pension Fund EIN No. 11-6166763

Schedule R, Line 13e - Information on Contribution Rates and Base Units

		Co	ntribution	
EmployerName	EIN		Rate	Base Unit
Georgia Pacific Corporation	93-0432081	\$	2.5430	Hourly
		\$	1.8050	Hourly
		\$	1.9510	Hourly
		\$	1.5741	Hourly
		\$	1.4498	Hourly
		\$	1.5546	Hourly
Huhtamaki Americas Inc	98-0338708	\$	1.5351	Hourly
		\$	1.8885	Hourly
		\$	1.1836	Hourly
		\$	1.2498	Hourly
		\$	1.3704	Hourly
Rock-Tenn Company	62-0342590	\$	1.6423	Hourly
		\$	0.9713	Hourly
		\$	1.1458	Hourly
		\$	0.7810	Hourly
		\$	0.9017	Hourly
		\$	1.2136	Hourly
		\$	1.2793	Hourly
		\$	1.7284	Hourly
		\$	2.0999	Hourly
		\$	0.7922	Hourly
		\$	0.9000	Hourly
		\$	2.0350	Hourly
		\$	1.1110	Hourly

SECTION 4: Certificate of Actuarial Valuation as of January 1, 2014 for the PACE Industry Union-Management Pension Fund

EXHIBIT III

Schedule of Active Participant Data
(Schedule MB, line 8b)

The participant data is for the year ended December 31, 2013.

	Pension Credits										
Age	Total	1-4	5-9	10-14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & over	Unknown
Under 25	284	274	10								
25 - 29	723	467	247	9							
30 - 34	1,024	387	478	148	11						
35 - 39	1,347	380	488	364	109	4					2
40 - 44	1,674	348	490	408	272	150	6				
45 - 49	2,048	280	446	375	267	409	255	16			
50 - 54	2,402	231	400	408	222	391	427	284	39		
55 - 59	2,421	160	296	319	174	262	352	345	463	50	
60 - 64	1,416	56	184	147	116	117	159	150	267	220	
65 - 69	284	11	30	48	14	30	25	31	25	70	
70 & over	57	7	5	11	3	6	3	2	8	12	
Unknown	300	275	25								
Total	13,980	2,876	3,099	2,237	1,188	1,369	1,227	828	807	352	2

Note: Excludes 1,052 participants with less than one pension credit.



#### **EXHIBIT VII**

## Statement of Actuarial Assumptions/Methods (Schedule MB, line 6)

#### **Mortality Rates:**

Healthy: RP-2000 Combined Healthy Mortality Table

Disabled: RP-2000 Disabled Retiree Mortality Projected to 2010 with Scale AA

These tables reasonably reflect the projected mortality experience of the Plan as of the measurement date. No provision was made for future mortality improvement after the measurement date. These tables were determined to contain sufficient provision appropriate to reasonably anticipate future mortality improvement, based on a review of mortality experience as of the measurement date.

## **Termination Rates before Retirement:**

Rate	(%)
Nate	( / 0 /

	Мог	rtality	Disability	Withdrawal*	
Age	Male	Female			
20	0.03	0.02	0.05	17.94	
25	0.04	0.02	0.05	17.22	
30	0.04	0.03	0.05	15.83	
35	0.08	0.05	0.06	13.70	
40	0.11	0.07	0.09	11.25	
45	0.15	0.11	0.18	8.43	
50	0.21	0.17	0.40	5.06	
55	0.36	0.27	0.85	1.73	
60	0.67	0.51	1.74	0.16	

<sup>\*</sup> Withdrawal rates cut out at early retirement age and rates are adjusted by 150% for ages younger than 25.



SECTION 4: Certificate of Actuarial Valuation as of January 1, 2014 for the PACE Industry Union-Management Pension Fund

<b>Retirement Rates:</b>	Age*	Retirement Rates (%)	
	55 - 59	2	_
	60	10	
	61	5	
	62	35	
	63 – 64	25	
	65	40	
	66 – 69	30	
	70 or older	100	
	* if eligible		

**Description of Weighted Average Retirement Age:** 

Age 63, determined as follows: The weighted average retirement age for each participant is calculated as the sum of the product of each potential current or future retirement age times the probability of surviving from current age to that age and then retiring at that age, assuming no other decrements. The overall weighted retirement age is the average of the individual retirement ages, based on all the active participants included in the January 1, 2014 actuarial valuation.

**Retirement Age for Inactive Vested Participants:** 

65

**Future Benefit Accruals:** One pension credit per year **Unknown Data for Participants:** Same as those exhibited by participants with similar known characteristics. If not specified, participants are assumed to be male. **Definition of Active Participants:** Active participants are defined as those with at least 510 hours in the most recent plan year and

who have accumulated at least one pension credit, excluding those who have retired as of the

valuation date.

**Percent Married:** 75% of male participants and 50% of female participants are assumed married



EIN 11-6166763/ PN 001

**Age of Spouse:** Females three years younger than male spouses.

**Benefit Election:** All participants are assumed to elect the single life annuity form of payment.

Net Investment Return: 7.50%

The net investment return assumption is a long-term estimate derived from historical data, current and recent market expectations, and professional judgment. As part of the analysis, a building block approach was used that reflects inflation expectations and anticipated risk premiums for each of the portfolio's asset classes, as well as the Plan's target asset allocation.

**Annual Administrative Expenses:** \$6,000,000, payable monthly, for the year beginning January 1, 2014 (equivalent to \$5,770,751

payable at the beginning of the year)

**Actuarial Value of Assets:** The market value of assets less unrecognized returns in each of the last five years. Unrecognized

return is equal to the difference between the actual market return and the projected market return, and is recognized over a five-year period. The actuarial value is further adjusted, if necessary, to

be within 20% of the market value.

**Actuarial Cost Method:** Unit Credit Actuarial Cost Method. Normal Cost and Actuarial Accrued Liability are calculated

on an individual basis and are allocated by service.

Benefits Valued: Unless otherwise indicated, includes all benefits summarized in Exhibit VIII.

**Current Liability Assumptions:** 

Interest 3.64%, within the permissible range prescribed under IRC Section 431(c)(6)(E)

Mortality Prescribed under IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1: RP-2000 tables

projected forward to the valuation year plus seven years for annuitants and 15 years for

nonannuitants.



EIN 11-6166763/ PN 001

### Justification for Change in Actuarial Assumptions (Schedule MB, line 11):

For purposes of determining current liability, the current liability interest rate was changed due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section 431(c)(6)(E) and the mortality tables were changed in accordance with IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.

#### **Estimated Rate of Investment Return:**

On actuarial value of assets

(Schedule MB, line 6g): 11.5%, for the Plan Year ending December 31, 2013

On current (market) value of assets

(Schedule MB, line 6h): 18.4%, for the Plan Year ending December 31, 2013

### Funding Standard Account Contribution Timing (Schedule MB, line 3(a)):

Unless otherwise noted, contributions are paid periodically throughout the year pursuant to collective bargaining agreements. The interest credited in the Funding Standard Account is therefore assumed to be equivalent to a July 15 contribution date.



#### March 31, 2014

# Illustration Supporting Actuarial Certification of Status (Schedule MB, line 4a) ACTUARIAL STATUS CERTIFICATION AS OF JANUARY 1, 2014 UNDER IRC SECTION 432

This is to certify that Segal Consulting, a Member of The Segal Group, Inc. ("Segal") has prepared an actuarial status certification under Internal Revenue Code Section 432 for the PACE Industry Union-Management Pension Fund as of January 1, 2014 in accordance with generally accepted actuarial principles and practices. It has been prepared at the request of the Board of Trustees to assist in administering the Fund and meeting filing and compliance requirements under federal law. This certification may not otherwise be copied or reproduced in any form without the consent of the Board of Trustees and may only be provided to other parties in its entirety.

The measurements shown in this actuarial certification may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); differences in statutory interpretation and changes in plan provisions or applicable law.

This certification is based on the January 1, 2013 actuarial valuation, dated November 6, 2013. Additional assumptions required for the projections and sources of financial information used are summarized in Exhibit V.

Segal Consulting does not practice law and, therefore, cannot and does not provide legal advice. Any statutory interpretations on which this certification is based reflect Segal's understanding as an actuarial firm.

This certification was based on the assumption that the Plan was qualified as a multiemployer plan for the year.

I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of my knowledge, the information supplied in this actuarial certification is complete and accurate. As required by IRC Section 432(b)(3)(B)(iii), the projected industry activity is based on information provided by the plan sponsor. In my opinion, the projections are based on reasonable actuarial estimates, assumptions and methods that (other than projected industry activity) offer my best estimate of anticipated experience under the Plan.

Virginia M. McGinley, FCA, MAAA Senior Vice President and Actuary Enrolled Actuary No. 11-03985



EIN 11-6166763/ PN 001

Certificate Contents	
EXHIBIT I	Status Determination as of January 1, 2014
EXHIBIT II	Summary of Actuarial Valuation Projections
EXHIBIT III	Funding Standard Account Projection
EXHIBIT IV	Funding Standard Account – Projected Bases Assumed Established After January 1, 2013
EXHIBIT V	Actuarial Assumptions and Methodology



EIN 11-6166763/ PN 001

EXHIBIT I
Status Determination as of January 1, 2014

	Status Condition	Test Component Result	Final Result
ritical	Status		
1.	Funding deficiency projected in four years?		Yes
2.	Funding deficiency projected in five years	Yes	
	AND present value of vested benefits for non-actives more than present value of vested benefits for actives	Yes	
	AND normal cost plus interest on unfunded actuarial accrued liability (unit credit basis) greater than contribution for current year?	ns Yes	Yes
3.	Funding deficiency projected in five years	Yes	
	AND funded percentage less than 65%?	Yes	Yes
4.	Funded percentage less than 65%	Yes	
	AND assets plus contributions less than benefit payments and administrative expenses over seven years?	No	No
5.	Assets plus contributions less than benefit payments and administrative expenses over five years?		No
6.	In critical status for immediately preceding plan year and funding deficiency projected within ten years?		Yes
In	Critical Status?		Yes
ıdang	gered Status		
1.	Funded percentage less than 80%	Yes	
	AND not in Critical Status?	No	No
2.	Funding deficiency projected in seven years	Yes	
	AND not in Critical Status?	No	No
In	Endangered Status?		No
In	Seriously Endangered Status?		No
either	Critical Status Nor Endangered Status		
Ne	ither Critical nor Endangered Status?		No



EIN 11-6166763/ PN 001

#### **Documentation Regarding Progress Under Rehabilitation Plan (Schedule MB, line 4c)**

This certification notifies the IRS that the plan is making the scheduled progress in meeting the requirements of its rehabilitation plan, based on the annual standards of the rehabilitation plan.

The Rehabilitation Plan states that the Fund will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, toward enabling the Fund to forestall insolvency past 2024. Currently, a projected insolvency during 2030 meets this standard.



