We are pleased to announce that the USW HRA will now reimburse you for expenses – including expenses you incurred anytime on or after January 1, 2020 – for the following:

- Personal Protective Equipment ("PPE"), such as masks, hand sanitizer, and sanitizing wipes, for preventing the spread of COVID-19.
- Over-the-Counter drugs, regardless of whether they are prescribed. In the past, the HRA would only reimburse for Over-the-Counter drugs that were prescribed.
- Menstrual care products.

Each of the above are included in the USW HRA's definition of "Eligible Medical Expenses" retroactive to January 1, 2020. If you have receipts for purchases made on or after January 1, 2020, of any of the above types of items, you can submit to the HRA for reimbursement, subject to the limits of your available balance.

To receive reimbursement for the above or any other Eligible Medical Expenses, fill out a claim form. You can download claim forms at https://www2.uswbenefitfunds.com/forms/hra, or request a claim form by calling the Fund Office at 800.474.8673 toll free, by emailing https://www2.uswbenefitfunds.com, or by submitting a request at https://www2.uswbenefitfunds.com, or by submitting a request at https://www2.uswbenefitfunds.com, or by submitting a request at https://www2.uswbenefitfunds.com/contact.

You must include documentation with any claims. For the types of expenses listed above, submit receipts identifying the purchased item, the amount paid, and the date of the purchase. If the receipt does not identify the name of the item, other documentation must be provided, such as a box-top with the name of the item. For other types of expenses, for example, office visits to doctors, you will need to submit other types of documentation, such as an explanation of benefits ("EOB"). See your Summary Plan Description ("SPD") or contact the Fund Office for more information.

Send the Fund Office your signed, filled-out claim form, along with documentation, by any of the following methods:

| U.S. Mail: | USW HRA Fund 1101 Kermit Drive, Suite 800 Nashville, TN 37217 |
|------------|---|
| Facsimile: | 615-333-5797 |
| E- mail: | hra@uswbenefitfunds.com |
| Website: | www.uswbenefitfunds.com |

Ordinarily, you must submit claims within 24 months of the date of the expense or service. However, if you have any claims for which the claims submission deadline passed on or after March 1, 2020, look for a separate announcement of a special claim filing extension period.