The actuarial factors as of January 1, 2014 (based on projections from the January 1, 2013 valuation certificate):

EIN 11-6166763/ PN 001

January 1, 2014

2,502,722,412

\$831,288,989

1,117,480,687

30,690,769

62.6%

Total

#### **EXHIBIT II**

#### **Summary of Actuarial Valuation Projections**

Total unit credit accrued liability

5. Unit credit normal cost plus expenses

Present value of payments

a. Next five years

b. Next seven years

III. Funded Percentage (I.2)/(II.3)

IV. Funding Standard Account

I. Asset and Contribution Information 1. Market value of assets \$1,702,000,797 2. Actuarial value of assets 1,568,065,212 Reasonably anticipated contributions a. Upcoming year 51,655,359 Present value for the next five years 203,550,187 Present value for the next seven years 262,395,631 II. Liabilities 1. Present value of vested benefits for active participants 559,620,051 2. Present value of vested benefits for non-active participants 1,907,132,488

**Benefit Payments** 

\$803,955,763

1,080,748,995

**Administrative Expenses** 

\$27,333,226

36,731,692

1.	Credit Balance as of the end of prior year	-\$14,763,776
2.	Years to projected funding deficiency, if within ten years	0
-		



EIN 11-6166763/ PN 001

## EXHIBIT III

### **Funding Standard Account Projection**

The table below presents the Funding Standard Account Projection for the Plan Years beginning January 1, 2013 through 2023.

	Year Beginning January 1,							
	2013	2014	2015	2016	2017	2018	2019	2020
Credit balance at beginning of year	\$74,162,963	-\$14,763,776	-\$101,248,203	-\$190,462,017	-\$311,345,572	-\$448,641,758	-\$567,690,599	-\$681,615,155
2. Interest on (1)	5,562,222	-1,107,283	-7,593,615	-14,284,651	-23,350,918	-33,648,132	-42,576,795	-51,121,137
3. Normal cost	30,281,634	25,971,484	25,645,801	25,324,203	25,006,638	24,693,054	24,383,403	24,822,305
4. Administrative expenses	5,770,751	5,943,873	6,122,189	6,305,855	6,495,031	6,689,882	6,890,578	7,097,296
5. Net amortization charges	104,890,760	97,208,509	91,735,982	114,064,843	119,708,353	92,030,788	78,863,735	75,086,361
6. Interest on (3), (4) and (5)	10,570,736	9,684,290	9,262,798	10,927,118	11,340,752	9,256,029	8,260,329	8,025,447
7. Expected contributions	55,129,832	51,655,359	49,446,836	48,360,715	46,990,217	45,698,169	45,486,679	45,484,886
8. Interest on (7)	1,895,088	1,775,653	1,699,735	1,662,400	1,615,289	1,570,875	1,563,605	1,563,543
9. Credit balance at end of year: (1) + (2) - (3) - (4) - (5) - (6) + (7) + (8)	-\$14,763,776	-\$101,248,203	-\$190,462,017	-\$311,345,572	-\$448,641,758	-\$567,690,599	-\$681,615,155	-\$800,719,272



EIN 11-6166763/ PN 001

### **EXHIBIT III**

### **Funding Standard Account Projection (continued)**

	Year Beginning January 1,			
	2021	2022	2023	
1. Credit balance at beginning of year	-\$800,719,272	-\$950,833,938	-\$1,104,969,008	
2. Interest on (1)	-60,053,945	-71,312,545	-82,872,676	
3. Normal cost	25,269,106	25,723,950	26,186,981	
4. Administrative expenses	7,310,214	7,529,521	7,755,406	
5. Net amortization charges	94,478,994	86,904,657	83,637,762	
6. Interest on (3), (4) and (5)	9,529,374	9,011,860	8,818,511	
7. Expected contributions	44,980,754	44,807,215	44,807,215	
8. Interest on (7)	<u>1,546,213</u>	1,540,248	1,540,248	
9. Credit balance at end of year: $(1) + (2) - (3) - (4) - (5) - (6) + (7) + (8)$	-\$950,833,938	-\$1,104,969,008	-\$1,267,892,881	



EIN 11-6166763/ PN 001

#### **EXHIBIT IV**

Funding Standard Account – Projected Bases Assumed Established After January 1, 2013

### **Schedule of Funding Standard Account Bases**

Type of Base	Date Established	Base Established	Amortization Period	Amortization Payment
Actuarial gain	01/01/2014	-\$57,523,084	15	-\$6,061,983
Actuarial gain	01/01/2015	-42,924,003	15	-4,523,481
Actuarial gain	01/01/2016	-28,064,970	15	-2,957,584
Actuarial gain	01/01/2017	-54,921,371	15	-5,787,805
Actuarial gain	01/01/2018	-34,069,430	15	-3,590,355



EIN 11-6166763/ PN 001

#### **EXHIBIT V**

#### **Actuarial Assumptions and Methodology**

The actuarial assumptions and plan of benefits are as used in the January 1, 2013 actuarial valuation certificate, dated November 6, 2013, except as specifically described below. We also assumed that experience would emerge as projected, except as described below. The calculations are based on a current understanding of the requirements of ERISA Section 305 and IRC Section 432.

#### **Asset Information:**

The financial information as of December 31, 2013 was based on an unaudited financial statement provided by the Fund Administrator.

For projections after that date, the assumed administrative expenses were increased by 3% per year and the benefit payments were projected based on the January 1, 2013 actuarial valuation. The projected net investment return was assumed to be 7.5% of the average market value of assets for the 2014 - 2023 Plan Years. Any resulting investment gains or losses due to the operation of the asset valuation method are amortized over 15 years in the Funding Standard Account.

#### **Projected Industry Activity:**

As required by Internal Revenue Code Section 432, assumptions with respect to projected industry activity are based on information provided by the plan sponsor. Based on this information, the number of active participants is adjusted for known withdrawn employers through 2013 and assumed to decline by 3% in years 2014 through 2018 then remain level thereafter, and, on the average, contributions will be made for each active for 2,200 hours each year.



EIN 11-6166763/ PN 001

In addition to projections of industry activity directly linked to the level of ongoing employment, these determinations also project the following contribution amounts derived from withdrawal liability assessments, based on information from the Trustees:

<u>Amount</u>
\$8,901,911
7,975,992
6,533,954
6,418,259
6,343,369
6,131,879
6,130,087
5,625,954
5,452,416
5,452,416

#### **Future Normal Costs:**

Based on the assumed industry activity and the unit credit cost method, we have assumed an increase of 1.8% per year due to an aging population. Total normal cost is also adjusted in accordance with the industry activity assumption.

7967423v1/00288.515



EIN 11-6166763/ PN 001

### Justification for Change in Actuarial Assumptions (Schedule MB, line 11):

For purposes of determining current liability, the current liability interest rate was changed due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section 431(c)(6)(E) and the mortality tables were changed in accordance with IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.

#### **Estimated Rate of Investment Return:**

On actuarial value of assets

(Schedule MB, line 6g): 11.5%, for the Plan Year ending December 31, 2013

On current (market) value of assets

(Schedule MB, line 6h): 18.4%, for the Plan Year ending December 31, 2013

### Funding Standard Account Contribution Timing (Schedule MB, line 3(a)):

Unless otherwise noted, contributions are paid periodically throughout the year pursuant to collective bargaining agreements. The interest credited in the Funding Standard Account is therefore assumed to be equivalent to a July 15 contribution date.



### **EXHIBIT IV (continued)**

**Funding Standard Account** 

## Schedule of Funding Standard Account Bases (Charges) (Schedule MB, line 9c)

Type of Base	Date Established	Amortization Amount	Years Remaining	Outstanding Balance
L107 merger-initial unfunded liability	01/01/1977	\$136,093	3	\$380,458
Initial unfunded liability	01/01/1979	8,080,194	5	35,143,401
Plan amendment	01/01/1980	1,525,649	6	7,698,251
L107 merger-plan amendment	01/01/1981	71,519	7	407,221
Plan amendment	01/01/1981	1,144,412	7	6,516,109
L35 merger-initial unfunded liability	01/01/1982	186,376	5	810,612
L107 merger-plan amendment	01/01/1985	2,384	1	2,384
Plan amendment	01/01/1985	946,661	1	946,661
Fort Smith merger-plan amendment	01/01/1986	4,564	2	8,809
Plan amendment	01/01/1986	2,337,324	2	4,511,579
Fort Smith merger-plan amendment	01/01/1987	4,828	3	13,496
Plan amendment	01/01/1987	1,680,917	3	4,699,112
Plan amendment	01/01/1988	5,486,740	4	19,755,147
L107 merger-plan amendment	01/01/1989	11,136	5	48,432
Fort Smith merger-plan amendment	01/01/1989	38,099	5	165,707
Plan amendment	01/01/1989	2,167,855	5	9,428,707
Plan amendment	01/01/1990	2,251,724	6	11,361,941
Plan amendment	01/01/1991	1,110,840	7	6,324,955
Plan amendment	01/01/1992	1,280,010	8	8,059,710
Plan amendment	01/01/1993	2,081,010	9	14,270,114
Plan amendment	01/01/1994	2,226,953	10	16,432,431
Plan amendment	01/01/1995	1,023,511	11	8,048,971



### **EXHIBIT IV (continued)**

### **Funding Standard Account**

## Schedule of Funding Standard Account Bases (Charges) (Schedule MB, line 9c)

Plan amendment	01/01/1996	1.026.004		
Plan amendment		1,036,804	12	8,621,469
Plan amendment	01/01/1997	2,094,347	13	18,294,708
Assumption change	01/01/1998	1,875,529	14	17,115,782
Plan amendment	01/01/1998	9,439,838	14	86,146,457
Plan amendment	01/01/1999	7,281,926	15	69,099,317
Plan amendment	01/01/2000	5,488,128	16	53,932,487
Actuarial loss	01/01/2001	8,093,645	2	15,622,618
Plan amendment	01/01/2001	3,875,522	17	39,303,633
Assumption change	01/01/2002	902,377	18	9,415,365
Actuarial loss	01/01/2002	3,385,434	3	9,464,200
Plan amendment	01/01/2002	2,742,202	18	28,612,030
OCAW/PACE UIPF merger - combined and offset bases	01/01/2002	6,294,327	8	39,632,865
Plan amendment	01/01/2003	3,927,224	19	42,044,894
Actuarial loss	01/01/2003	18,600,469	4	66,971,468
Actuarial loss	01/01/2004	2,683,394	5	11,670,957
Plan amendment	01/01/2004	1,702,254	20	18,655,130
Plan amendment	01/01/2005	2,114,142	21	23,666,739
Assumption change	01/01/2006	585,333	22	6,680,686
Plan amendment	01/01/2007	767,179	23	8,912,460
Plan amendment	01/01/2008	1,185,887	9	8,131,984
Plan amendment	01/01/2009	897,834	10	6,625,012
Actuarial loss	01/01/2009	34,532,707	10	254,812,941



EIN 11-6166763/ PN 001

### **EXHIBIT IV (continued)**

**Funding Standard Account** 

## Schedule of Funding Standard Account Bases (Charges) (Schedule MB, line 9c)

Type of Base	Date Established	Amortization Amount	Years Remaining	Outstanding Balance
Plan amendment	01/01/2010	555,881	11	4,371,490
Assumption change	01/01/2011	6,996,991	12	58,182,946
Actuarial loss	01/01/2011	11,708,235	12	97,358,938
Assumption change	01/01/2012	1,881,451	13	16,434,996
Actuarial loss	01/01/2012	13,618,986	13	118,965,629
Actuarial loss	01/01/2013	11,220,078	14	102,392,642
Total		\$199,286,923		\$1,396,174,051



EIN 11-6166763/ PN 001

### **EXHIBIT IV (continued)**

**Funding Standard Account** 

## Schedule of Funding Standard Account Bases (Credits) (Schedule MB, line 9h)

Type of Base	Date Established	Amortization Amount	Years Remaining	Outstanding Balance
Combined bases	01/01/2008	\$52,360,564	2.31	\$115,465,975
Actuarial gain	01/01/2010	6,173,478	11	48,548,731
Change in funding method	01/01/2011	21,719,405	7	123,666,959
Plan amendment	01/01/2011	15,762,982	12	131,075,878
Actuarial gain	01/01/2014	7,396,236	15	70,184,017
Total		\$103,412,665		\$488,941,560



EIN 11-6166763/ PN 001

#### **EXHIBIT VIII**

Summary of Plan Provisions (Schedule MB, line 6)

This exhibit summarizes the major provisions of the Plan included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Year:	January 1 through December 31
Pension Credit Year:	January 1 through December 31

**Plan Status:** Ongoing plan

### **Regular Pension:**

Age Requirement 65

Service Requirement 5 pension credits or years of vesting service

Amount Accrual rates are based on contribution rates and differ by employer. Accrued benefits as of

December 31, 2010 based on the accrual rate as of December 31, 2010. Effective January 1, 2011, future benefits earned will be based on the contribution rate(s) in effect for the plan year in

which the benefit is accrued.

### **Early Retirement:**

*Age Requirement* 55

Service Requirement 10 pension credits or years of vesting service for Programs A through F; 5 years for Program G

Amount Regular pension accrued, reduced by 1/2 of 1% for each month the participant is younger than

age 65



EIN 11-6166763/ PN 001

**Disability:** 

Age Requirement None

Service Requirement 10 pension credits for Programs A, B, C and G. 5 years of vesting service for Programs D, E

and F.

Amount Regular pension accrued for Programs A through F. For Program G, early retirement amount plus

10%, not reduced below age 55 and not greater than the benefit payable at age 65.

**Vesting:** 

Age Requirement None

Service Requirement 5 years of vesting service or pension credit

Amount Regular pension accrued payable at Normal Retirement Age; or

Early retirement amount payable beginning at age 55.

Normal Retirement Age Age 65, or if later, the Participant's age on the fifth anniversary of date of participation.

**Spouse's Pre-Retirement Death Benefit:** 

Age Requirement None

Service Requirement Vested status

Amount 50% of the benefit employee would have received had he or she retired the day before he or she

died and elected the husband and wife option. If the employee was active at the time of death and under age 55, the early retirement factor is determined as if the employee were age 55. Under Program G, the surviving spouse will not receive a pension until the earliest date the deceased

participant could have retired.

Charge for Coverage None



SECTION 4: Certificate of Actuarial Valuation as of January 1, 2014 for the PACE Industry Union-Management Pension Fund

<b>Post-Retirement Death Benefits:</b>		
	If married, pension benefits are paid in the form of a 50% Husband-and-Wife annuity unless this form is rejected by the participant and spouse. If not rejected, the benefit amount otherwise payable is reduced to reflect the 50% Husband and Wife coverage.	
	If rejected, or if not married, benefits are payable for the life of the employee without reduction, or in any other available optional form elected by the employee in an actuarially equivalent amount.	
Optional Forms of Payment:	75% or 100% Husband and Wife option under Programs A through F.	
	50%, 75% or 100% Husband and Wife with popup option under Programs A through F	
	50%, 75% or 100% Joint and Survivor option under Programs A through F.	
	75% or 100% Joint and Survivor option for married participants under Program G.	
Participation:	Earliest January 1 <sup>st</sup> or July 1 <sup>st</sup> after completion of 12 consecutive months during which the employee worked 1,000 hours (150 hours for participation in Program G) in covered employment.	
Pension Credit:	Less than 510 hours = 0 year of pension credit  510 – 1,019 hours = ½ year of pension credit  1,020 – 1,529 hours = ½ year of pension credit  1,530 – 2,039 hours = ¾ year of pension credit  2,040 or more hours = 1 year of pension credit	
Vesting Service:	One year of vesting service for each calendar year during the contribution period in which the employee works 1000 hours or more.	
Contribution Rate:	The average contribution rate as of January 1, 2014 is \$1.4522 per hour.	

There were no changes in plan provisions reflected in this actuarial valuation.

8089203v1/00288.001





March 31, 2014

Internal Revenue Service Employee Plans Compliance Unit Group 7602 (SE:TEGE:EP) Room 1700 - 17th Floor 230 S. Dearborn Street Chicago, IL 60604

To Whom It May Concern:

As required by ERISA Section 305 and the Internal Revenue Code (IRC) Section 432, we have completed the actuarial status certification as of January 1, 2014 for the following plan:

Name of Plan: PACE Industry Union-Management Pension Fund

Plan number: EIN 11-6166763/ PN 001

Plan sponsor: Board of Trustees, PACE Industry Union-Management Pension Fund

Address: 3320 Perimeter Hill Drive, Nashville, TN 37211

Phone number: 1.800.4PIUMPF

As of January 1, 2014, the Plan is in critical status.

This certification also notifies the IRS that the Plan is making the scheduled progress in meeting the requirements of its rehabilitation plan, based on the annual standards of the rehabilitation plan.

If you have any questions on the attached certification, you may contact me at the following:

Segal Consulting 333 West 34th Street New York, NY 10001

Phone number: 212.251.5000

Sincerely,

Virginia M. McGinley, FCA, MAAA Senior Vice President and Actuary Enrolled Actuary No. 11-03985

EIN 11-6166763/ PN 001

#### Documentation Regarding Progress Under Rehabilitation Plan (Schedule MB, line 4c)

This certification notifies the IRS that the plan is making the scheduled progress in meeting the requirements of its rehabilitation plan, based on the annual standards of the rehabilitation plan.

The Rehabilitation Plan states that the Fund will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, toward enabling the Fund to forestall insolvency past 2024. Currently, a projected insolvency during 2030 meets this standard.



#### PACE INDUSTRY UNION-MANAGEMENT PENSION FUND

### EIN 11-6166763, PLAN No. 001 Schedule R, Summary of Rehabilitation Plan

Under the Employee Retirement Income Security Act ("ERISA") as amended by the Pension Protection Act of 2006 ("PPA"), on March 31, 2010, the actuary of the PACE Industry Union-Management Pension Fund ("Fund") certified the Fund to be in Critical Status for the Plan Year beginning January 1, 2010. As a result of this Critical Status certification the Fund's Board of Trustees adopted a Rehabilitation Plan on July 19, 2010, based on Fund information as of January 1, 2010 and on reasonable assumptions about how the Fund's assets and liabilities are expected to change in the coming years, particularly as a result of changes in the Fund's investment returns. The Fund's Rehabilitation Period is from January 1, 2013 through December 31, 2022.

The Fund's Board of Trustees considered alternative contribution increases and benefit reductions for emerging from critical status by the end of the Rehabilitation Period. The Fund's actuary determined that based on the plan of benefits in effect on January 1, 2010, for the Fund to emerge from critical status by the end of the Rehabilitation Period, employer contribution rates would have to be increased by 24% annually for each of the ten years following 2010, ultimately increasing to a rate that is more than 859% of the current contribution rate. The Fund's actuary also reviewed several scenarios involving changes to the benefit plan and determined that even with a 50% reduction in future benefit accruals, ten annual increases in employer contribution rates of approximately 20% per year would be needed for the Fund to emerge from critical status by the end of the Rehabilitation Period.

The Trustees concluded, based in part on analysis by an independent economic consultant and previous experience with smaller contribution increases and benefit reductions that had been implemented by the Fund, that it was not reasonable to expect that the employers and Union would agree upon the contribution increases or benefit reductions needed to emerge from critical status or similar measures, and that the likely outcome of collectively bargaining over these types of alternatives would be negotiated withdrawals from the Fund. In the event of a mass withdrawal, and assuming all amounts assessed as mass withdrawal liability could be collected, the Fund's actuary determined that, based on all applicable assumptions, the Fund would not emerge from critical status and would become insolvent in the year 2026.

After reviewing these possible scenarios the Trustees determined that, based on reasonable actuarial assumptions, and upon exhaustion of all reasonable measures, the Fund cannot reasonably be expected to emerge from critical status. Therefore, the Trustees adopted a Rehabilitation Plan described under Section 305(e)(3)(A)(ii) that consists of reasonable measures to forestall the date of the Fund's possible insolvency. Under the Rehabilitation Plan, contributions generally increase by 10% following the expiration of an employer's CBA that was in effect on the date the Rehabilitation was provided to the bargaining parties and then increase again by an additional 5% effective January 1, 2016.

The Rehabilitation Plan includes the following benefit reductions:

- Elimination of Disability Pensions for Participants who have not received a Disability Award from the Social Security Administration;
- Elimination of Service Pensions;
- Elimination of Post-Retirement Payment Guarantees;
- Elimination of subsidized "Pop-Up" benefit;
- Elimination of pre-retirement death benefits for single Participants;
- Reduction of subsidized early retirement benefit;
- Future benefit accruals determined based on contribution rate in effect for year of accrual, rather than rate in effect on last day of participation;
- Increase in number of hours of service required to earn pension credit;
- Elimination of pension credit for periods of absence due to disability;
- Elimination of partial years of vesting service; and
- For purposes of calculating a participant's pension accrual in a given plan year, an increase in the number of hours of service that a participant must be credited with at a higher contribution rate in a plan year for that higher contribution rate to be treated as the participant's average hourly contribution rate.

The Trustees concluded that this Rehabilitation Plan is consistent with the requirements of Section 305(e)(3)(A)(ii) because it is more likely than other contribution rate and benefit reduction scenarios reviewed to forestall insolvency.

The Fund will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, to avoid the projected insolvency. The Fund's Board of Trustees will review the Fund's Rehabilitation Plan, including the Schedules and will update the Rehabilitation Plan, as required by law. The Board of Trustees will consider all other available options that may assist the Fund in emerging from Critical Status.

#### PACE INDUSTRY UNION-MANAGEMENT PENSION FUND

## EIN 11-6166763, PLAN No. 001 SCHEDULE R, UPDATE OF REHABILITATION PLAN

Based on Fund information as of January 1, 2014 and on reasonable assumptions about how the Fund's assets and liabilities are expected to change in the coming years, the Fund's Board of Trustees determined that the update to the Fund's Rehabilitation Plan for 2014 is no change to the contribution rate increases called for under the Rehabilitation Plan.

# PACE INDUSTRY UNION-MANAGEMENT PENSION FUND

Consolidated Financial Statements and Supplemental Schedules

**December 31, 2014 and 2013** 

## PACE INDUSTRY UNION-MANAGEMENT PENSION FUND Table of Contents

	<u>Page</u>
Independent Auditor's Report	1- 2
Consolidated Financial Statements:	
Consolidated Statements of Net Assets Available for Benefits	3
Consolidated Statements of Changes in Net Assets Available for Benefits	4
Notes to the Consolidated Financial Statements	5 - 21
Supplemental Schedules:	
Schedule H, line 4i - Schedule of Assets (Held at End of Year)	22
Schedule H, line 4j - Schedule of Reportable Transactions	23



#### **Independent Auditor's Report**

The Board of Trustees PACE Industry Union-Management Pension Fund:

#### **Report on the Financial Statements**

We have audited the accompanying consolidated financial statements of PACE Industry Union-Management Pension Fund (the "Fund"), which comprise the consolidated statements of net assets available for benefits as of December 31, 2014 and 2013, the related consolidated statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, information regarding PACE Industry Union-Management Pension Fund's net assets available for benefits as of December 31, 2014, and changes therein for the year then ended and its

financial status as of December 31, 2014, and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Emphasis of Matters**

As discussed in Note 3, the 2014 and 2013 consolidated financial statements include investments valued at \$339,187,714 (19.7 percent of net assets available for benefits) and \$335,097,701 (19.6 percent of net assets available for benefits), respectively, whose fair values have been measured by the Fund and its Investment Professionals in the absence of observable fair value inputs. The Fund's estimates are based on information provided by the Fund's Investment Professionals. Our opinion is not modified with respect to that matter.

As discussed in Note 6, the Fund's actuary certified that the Fund is in "critical status" as defined by the Pension Protection Act of 2006. Additionally, at December 31, 2013, the Fund did not meet the minimum funding requirements of the Employee Retirement Income Security Act of 1974.

#### **Report on Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplemental schedules of Schedule H, line 4i – Schedule of Assets (Held at End of Year) and Schedule H, line 4j - Schedule of Reportable Transactions, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the consolidated financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Fund's management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

France, Dean & Haund, PLLC

Nashville, Tennessee September 21, 2015

# Consolidated Statements of Net Assets Available for Benefits December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
Assets:		
Investments, at fair value:		
Mutual funds	\$ 1,360,570,952	\$ 1,366,726,098
Collective trust funds	331,423,550	309,799,034
Fund interests in limited partnerships ("LPs")	7,764,164	25,298,667
Total investments, at fair value	1,699,758,666	1,701,823,799
Receivables:		
Employer contributions (net of allowance for uncollectible accounts of \$943,289 in 2014 and		
\$616,497 in 2013)	3,131,649	3,654,571
Receivable from USW Industry 401(k) Fund	1,185,914	1,123,055
Receivable from USW HRA Fund	518,645	451,312
Accrued investment income	720,057	629,022
Other	15,287	17,067
Total receivables	5,571,552	5,875,027
Building, furniture and equipment, net	325,100	478,528
Other assets	190,125	381,979
Cash	32,428,436	15,867,853
Total assets	1,738,273,879	1,724,427,186
Liabilities:		
Postretirement benefit obligations	13,567,895	11,632,398
Accounts payable and accrued expenses	1,238,259	1,890,519
Total liabilities	14,806,154	13,522,917
Net assets available for benefits	<u>\$ 1,723,467,725</u>	<u>\$ 1,710,904,269</u>

## Consolidated Statements of Changes in Net Assets Available for Benefits Years ended December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
Additions to net assets attributed to: Net change resulting from investment activity:		
Net appreciation in fair value of investments	\$ 75,197,691	\$ 246,266,013
Interest and dividend income	32,766,004	29,447,073
Rental income (loss), net of related expenses	13,607	(2,229)
<b>Total investment income</b>	107,977,302	275,710,857
Less investment expenses	3,033,684	2,980,400
	104,943,618	272,730,457
Fund interest in limited partnerships – increase in		
partners' capital resulting from operations	996,977	2,931,318
Net change resulting from investment activity	105,940,595	275,661,775
Contributions:		
Participating employers	38,496,409	45,977,776
Withdrawal liability payments	53,875,123	10,666,528
<b>Total contributions</b>	92,371,532	56,644,304
Securities litigation recoveries	152,122	780,596
Other income	46,545	55,650
Total additions	198,510,794	333,142,325
<b>Deductions from net assets attributed to:</b>		
Benefits paid	178,027,390	173,684,504
Professional services	1,711,412	1,540,981
Salaries and other employee benefits, net of		
reimbursements	3,827,143	2,287,662
Other general and administrative expenses	2,381,393	1,767,716
Total deductions	185,947,338	179,280,863
Net increase	12,563,456	153,861,462
Net assets available for benefits at beginning of year	1,710,904,269	1,557,042,807
Net assets available for benefits at end of year	<u>\$ 1,723,467,725</u>	<u>\$ 1,710,904,269</u>

#### **Notes to the Consolidated Financial Statements**

#### **December 31, 2014 and 2013**

#### (1) Description of plan

The following description of the PACE Industry Union-Management Pension Fund (the "Fund") provides only general information. Participants should refer to the Fund's plan of benefits (the "Plan") for a more complete description of the Plan's provisions.

#### (a) General description of Fund

The Fund consists of a multiemployer defined benefit program and the Fund's wholly-owned subsidiaries. The Fund is administered by a joint Board of Trustees ("Trustees"), comprised of union trustees and employer trustees. The Fund is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The PACE Industry Union-Management Pension Fund Realty Corporation ("Realty") was formed on October 23, 1996 to hold title to real estate used in operations. Realty purchased a building for approximately \$1,700,000 in November 1996 to house the Fund's employees and the combined operations of the Fund, the USW HRA Fund ("HRA"), and the USW Industry 401(k) Fund ("USW 401(k)"). Realty is a wholly owned subsidiary of the Fund, and its net assets and changes in net assets are included in the accompanying consolidated financial statements. All significant transactions between the Fund and Realty have been eliminated. Realty is exempt from federal income taxes under the provisions of Section 501(c)(2) of the Internal Revenue Code ("IRC").

Clover Industrial Properties East, LLC ("Industrial") was acquired by the Fund on August 5, 2005 for \$14,740,000 to hold for investment purposes under the management of ARA. Industrial held title to real estate investments in two industrial buildings in Landover, Maryland. Industrial was a wholly owned subsidiary of the Fund, and its net assets and changes in net assets are included in the accompanying consolidated financial statements. All significant transactions between the Fund and Industrial have been eliminated. Industrial was exempt from federal income taxes under the provisions of Section 501(c)(2) of the IRC. During 2012, Industrial sold its real estate investments and paid the related mortgage in full. Industrial was dissolved in 2013 subsequent to the sale of the real estate investment.

Clover Columbia Park, LLC ("Park") was formed on May 3, 2005 to hold title to investments in real estate. Effective August 23, 2005, Park purchased an industrial building in Landover, Maryland for \$7,302,650 to hold for investment purposes under the management of ARA. Park was a 99% owned subsidiary of the Fund and 1% owned subsidiary of Industrial. Park's net assets and changes in net assets are included in the accompanying consolidated financial statements. All significant transactions between the Fund, Industrial and Park have been eliminated. Park was exempt from federal income taxes under the provisions of Section 501(c)(2) of the IRC. During 2012, Park sold its real estate investment and paid the related mortgage in full. Park was dissolved in 2013 subsequent to the sale of the real estate investment.

#### (b) General description of Plan

The multiemployer defined benefit program was established in 1963. The Plan was restated in 2002, 2009 and 2015. The more significant provisions of the multiemployer defined benefit program are as follows:

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

- (i) Participating employers contribute amounts based upon the contribution rates that have been agreed to in their collective bargaining agreements with the sponsoring union and participation agreements with the Plan. The collective bargaining agreements require contributions to the Plan at fixed rates per hour. Such contributions are required to be remitted to the Plan monthly. No employee contributions are permitted.
- (ii) An employee who is engaged in covered employment, as defined, shall become a participant in the Plan on the earliest of January 1 or July 1 following completion of a 12 month period beginning on the employee's hire date (or in calendar years thereafter) during which the employee has at least 1,000 hours of service in covered employment and is age 21 or older. Program G (see below) requires completion of 150 hours in covered employment during a similar 12 month period for employees hired on or after January 1, 1994 (the requirement is 750 hours in covered employment during a similar 12 month period for employees hired on or before December 31, 1993).
- (iii) The Plan provides for several different types of pension and other forms of benefits. Participants' benefits are determined based on each participant's pension credits and benefit levels. The Plan is comprised of several programs that determine pension credit as follows:

<u>Future Service Credit</u>: Future service credit is based on hours of service in covered employment and generally includes all hours in covered employment which are paid by an employer. Subject to certain limitations, hours may also be credited for certain non working periods.

Programs A, B, C, D, E & F: Participants receive one full year of future service credit for each calendar year in which they have at least 1,760 hours (effective January 1, 2011 this requirement increased to 2,040 hours for most participants) for which contributions are due from a contributing employer on their behalf. Participants may also receive a partial year of future service credit for calendar years in which they have less than 1,760 hours (effective January 1, 2011 this requirement increased to 2,040 hours for most participants).

Program G: Participants receive one full year of future service credit for each calendar year in which they have at least 1,800 hours (effective January 1, 2011 this requirement increased to 2,040 hours) for which contributions are due on their behalf. Participants may also receive a partial year of future service credit for calendar years in which they have less than 1,800 hours (effective January 1, 2011 this requirement increased to 2,040 hours).

<u>Past Service Credit</u>: Past service credit is pension credit for work performed before an employer started contributing to the Plan.

Programs A, B, C, D, E & F: Participants qualify for past service credit if they satisfy certain requirements. Subject to several restrictions, including type of eligible employment, participants may receive one year of past service credit for each calendar year in which they worked at least 1,200 hours in creditable employment. A partial year of past service credit for the calendar year in which

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

covered employment or creditable employment starts may also be received. Under Programs A, B and C, past service is available for both vesting and pension credit purposes. Under Programs D, E and F, on or after January 1, 1999, it is available only for vesting purposes.

Program G: Participants qualify for past service credit if they satisfy certain requirements. Subject to several restrictions, including type of eligible employment, participants may receive one year of past service credit for each calendar year in which they worked at least 150 days.

For employees of employers that begin participating in the Fund on or after January 1, 2006, past service credit is limited to time worked at the facility for which the employer makes contributions to the Fund, subject to limitations as determined by the Fund's actuary.

Participants are vested after earning five years of vesting credit.

#### (c) Amendments

Certain provisions of the Plan have been amended by the Trustees. Participants should refer to the Summary Plan Description and Summaries of Material Modifications ("SMM") for the details of such amendments and their impact on the benefits provided under the Plan. The effects of the amendments adopted by the Trustees subsequent to January 1, 2014 have not been included in the actuarial studies disclosed in Note 6.

#### (d) Fund termination

It is the intent of the Trustees to continue the Fund in full force and effect. However, the Trustees have the right to discontinue or terminate the Plan in whole or in part. Termination shall not permit any part of the Fund's assets to be used for or diverted to purposes other than the exclusive benefit of the pensioners, beneficiaries and participants. In the event the Fund terminates, the net assets of the Fund will be allocated as prescribed by the Plan and ERISA.

In addition, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. The PBGC does not guarantee all types of benefits and the amount of any individual participant's benefit protection is subject to certain limitations, particularly with respect to benefit increases as a result of plan amendments in effect for less than five years. Some benefits may be fully or partially provided for while other benefits may not be provided at all.

#### (2) Summary of significant accounting policies

#### (a) Basis of accounting

The accompanying consolidated financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

#### **Notes to the Consolidated Financial Statements**

#### **December 31, 2014 and 2013**

#### (b) Investment valuation and income recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Quoted market prices as of the last day of the year, whenever available, are used to value investments. See Note 3 for a discussion of fair value measurements.

Mutual funds and collective trust funds are valued at the net asset value of shares held by the Fund at year end. Mutual funds are registered investment companies with quoted prices that are publically accessible.

The Fund's interests in the limited partnerships are valued at fair value as determined by the limited partnership custodian based on the beginning of year value of the Fund's interest plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses.

The Fund's purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Fund's gains and losses on investments in mutual funds and collective trust funds bought and sold, as well as, held during the year.

#### (c) Employer contributions

Employer contributions receivable are recorded as they become due. The carrying amounts of receivables are reduced by valuation allowances, if necessary, which reflect the Fund's best estimate of the amounts that will not be collected. Such allowances are estimated based on the Fund's knowledge of its participating employers. As discussed in Note 2(j), any withdrawal liabilities due to the Fund are recognized as income when received due to the uncertainties surrounding ultimate collection.

#### (d) **Building, furniture and equipment**

Building, furniture and equipment are stated at cost. Depreciation is provided over the assets' estimated useful lives using the straight line method. Expenditures for maintenance and repairs are expensed when incurred. Expenditures for renewals or betterments are capitalized. When assets are retired or sold, the cost and the related accumulated depreciation are removed from the accounts, and the resulting gain or loss is included in the consolidated statement of changes in net assets available for benefits.

#### (e) Payment of benefits

Benefits are recorded when paid.

#### (f) Accumulated plan benefits

Accumulated plan benefits for the multiemployer defined benefit program are those estimated future periodic payments, including lump sum distributions, under the Plan's provisions that are attributable to services rendered by the participants to the valuation

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated vested participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries.

Benefits are based on the benefit level negotiated by participating employers in their participation agreements with the Fund. Benefits for retired or terminated participants or their beneficiaries are based on employees' benefit levels at the time of retirement or termination. The accumulated plan benefits for active participants are based on the benefit levels in effect on the date as of which the benefit information is presented. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to participant service rendered as of the valuation date.

The estimated actuarial present value of accumulated plan benefits is determined by the Fund's actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations are (a) life expectancy of participants was measured using the RP-2000 Combined Healthy Mortality Table and the RP-2000 Disabled Retiree Mortality Table projected to 2010 with scale AA, (b) retirement age assumptions (the assumed retirement age range was 55 to 70+), and (c) an investment return of 7.5%.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

#### (g) Postretirement benefits other than pensions for Fund employees

Employees of the Fund that were hired on or before December 31, 2010, who have rendered at least 5 years of service to the Fund and reached age 50 or are totally and permanently disabled are entitled to postretirement health and dental care. These benefits are subject to deductibles, copayment provisions and other limitations. The Fund reserves the right to change or terminate the benefits at any time. In addition to health and dental care, the Fund provides death benefits to the beneficiaries of such employees and certain qualified retirees of the Fund in an amount rounded up to the nearest thousand dollars, equal to the employee's annual salary at death or the retiree's salary at retirement.

Postretirement benefits, other than pensions, are accrued based on actuarially determined costs during an employee's period of service. The Fund recognizes actuarial gains and losses in the year incurred. The obligation for postretirement benefits is measured annually and changes in the obligation are included in the accompanying consolidated financial statements.

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

#### (h) Reimbursed expenses

The Fund has entered into an agreement to provide management and other services for the operations of the HRA and the USW 401(k). As part of this agreement, the Fund charges HRA and USW 401(k) a monthly allocation of costs incurred on their behalf. The amount of costs allocated to the respective funds are based upon various factors such as specific identification of direct expenses, which include salaries and employee benefits, and appropriate allocations for other common administrative and occupancy expenses.

The Fund allocated \$294,547 and \$239,297 of expenses to the HRA during 2014 and 2013, respectively. The Fund allocated \$470,917 and \$467,412 of expenses to the USW 401(k) during 2014 and 2013, respectively. The Fund records the reimbursement of these allocated costs as a reduction to salaries and other employee benefits in the accompanying consolidated statements of changes in net assets available for benefits.

#### (i) <u>Use of estimates</u>

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

#### (j) Withdrawal liability

The Fund complies with provisions of the Multiemployer Pension Plan Amendments Act of 1980 that require imposition of withdrawal liability on a contributing employer that partially or completely withdraws from the Fund. The Trustees adopted the attributable method for determining withdrawal liability. Payments of withdrawal liability by a participating employer are recognized as income when received due to uncertainty of receipt and inability to estimate the likelihood of receipt.

#### (k) Date of management's review

Subsequent events were evaluated through September 21, 2015, which was the date the consolidated financial statements were available to be issued. Subsequent events did not have any material impact on the Fund's financial statements.

#### (3) Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Fund has the ability to access.

#### **Notes to the Consolidated Financial Statements**

#### **December 31, 2014 and 2013**

#### Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013.

Mutual funds and collective trust funds: Valued at the net asset value of shares/units held by the Fund at year end.

Fund interests in LPs: Valued at fair value as determined by the limited partnership custodian based on the beginning of year value of the Fund's interest plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Fund believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Fund's assets at fair value at December 31, 2014 and 2013.

#### Assets at Fair Value at December 31, 2014

<u> Fotal</u>
3,015,961
1,109,497
5,796,283
Total
0,649,211
0,570,952
3

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

Collective trust funds:				
Structured credit fund	-	-	108,348,935	108,348,935
Real estate fund	-	-	117,445,181	117,445,181
Hedge fund			105,629,434	105,629,434
Total collective trust funds			331,423,550	331,423,550
Fund interests in LPs:				
<b>Equity strategy</b>	-	-	864,126	864,126
Debt strategy			6,900,038	6,900,038
Total fund interests in LPs			7,764,164	7,764,164
Total assets at fair value	\$ 1,360,570,952	\$ -	\$ 339,187,714	<b>\$ 1,699,758,666</b>

#### Assets at Fair Value at December 31, 2013

	Level 1	I	Level 2	 Level 3	 Total
<b>Mutual funds:</b>					
<b>Equity funds</b>	\$ 658,578,324	\$	-	\$ -	\$ 658,578,324
Index funds	294,079,500		-	-	294,079,500
Debt funds	279,490,439		-	-	279,490,439
Other fund	134,577,835			 	134,577,835
Total mutual funds	1,366,726,098		_		1,366,726,098
<b>Collective trust funds:</b>					 
Structured credit fund	-		-	103,092,244	103,092,244
Real estate fund	-		-	104,887,888	104,887,888
Hedge fund				 101,818,902	 101,818,902
<b>Total collective trust funds</b>				309,799,034	309,799,034
<b>Fund interests in LPs:</b>					 
Equity strategy	-		-	975,324	975,324
Debt strategy			-	 24,323,343	 24,323,343
<b>Total fund interests in LPs</b>				 25,298,667	25,298,667
Total assets at fair value	<u>\$ 1,366,726,098</u>	<u>\$</u>	-	\$ 335,097,701	\$ 1,701,823,799

#### **Transfers between levels**

The availability of observable market data is monitored by the Fund's investment advisor and custodian (collectively, "Investment Professionals") to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported on the actual date of the event or change in circumstances that caused the transfer. For the years ended December 31, 2014 and 2013, there were no transfers between levels.

#### Changes in Fair Value of Level 3 Assets and Related Gains and Losses

The tables below set forth a summary of changes in the fair value of the Fund's level 3 assets for the years ended December 31, 2014 and 2013.

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

	Collective Trust Funds	Interest in Limited Partnerships	Total
<u>December 31, 2014</u>			
Balance, beginning of year Realized gains Unrealized gains (losses) relating to	\$ 309,799,034	\$ 25,298,667 3,404,894	\$ 335,097,701 3,404,894
assets still held at the reporting date Purchases/contributions Sales/distributions	21,624,516	(2,207,328) 81,160 (18,813,229)	19,417,188 81,160 (18,813,229)
Balance, end of year	<u>\$ 331,423,550</u>	<u>\$ 7,764,164</u>	<u>\$ 339,187,714</u>
The amount of total gains or losses for the period included in changes in net assets attributable to the change in unrealized gains or losses relating to assets still held at the reporting date	\$ 21,624,516	\$ (2,207,328 <u>)</u>	\$ 19,417,188
	Collective Trust	Interest in Limited	
	<b>Funds</b>	<b>Partnerships</b>	Total
<u>December 31, 2013</u>	<b>Funds</b>	<b>Partnerships</b>	<u>Total</u>
Balance, beginning of year Realized gains	Funds \$ 90,572,476	Partnerships \$ 62,457,875 4,206,327	Total  \$ 153,030,351     4,206,327
Balance, beginning of year		\$ 62,457,875	\$ 153,030,351
Balance, beginning of year Realized gains Unrealized gains (losses) relating to assets still held at the reporting date Purchases/contributions	\$ 90,572,476 - 27,226,558	\$ 62,457,875 4,206,327 (836,716) 4,308,925	\$ 153,030,351 4,206,327 26,389,842 196,308,925

Gains and losses (realized and unrealized) for collective trust funds are included in changes in net assets for the periods above are reported in net appreciation (depreciation) in fair value of investments in the consolidated statements of changes in net assets available for benefits. Gains and losses (realized and unrealized) for interest in limited partnerships are included in changes in net assets for the periods above are reported as fund interest in limited partnership increases in partners' capital resulting from operations in the consolidated statements of changes in net assets available for benefits.

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

## <u>Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements</u>

The Fund's level 3 investments have been valued using the unadjusted net asset value of investments or its equivalent. No unobservable inputs internally developed by the Fund have been applied to these investments. Therefore, the table disclosing the valuation techniques used to measure the fair value of those investments and the significant unobservable inputs has been excluded.

The fair value of investments in level 3 is evaluated by the Fund's Investment Professionals and reviewed with the Trustees at least semi-annually. The Investment Professionals are evaluated based on their qualifications and reputations to ensure reliance on their valuation polices and techniques is appropriate.

The financial statements of all level 3 investments are prepared using the fair value method of accounting and are audited by independent, registered public accounting firms. Upon receipt of the audited financial statements, the fair values of the level 3 investments are compared to the fair values reported by the Fund.

#### Fair Value of Investments that Calculate Net Asset Value or its Equivalent

The following tables summarize investments measured at fair value based on net asset value ("NAV") per share or its equivalent as of December 31, 2014 and 2013, respectively.

		II	Redemption Frequency (if	Redemption
		Unfunded	currently	Notice
<b>December 31, 2014</b>	Fair Value	Commitments	eligible)	Period
Structured credit fund (a)	\$108,348,935	None	See (a)	See (a)
Real estate debt fund (b)	\$6,900,038	\$1,361,167	See (b)	See (b)
Hedge fund I (c)	\$864,126	None	See (c)	See (c)
Core property fund (d)	\$117,445,181	None	See (d)	See (d)
Hedge fund II (e)	\$105,629,434	None	See (e)	See (e)

December 21, 2012	Fain Valera	Unfunded	Redemption Frequency (if currently	Redemption Notice
December 31, 2013	Fair Value	Commitments	eligible)	Period
Structured credit fund (a)	\$103,092,244	None	See (a)	See (a)
Real estate debt fund (b)	\$24,323,343	\$3,760,801	See (b)	See (b)
Hedge fund I (c)	\$975,324	None	See (c)	See (c)
Core property fund (d)	\$104,887,888	None	See (d)	See (d)
Hedge fund II (e)	\$101,818,902	None	See (e)	See (e)

(a) Structured credit fund – The investment objective is to generate high total returns. To pursue this objective, the fund invests in a portfolio comprised of collateralized debt obligations and other structured credit investments. The fund has a two year lockup on all subscriptions and has withdrawal provisions that apply to the Fund's investment. Such provisions generally limit the timing and amount of withdrawals that can be made by the

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

Fund at certain specified time intervals (quarterly with 90 days pre-notification). The initial lock-up period will expire in January 2015. There is a 10% holdback on total redemptions that is held in escrow until completion of the fund's audit.

- (b) Real estate debt fund The investment objective is to provide investors with attractive risk-adjusted returns through various real estate market cycles by primarily investing, directly or indirectly, in public and/or private debt and, to a lesser extent, in non-controlling equity and other interests in or relating to real estate related equity investments. Except as provided in the fund's agreement, withdrawals may not be made until the fund has terminated, which is currently expected in 2016.
- (c) Hedge fund I The investment objective is to generally implement nontraditional or alternative investment strategies and invest, both long and short, principally in U.S. equities or equity like instruments. The fund invests primarily in offshore investment funds, investment partnerships and pooled investment vehicles. The fund has withdrawal provisions that apply to the Fund's investment. Such provisions generally limit the timing and amount of withdrawals that can be made by the Fund at certain specified time intervals. The Fund withdrew its interest in 2011. The remaining balance is in a liquidating reserve required under the fund's provisions.
- (d) Core property fund The investment objective is to seek both current income and long-term capital appreciation through investing in underlying funds that acquire, manage, and dispose of high quality, low leveraged, income generating commercial real estate properties located in the US. The fund has withdrawal provisions that apply to the Fund's investment. Such provisions generally limit the timing of withdrawals that can be made by the Fund at certain specified time intervals (quarterly with 65 days pre-notification). There is a 10% holdback on total redemptions that is held in escrow until completion of the fund's audit.
- (e) Hedge fund II The investment objective is to seek to achieve high returns balanced against an appropriate level of volatility and directional market exposure over a full market cycle. The fund pursues its investment objective by primarily utilizing a fund of funds approach. This includes investments in various private funds, such as hedge funds, private equity funds, hybrid funds and other alternative investment funds, while also opportunistically investing directly in other securities and financial instruments. The fund has withdrawal provisions that apply to the Fund's investment. Such provisions require a 24 month lock-up period, and generally limit the timing of withdrawals that can be made by the Fund at certain specified time intervals (semiannually with 95 days pre-notification) after the lock-up period. The initial lock-up period will expire in January 2015. Redemptions can be gated up to 20% by the hedge fund's board. There is also a 10% holdback on total redemptions that is held in escrow until completion of the fund's audit.

#### (4) Investments and investment income

The fair value of individual investments that represent 5% or more of the Fund's net assets as of December 31, 2014 and 2013 are as follows:

	<u>2014</u>	<u>2013</u>
SEI World Equity Ex-US Fund	\$ 296,583,225	\$ 307,415,728
SEI Large Cap Disciplined Equity Fund	\$ 206,849,386	\$ 223,032,010
SEI S&P 500 Index Fund	\$ 206,774,232	\$ 220,631,158
SEI Dynamic Asset Allocation Fund	\$ 150,649,211	\$ 134,577,835

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
SEI Core Property Collective Inv Fund	<u>\$ 117,445,181</u>	<u>\$ 104,887,888</u>
SEI Structured Credit Collective Fund	<u>\$ 108,348,935</u>	<u>\$ 103,092,244</u>
SEI Special Situations Collective Fund	<u>\$ 105,629,434</u>	<u>\$ 101,818,902</u>

During 2014 and 2013, the Fund's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

		<u>2014</u>	<u>2013</u>
Mutual funds Collective trust funds	\$	53,573,175 21,624,516	\$ 219,039,454 27,226,559
	<u>\$</u>	75,197,691	\$ 246,266,013

#### (5) **Building, furniture and equipment**

A summary of buildings, furniture and equipment owned by the Fund as of December 31, 2014 and 2013 is as follows:

	<u>2014</u>	<u>2013</u>
Building	\$ 2,274,020	\$ 2,274,020
Vehicles	52,597	52,597
Furniture, fixtures and equipment	 25,589	 59,922
	2,352,206	2,386,539
Accumulated depreciation and amortization	 (2,027,106)	 (1,908,011)
	\$ 325,100	\$ 478,528

The Fund recognized depreciation expense of \$153,428 and \$152,686 in 2014 and 2013, respectively, which is included in other general and administrative expenses.

#### (6) Accumulated plan benefits

A summary of accumulated plan benefit information obtained from actuarial studies as of January 1, 2014 and 2013, is as follows:

indary 1, 2014 and 2015, is as follows.	<u>2014</u>	<u>2013</u>
Actuarial present value of accumulated plan		
benefits:		
Participants currently receiving payments	\$ 1,391,338,518	\$ 1,377,196,862
Other vested participants	1,073,854,582	1,052,148,713
	2,465,193,100	2,429,345,575
Actuarial present value of nonvested accrued		
benefits	27,650,508	36,617,302
Total actuarial present value of accumulated		
plan benefits	<u>\$ 2,492,843,608</u>	<b>\$ 2,465,962,877</b>

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

The changes in the actuarial present value of accumulated plan benefits obtained from actuarial studies as of January 1, 2014 and 2013, respectively, are as follows:

	<u>2014</u>	<u>2013</u>
Accumulated plan benefits at beginning of year	<b>\$ 2,465,962,877</b>	<b>\$ 2,427,341,503</b>
Benefits paid	(173,684,504)	(167,933,577)
Interest	177,891,283	175,228,311
Benefits accumulated and other	22,673,952	31,326,640
Changes in actuarial assumptions		
Net increase (decrease)	26,880,731	38,621,374
Accumulated plan benefits at end of year	<u>\$ 2, 492,843,608</u>	<u>\$ 2,465,962,877</u>

As of January 1, 2014, the Fund's actuarially determined Minimum Funding Standard Account did not meet the minimum funding requirements of ERISA. As of January 1, 2013, the Fund's actuarially determined Minimum Funding Standard Account exceeded the minimum funding requirements of ERISA.

The Fund's actuary certified that, for the plan years beginning January 1, 2015 and January 1, 2014, the Fund is in "critical status," as defined in the Pension Protection Act of 2006 ("PPA"). As required by the PPA, the Fund has notified all affected parties, including plan participants, that the Fund is in critical status.

The PPA requires that pension plans in critical status adopt a rehabilitation plan aimed at improving the Fund's funded status. The Fund's Board of Trustees adopted a rehabilitation plan on July 19, 2010 that calls for contribution rate increases, reductions in future benefit accruals, and the reduction or elimination of specified benefits. A copy of the rehabilitation plan was sent to the contributing employers and unions representing plan participants. The Trustees have updated the rehabilitation plan in accordance with applicable law.

#### (7) Postretirement benefits other than pensions

Medical and life insurance benefits for certain employees of the Fund are provided by the Fund through a plan that the Fund participates in. The plan is funded as obligations become due and therefore, has no assets. A summary of the Fund's postretirement benefit obligations included in the accompanying consolidated financial statements as of December 31, 2014 and 2013 is as follows:

		<u>2014</u>	<u>2013</u>
Change in benefit obligation:			
Benefit obligation at beginning of year	\$	11,632,398	\$ 11,044,840
Service cost		314,970	457,873
Interest cost		513,968	468,141
Actuarial (gain) loss		1,359,141	(95,569)
Benefits paid		(252,583)	 (242,887)
Benefit obligation at end of year	<u>\$</u>	13,567,895	\$ 11,632,398

#### **Notes to the Consolidated Financial Statements**

#### **December 31, 2014 and 2013**

Change in plan assets: Employer contributions Benefits paid	\$	252,583 (252,583)	\$ 242,887 (242,887)
Fair value of plan assets and end of year	<u>\$</u>		\$ 
Funded status at end of year	<u>\$</u>	(13,567,895)	\$ (11,632,398)

A summary of net periodic benefit cost related to postretirement benefits for 2014 and 2013 is as follows:

		<u>2014</u>	<u>2013</u>
Service cost	\$	314,970	\$ 457,873
Interest cost		513,968	468,141
Amortization of prior service credit		(21,017)	(21,017)
Amortization of actuarial loss		83,252	 257,648
Net periodic benefit cost	<u>\$</u>	891,173	\$ 1,162,645

Assumptions used in determining the postretirement benefit obligation are as follows:

	<u>2014</u>	<u>2013</u>
Discount rate	3.95%	4.94%
Rate of compensation increase	2.25%	2.25%

Assumptions used in determining the periodic benefit cost are as follows:

	<u>2014</u>	<u>2013</u>
Discount rate	4.94%	4.05%
Expected return on plan assets	N/A	N/A
Rate of compensation increase	2.25%	2.25%

The approximate future benefit payments, which reflect expected future service, are as follows:

	<b>Benefit Payments</b>
2015	\$ 272,455
2016	305,869
2017	340,028
2018	372,729
2019	409,413
2020 through 2024	2,536,352
Total	<u>\$ 4,236,846</u>

The disclosures above were determined through actuarial valuation. For measurement purposes at December 31, 2014, various health care cost trend rates were used to calculate the anticipated increase in per capita costs of medical, prescription drug and dental benefits. Rates ranging from 8.5% to 5% were assumed in 2014, and such rates were assumed to decrease in various increments annually until reaching an ultimate level of 5% in 2022.

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

The health care cost trend rate assumption has a significant effect on the amounts reported. Increasing the assumed health care cost trend by one percentage point in each year would increase the accrued postretirement benefit obligation by \$676,173 and \$501,077 at December 31, 2014 and 2013, respectively, and would increase the net periodic postretirement benefit cost by \$47,424 in 2014 and \$71,221 in 2013.

#### (8) Multiemployer retirement plan

Certain employees of the Fund are covered by a multiemployer pension plan ("MEPP"). The MEPP provides retirement benefits to the covered employees in accordance with a collective bargaining agreement. The collective bargaining agreement covers approximately 55% of the Fund's employees and expires December 31, 2019. As one of many participating employers in the MEPP, the Fund is generally responsible with the other participating employers for any plan underfunding. The Fund made contributions of \$91,789 and \$75,620 during December 31, 2014 and 2013, respectively to the MEPP for covered employees.

The Fund could be obligated to make future payments to the MEPP if the MEPP adopts a funding improvement plan or rehabilitation plan to improve its funding status as required under the PPA. As of December 31, 2014, the MEPP's actuary certified that the plan was neither in endangered nor critical status. Therefore, the MEPP is not currently required to adopt a funding improvement plan or rehabilitation plan.

The Fund could also be obligated to make future payments to the MEPP if the Fund ceases to have an obligation to contribute to the plan or significantly reduces its contributions to the plan because of a reduced number of employees covered by the plan (known as complete or partial withdrawal liability). In the event of complete or partial withdrawal from the MEPP, the amount of additional payments generally would equal the Fund's proportionate share of the MEPP's unfunded vested benefits. The Fund is aware that the MEPP had unfunded vested benefits at December 31, 2014. However, due to uncertainty regarding future factors that could trigger withdrawal liability, as well as the absence of specific information regarding matters such as the MEPP's current financial situation, delays in reporting, the potential withdrawal or bankruptcy of other contributing employers, and the impact of future plan performance, the Fund is unable to determine with any certainty the amount and timing of any potential, future withdrawal liability or changes in future funding obligations.

#### (9) Risks and uncertainties

The Fund utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

The Fund's credit risks primarily relate to mutual funds and collective trust funds. The market values of these assets will fluctuate considerably based on investors' determinations of the performance of the underlying investments and interest rate changes. The risk of loss would increase due to poor performances by the financial markets or underlying investments and due to failures by financial institutions in which funds are held or invested.

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

Certain investments held by the Fund have exposure to investments in non-U.S. (foreign) assets. Such investments are subject to concentration risks by holding positions in issuers located in a particular geographic area or issuers engaged in a particular industry. Other risks may involve adverse political and economic developments, including expropriation and the possible imposition of capital controls or other foreign governmental laws or restrictions. In addition, the underlying securities in some foreign companies and securities markets are less liquid and at times may be more volatile than securities of comparable U.S. companies and U.S. securities markets.

At various times during the year, the Fund has cash deposits at banks in excess of the federally insured limit. The Fund has not experienced any losses in such accounts, and the Trustees believe the Fund is not exposed to any significant credit risk in this regard.

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, healthcare inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the consolidated financial statements.

#### (10) Income tax status

The Fund obtained a favorable determination letter on April 20, 2004, in which the Internal Revenue Service ("IRS") stated that the Fund was in compliance with the applicable requirements of the IRC. The Fund is required to operate in conformity with the IRC to maintain its qualification. The Fund has been amended subsequent to the form submitted to the IRS for which favorable determination was received. However, the Trustees believe that the Fund is designed and, with the exceptions noted below, is currently being operated in compliance with the applicable provisions of the IRC.

The Fund is in the process of correcting certain operational errors related to age 70 1/2 required distributions, post normal retirement age benefit calculations, and suspension of benefit issues under the IRS's Voluntary Compliance Program.

Accounting principles generally accepted in the United States of America require the Fund to evaluate tax positions taken by the Fund and recognize a tax liability (or asset) if it has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Fund has analyzed its tax positions and concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the consolidated financial statements.

The Fund is subject to routine audits by various taxing jurisdictions. As of the date of this report, the Fund's 2011 Form 5500 is under routine audit by the IRS. However, the Fund is unaware of any findings that would require the recognition of a liability (or asset) or disclosure in the financial statements. The Fund believes it is no longer subject to income tax examinations for years prior to 2011.

#### (11) Related party transactions

The Fund pays all expenses related to operations and investment related activities to various service providers. These transactions are party in interest transactions under ERISA.

#### **Notes to the Consolidated Financial Statements**

#### December 31, 2014 and 2013

Investments in mutual funds and collective trust funds are managed by SEI Investments Management Corporation ("SEI"), a fiduciary for the plan, and, therefore, these investment transactions qualified as party in interest transactions. Direct payments for fees incurred by the Fund for SEI's services totaled \$3,033,684 in 2014 and \$2,980,400 in 2013. Certain fees incurred for investment management services provided by SEI are included in the net appreciation in fair value of investments, as they are paid through revenue sharing, rather than direct payments. At December 31, 2014 and 2013, accounts payable and accrued expenses include \$789,061 and \$667,755, respectively, payable to SEI.

An investment in a limited partnership is managed by Blackstone Real Estate Special Situations Advisors LLC ("BRESSA"), a fiduciary for the plan, and, therefore, this investment transaction qualified as a party in interest transaction. During 2014 and 2013, the Fund incurred fees for BRESSA's services totaling \$198,917 and \$439,967, respectively. At December 31, 2014 and 2013, accounts payable and accrued expenses include \$0 and \$86,801, respectively, payable to BRESSA.

In 2014 and 2013, certain investments in limited partnerships were managed by Grosvenor Capital Management, L.P. ("GCM"), a fiduciary for the plan, and, therefore, these investment transactions qualified as party in interest transactions. GCM received its payments directly from each limited partnership. Such fees are included in the fund interest in limited partnerships – increase in partners' capital resulting from operations in the consolidated statements of changes in net assets available for benefits.

Certain members of the Trustees are also trustees of the HRA and USW 401(k).

#### (12) Reconciliation to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Net assets available for benefits per the financial statements	\$ 1,723,467,725	\$ 1,710,904,269
Cost to fair market value adjustment for building used in Fund operations	1,503,789	1,418,789
Net assets available for benefits per Form 5500	<u>\$ 1,724,971,514</u>	<u>\$ 1,712,323,058</u>

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31, 2014 and 2013:

		<u>2014</u>		<u>2013</u>
Change in net assets available for benefits per financial statements  Cost to fair market value adjustment for	\$	12,563,456	\$	153,861,462
building used in Fund operations		85,000		85,007
Change in net assets available for benefits per Form 5500	<u>\$</u>	12,648,456	<u>\$</u>	<u> 153,946,469</u>

## EIN 11-6166763, PLAN No. 001

## Schedule H, line 4i - Schedule of Assets (Held at End of Year)

## **December 31, 2014**

(a)	<b>(b)</b>	(c) Description of investment, including	<b>(d)</b>	(e)
	Identity of issue,	maturity date, rate of		
	borrower, lessor,	interest, collateral,		Current
	or similar party	par or maturity value	Cost	<u>value</u>
	Mutual funds:			
*	SEI	Large Cap Disciplined Equity Fund	\$ 182,034,833 \$	206,849,386
*	SEI	Small/Mid Cap Equity Fund	73,617,981	76,856,055
*	SEI	World Equity Ex-US Fund	269,552,211	296,583,225
*	SEI	S&P 500 Index Fund	151,878,606	206,774,232
*	SEI	Dynamic Asset Allocation Fund	115,555,577	150,649,211
*	SEI	Core Fixed Income Fund	76,007,322	74,565,397
*	SEI	Emerging Markets Equity Fund	66,343,195	62,727,294
*	SEI	Extended Market Index Fund	67,307,288	74,335,265
*	SEI	Opportunistic Income Fund	72,870,051	72,397,717
*	SEI	High Yield Bond Fund	79,631,859	75,702,037
*	SEI	Emerging Markets Debt Fund	75,082,733	63,131,133
	Total mutu	al funds	1,229,881,656	1,360,570,952
	Collective trust fur	nds:		
*	SEI	Structured Credit Fund	94,000,000	108,348,935
*	SEI	Core Property Fund	94,000,000	117,445,181
*	SEI	Special Situations Fund	94,000,000	105,629,434
	Total collectiv	e trust funds	282,000,000	331,423,550
	Fund interests in li	imited partnerships:		
*	Grosvenor	Institutional US Hedge Equity Fund	864,126	864,126
*	Blackstone	Real Estate Special Situations Fund II	5,936,202	6,900,038
	Total Fund	interests in limited partnerships	6,800,328	7,764,164
		<b>Total investments</b>	<u>\$ 1,518,681,984</u> <u>\$</u>	1,699,758,666

<sup>\*</sup> Represents a party-in-interest.

## EIN 11-6166763, PLAN No. 001 Schedule H, Line 4j - Schedule of Reportable Transactions

## Year ended December 31, 2014

(a)	<b>(b)</b>		(c)		( <b>d</b> )	(e)		<b>(f)</b>	(g)	( <b>h</b> )	(i)
Identity	Description of asset (include interest							xpense curred		urrent value of asset on	
of party	rate and maturity in		Purchase		Selling	Lease		with	Cost of	ransaction	Net gain
involved	case of a loan)		<u>price</u>		<u>price</u>	<u>rental</u>	trai	<u>ısaction</u>	asset	<u>date</u>	or (loss)
Category (iii) - A se	ries of transactions involving s	<u>ecurities</u>	in excess of 5%	of pl	an assets						
SEI	Emerging Markets Equity Fund	\$	18,852,711	\$	-	\$ -	\$	-	\$ 18,852,711	\$ 18,852,711	\$ -
SEI	Emerging Markets Equity Fund	\$		\$	71,614,469	\$ -	\$	-	\$ 69,787,228	\$ 71,614,469	\$ 1,827,241

## EIN 11-6166763, PLAN No. 001

## Schedule H, line 4i - Schedule of Assets (Held at End of Year)

## **December 31, 2014**

(a)	<b>(b)</b>	(c) Description of investment, including	<b>(d)</b>	(e)
	Identity of issue,	maturity date, rate of		
	borrower, lessor,	interest, collateral,		Current
	or similar party	par or maturity value	Cost	<u>value</u>
	Mutual funds:			· <del></del>
*	SEI	Large Cap Disciplined Equity Fund	\$ 182,034,833 \$	206,849,386
*	SEI	Small/Mid Cap Equity Fund	73,617,981	76,856,055
*	SEI	World Equity Ex-US Fund	269,552,211	296,583,225
*	SEI	S&P 500 Index Fund	151,878,606	206,774,232
*	SEI	Dynamic Asset Allocation Fund	115,555,577	150,649,211
*	SEI	Core Fixed Income Fund	76,007,322	74,565,397
*	SEI	Emerging Markets Equity Fund	66,343,195	62,727,294
*	SEI	Extended Market Index Fund	67,307,288	74,335,265
*	SEI	Opportunistic Income Fund	72,870,051	72,397,717
*	SEI	High Yield Bond Fund	79,631,859	75,702,037
*	SEI	Emerging Markets Debt Fund	75,082,733	63,131,133
	Total mutu	al funds	1,229,881,656	1,360,570,952
	Collective trust fur	nds:		
*	SEI	Structured Credit Fund	94,000,000	108,348,935
*	SEI	Core Property Fund	94,000,000	117,445,181
*	SEI	Special Situations Fund	94,000,000	105,629,434
	Total collectiv	e trust funds	282,000,000	331,423,550
	Fund interests in li	imited partnerships:		
*	Grosvenor	Institutional US Hedge Equity Fund	864,126	864,126
*	Blackstone	Real Estate Special Situations Fund II	5,936,202	6,900,038
	Total Fund	interests in limited partnerships	6,800,328	7,764,164
		<b>Total investments</b>	<u>\$ 1,518,681,984</u> <u>\$</u>	1,699,758,666

<sup>\*</sup> Represents a party-in-interest.

## EIN 11-6166763, PLAN No. 001 Schedule H, Line 4j - Schedule of Reportable Transactions

## Year ended December 31, 2014

(a)	<b>(b)</b>		(c)		( <b>d</b> )	(e)		<b>(f)</b>	(g)	( <b>h</b> )	(i)
Identity	Description of asset (include interest							xpense curred		urrent value of asset on	
of party	rate and maturity in		Purchase		Selling	Lease		with	Cost of	ransaction	Net gain
involved	case of a loan)		<u>price</u>		<u>price</u>	<u>rental</u>	trai	<u>ısaction</u>	asset	<u>date</u>	or (loss)
Category (iii) - A se	ries of transactions involving s	<u>ecurities</u>	in excess of 5%	of pl	an assets						
SEI	Emerging Markets Equity Fund	\$	18,852,711	\$	-	\$ -	\$	-	\$ 18,852,711	\$ 18,852,711	\$ -
SEI	Emerging Markets Equity Fund	\$		\$	71,614,469	\$ -	\$	-	\$ 69,787,228	\$ 71,614,469	\$ 1,827,241

## **SCHEDULE MB** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

## Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

► File as an attachment to Form 5500 or 5500-SI	F, [		
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014	and ending	12/31/2014	
Round off amounts to nearest dollar.			
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is e	established.		
A Name of plan	<b>B</b> Three-digit	t	
PACE INDUSTRY UNION-MANAGEMENT PENSION FUND	plan numb	er (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer Id	lentification Number	(EIN)
BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGEMENT PF	11-6166763	3	
E Type of plan: (1) X Multiemployer Defined Benefit (2) Money Purchase (see	instructions)		
1a Enter the valuation date: Month 01 Day 01 Year 2014			
<b>b</b> Assets			14,41
(1) Current value of assets	1b(1)	1	710904269
(2) Actuarial value of assets for funding standard account	1b(2)	1	572413873
C (1) Accrued liability for plan using immediate gain methods	1c(1)		492843608
(2) Information for plans using spread gain methods:		NAMEDIAN	na. Papi
(a) Unfunded liability for methods with bases			
(b) Accrued liability under entry age normal method	1c(2)(b)		
(c) Normal cost under entry age normal method	1c(2)(c)		
(3) Accrued liability under unit credit cost method	1c(3)	2	492843608
d Information on current liabilities of the plan:			
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)		
(2) "RPA '94" information:			
(a) Current liability	1d(2)(a)	4	199524882
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)		51653789
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)		182345403
(3) Expected plan disbursements for the plan year			188345403
Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience combination, offer my best estimate of anticipated experience under the plan.			
SIGN HERE Virginia M. McGinley W		10/15/2015	1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
Signature of actuary		Date	
VIRGINIA M. MCGINLEY, FCA, MAAA		1403985	
Type or print name of actuary	Most rec	ent enrollment numb	er
SEGAL CONSULTING	23	L2-251-5000	
Firm name 333 WEST 34TH STREET	Telephone nu	imber (including area	code)
NEW YORK NY 10001-2402			
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this instructions	schedule, check th	e box and see	

	Schedule M	B (Form 5500) 2	014				Page	2-						
<b>2</b> O <sub>i</sub>	perational informa	tion as of beginnir	ng of t	his plan ye	ear:									
а	Current value of	assets (see instr	ructio	ns)					.,	, 2a			17123	23058
b	"RPA '94" currer	nt liability/particip	ant c	ount breal	kdown:			(1)	) Number of partic	-	(2	2) Curre	nt liability	
	(1) For retired	participants and	bene	ficiaries re	ceiving payment					29292			20190	
	(2) For termina	ated vested partic	ipant	s						30196			11831	40114
	(3) For active p	participants:											·	· .
	(a) Non-ve	sted benefits			***************************************	• • • • • • • • • • • • • • • • • • • •		•						36912
	• •							-		12000				$\frac{34771}{71683}$
	` '									73468				
	, ,									73468			41995	24002
		•		•	oy line 2b(4), column (2)					2c			40.	.77%
	<del></del>				nployer(s) and employees					_i				
***************************************	(a) Date	(b) Amount p	<u> </u>	<u></u>	(c) Amount paid by	·	) Dat	e	(b) Amount	aid by	[ (	c) Amoi	ınt paid b	y
<u> </u>	M-DD-YYYY)	employe	<del></del>		employees	(MM-	DD-Y	YYY)	employe	r(s)		emp	oyees	
07	/15/2014	92	2373	L532										
***************************************														
***************************************														-
<del></del>														
								<del></del>				······································	······	
													······································	
holiano	384813818181818		991468 W			Totals	_	3(b)	97	2371532	3(c)		· · · · · · · · · · · · · · · · · · ·	0
THE STATE OF THE S						TOtals		3(0)	92	3/1532	3(0)	~~~	***************************************	<u>U</u>
a Er		ate plan's status			ns for attachment of sup					<b>4</b> a				C
<b>b</b> Fu	inded percentage	e for monitoring p	olan's	status (lir	ne 1b(2) divided by line	1c(3))				4b			63	.1 %
C is	the plan making t	he scheduled prog	gress	under any	applicable funding impro	vement o	rehal	bilitation	plan?			X	Yes 🗌	No
d if i	the plan is in criti	cal status, were	any a	djustable	benefits reduced?				.,,			 	Yes X	No
					ulting from the reduction					4e				
£					-161-4-14 #									
en If t	nerge. he rehabilitation	plan is based on	fores	stalling po	critical status, enter the	the plan	year i	n which	insolvency is	4f				2027
5 Actua	rial cost method	used as the basi	is for	this plan y	/ear's funding standard	account o	ompı	ıtations	(check all that ap	ply):				***************************************
a [	Attained age i	normal	b	Entry	age normal	С	x	Accrue	d benefit (unit cre	dit)	d	A(	gregate	
е [	Frozen initial I	liability	f	Indiv	idual level premium	g		Inđividu	ıal aggregate		h	S	ortfall	

	Schedule MB (Form 5500) 2014			Page <b>3 -</b>							
i	Reorganization j	Other (specify):									
k	If box h is checked, enter period of use	of charfall mothed	·····	······································	············	······································	5	<b>L</b>			
	Has a change been made in funding me									Ye	s X No
	-										
	If line I is "Yes," was the change made p						·····		***************************************	Ye	s   No
n	If line I is "Yes," and line m is "No," enter approving the change in funding method						5	n			
<b>6</b> CI	hecklist of certain actuarial assumptions:										
а	Interest rate for "RPA '94" current liabilit	y							6a		3.64%
				Pre-re	etireme				Post-re		t
b	Rates specified in insurance or annuity of	contracts		Yes _	No	X N/A		لبيبيا	∐ Yes ∐	No X	N/A
C	Mortality table code for valuation purpos	,						141111111 14111111			
	(1) Males		6c(1)				A				
	(2) Females		6c(2)				A				
d	Valuation liability interest rate		6d		<del></del>	7.5	50%			ı	7.50%
е	Expense loading		6e	25.3 %		<u> </u>	N/A		%		X N/A
f	Salary scale		6f	%		X	N/A				
g	Estimated investment return on actuarial	value of assets for year e	nding on t	he valuation date .			6g				11.5%
h	Estimated investment return on current v	value of assets for year en	ding on the	e valuation date			6h				18.4%
<b>7</b> N	lew amortization bases established in the	current plan year:									
,	(1) Type of base	(2)	Initial bala	***************************************			(3) A	mortiz	ation Charg		
		1		-70184	1017						-739623
											***************************************
•											
		***************************************									
<b>8</b> M	iscellaneous information:			***************************************							
a	If a waiver of a funding deficiency has bruling letter granting the approval		•	,		•	0	sa 📗		····	
b	Is the plan required to provide a Schedu	lle of Active Participant Da	ata? (See	the instructions.) If	"Yes,"	attach so	chedule.			ХΥ	′es 🗌 No
C	Are any of the plan's amortization bases									Пу	′es 🏻 No
	2008) or section 431(d) of the Code?										U
u	If line c is "Yes," provide the following a							1			, <b>П</b> .,
	(1) Was an extension granted automati	c approval under section 4	i31(d)(1) c	of the Code?						Г [	es No
	<ul><li>(2) If line 8d(1) is "Yes," enter the numb</li><li>(3) Was an extension approved by the</li></ul>			•			<u>8</u> d	(2)			
	2008) or 431(d)(2) of the Code?			4.74						∐ Y	′es 📗 No
	(4) If line 8d(3) is "Yes," enter number of the number of years in line (2))						8d	(4)			
	(5) If line 8d(3) is "Yes," enter the date	- ''	-					5)			
	(6) If line 8d(3) is "Yes," is the amortiza 6621(b) of the Code for years begin	ning after 2007?						,,,, <u>,</u>		Y	es No
е	If box 5h is checked or line 8c is "Yes," of year and the minimum that would have the amortization base(s)	een required without usin	g the sho	rtfall method or ext	ending	g the	8	e			
9 Fu	unding standard account statement for th	s plan year:									
Ch	narges to funding standard account:						_				
а	Prior year funding deficiency, if any			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,		9	а			1319724
b	Employer's normal cost for plan year as	of valuation date					9	b	***************************************		2858081

Page 4

			Outstanding balanc	е	
C A	Amortization charges as of valuation date:				
	(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	1396	174051	19928692
	(2) Funding waivers	9c(2)		0	(
	(3) Certain bases for which the amortization period has been extended	9c(3)		0	(
•	d Interest as applicable on lines 9a, 9b, and 9c			9d	18079874
•	Total charges. Add lines 9a through 9d			9e	259144858
	Credits to funding standard account:		-		
f	Prior year credit balance, if any			9f	(
g	Employer contributions. Total from column (b) of line 3	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		9g	92371532
			Outstanding balanc	e	
ł	Amortization credits as of valuation date	9h	488	941560	103412669
i	Interest as applicable to end of plan year on lines 9f, 9g, and 9h			9i	10931221
j	Full funding limitation (FFL) and credits:		L.		
	(1) ERISA FFL (accrued liability FFL)	9j(1)	1020	186343	
	(2) "RPA '94" override (90% current liability FFL)	9j(2)	2303	594664	
	(3) FFL credit			9j(3)	(
k	(1) Waived funding deficiency			9k(1)	C
	(2) Other credits			9k(2)	C
I	Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		91	206715418
n	n Credit balance: If line 9I is greater than line 9e, enter the difference			9m	
n	Funding deficiency: If line 9e is greater than line 9I, enter the difference			9n	52429440
9.0	Comments and a manufacture of the comments of		-		
	Current year's accumulated reconciliation account:			o(1)	
	(1) Due to waived funding deficiency accumulated prior to the 2014 plan year			5(1)	0
	(2) Due to amortization bases extended and amortized using the interest rate		` '	(2)(0)	
	(a) Reconciliation outstanding balance as of valuation date			(2)(a)	0
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))			(2)(b)	0
	(3) Total as of valuation date	<del></del>		00(3)	0
**********	Contribution necessary to avoid an accumulated funding deficiency. (See instruction of the current plan year)			10	52429440 X Yes No