Form 5500	Annual Return/Report	OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retireme	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).			
Department of Labor Employee Benefits Security Administration		ntries in accordance with ns to the Form 5500.	2014		
Pension Benefit Guaranty Corporation			This Form is Open to Public Inspection		
Part I Annual Report Ide	ntification Information				
For calendar plan year 2014 or fiscal	plan year beginning 01/01/20	14 and ending 12	/31/2014		
A This return/report is for:	X a multiemployer plan;	a multiple-employer plan (Filers checking participating employer information in acco); or	
B This return/report is:	a single-employer plan; the first return/report; an amended return/report;	a DFE (specify) the final return/report; a short plan year return/report (less than	12 months).		
C If the plan is a collectively-bargain	ned plan, check here	—	x		
	X Form 5558;	automatic extension;	the DFVC program;		
	special extension (enter description)				
	mation—enter all requested informati	on			
1a Name of plan PACE INDUSTRY UNION	-MANAGEMENT PENSION FUN	n	1b Three-digit plan number (PN) ►	001	
		-	1c Effective date of plan 01/01/1963		
	ss; include room or suite number (emplo ACE INDUSTRY UNION-MANA		2b Employer Identification Number (EIN) 11-6166763	n	
3320 PERIMETER HILL	DR		2c Plan Sponsor's teleph number 615-333-6343	one	
NASHVILLE	TN 37211-4123		2d Business code (see instructions) 322100		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	allison de	10/15/15	ALLISON DYE	
	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator
SIGN HERE				
	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor
SIGN				
	Signature of DFE	Date	Enter name of individu	
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional) Preparer's telepho (optional) (optional)				
For Pape	erwork Reduction Act Notice and OMB Control Numbers, see	the instructions for	Form 5500.	Form 5500 (2014)

Form 5500 (2014)

Page 2

3a	Plan administrator's name and address Same as Plan Sponsor		3b Administr	
	BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGEME	INT PENSION FUND		5166763
	3320 PERIMETER HILL DR	3c Administrator's telephone number 615-333-6343		
	NASHVILLE TN 37211-	-4123		
4	If the name and/or EIN of the plan sponsor has changed since the last return/r EIN and the plan number from the last return/report:	report filed for this plan, enter the name,	4b EIN	
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year		5	74616
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2) , 6b , 6c , and 6d).	(welfare plans complete only lines 6a(1),		
a() Total number of active participants at the beginning of the plan year		. 6a(1)	16819
a(2) Total number of active participants at the end of the plan year		. 6a(2)	13980
b	Retired or separated participants receiving benefits		. 6b	25213
с	Other retired or separated participants entitled to future benefits		. 6c	30196
d	Subtotal. Add lines 6a(2), 6b, and 6c.		. 6d	69389
е	Deceased participants whose beneficiaries are receiving or are entitled to rece	eive benefits	. 6e	4079
f	Total. Add lines 6d and 6e.		. 6f	73468
g	Number of participants with account balances as of the end of the plan year (complete this item)		. 6g	
h	Number of participants that terminated employment during the plan year with a less than 100% vested		6h	
7	Enter the total number of employers obligated to contribute to the plan (only m	nultiemployer plans complete this item)	. 7	101
	If the plan provides pension benefits, enter the applicable pension feature cod 1B If the plan provides welfare benefits, enter the applicable welfare feature codes			
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust	 9b Plan benefit arrangement (check all th (1) Insurance (2) Code section 412(e)(3) (3) X Trust 		acts

(4) General assets of the sponsor (4) General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pensio	on Scl	nedules	b	General	Schedul	les
(1)	Х	R (Retirement Plan Information)		(1)	Х	H (Financial Information)
(2)	Х	MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan		(2) (3)	॑	 I (Financial Information – Small Plan) A (Insurance Information)
		actuary		(4)	Х	C (Service Provider Information)
(3)	\square	SB (Single-Employer Defined Benefit Plan Actuarial		(5)	Х	D (DFE/Participating Plan Information)
		Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)				
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)					
If "Yes" is checke	ed, complete lines 11b and 11c.				
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)					
enter the Receip	Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, t Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to ceipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)				

Receipt Confirmation Code_

	SCHEDULE C Service Provider Information				
(Form 5500)			201(
Department of the Treasury Internal Revenue Service		This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).			
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachment	to Form 5500.		is Open to Public spection.	
For calendar plan year 2014 or fiscal p	lan year beginning 01/01/2014	and ending	12/31/20		
A Name of plan		B Three-digit			
1	MANAGEMENT PENSION FUND	plan number (PN)	•	001	
C Plan sponsor's name as shown on	line 2a of Form 5500	D Employer Identification	on Number (EIN)	
BOARD OF TRUSTEES PACE	INDUSTRY UNION-MANAGEMENT PENSIC	DN FUND 11-6166763			
Part I Service Provider Inf	ormation (see instructions)				
or more in total compensation (i.e., plan during the plan year. If a personal sector of the plan year.	ordance with the instructions, to report the inforr money or anything else of monetary value) in co on received only eligible indirect compensation to o include that person when completing the rema	onnection with services rendered to for which the plan received the requ	the plan or the p	person's position with th	
 a Check "Yes" or "No" to indicate whe indirect compensation for which the b If you answered line 1a "Yes," enter 	ther you are excluding a person from the remain plan received the required disclosures (see inst er the name and EIN or address of each person ensation. Complete as many entries as needed	nder of this Part because they recei tructions for definitions and conditio providing the required disclosures f	ns)	XYes No	
(b) Enter n	ame and EIN or address of person who provide	d you disclosures on eligible indirec	t compensation		
GROSVENOR CAPITAL MANA	GEMENT LP 36-379	95985			
(b) Enter r	name and EIN or address of person who provide	ed you disclosure on eligible indirect	compensation		
			compensation		
JMB INSURANCE AGENCY, 3	INC 36-271	11359			
JMB INSURANCE AGENCY, T	INC 36-271	d you disclosures on eligible indirect			
JMB INSURANCE AGENCY, 3	INC 36-271	d you disclosures on eligible indirect			

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

		(a) Enter name and EIN or	address (see instructions)					
SEI INV	SEI INVESTMENT MANAGEMENT CORPORATI 04-2452803								
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service			
Code(s)	employer, employee organization, or	compensation paid by the plan. If none,	receive indirect compensation? (sources	include eligible indirect compensation, for which the	compensation received by service provider excluding	provider give you a formula instead of			
	person known to be	enter -0	other than plan or plan	plan received the required	eligible indirect	an amount or			
	a party-in-interest		sponsor)	disclosures?	compensation for which you	estimated amount?			
28 24					answered "Yes" to element (f). If none, enter -0				
33 62					(),				
51	SERVICE								
52	PROVIDER		Yes X No	Yes 🗴 No 🗌		Yes X No			
21		3033739			32				
		(a) Enter name and EIN or	address (see instructions)					
OT FUTN	AND HART PC	(52-1708613					
STEATH	AND HARI PC			52 1700015					
	T	1	1	1		1			
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a			
0000(0)	organization, or	by the plan. If none,	compensation? (sources	compensation, for which the	service provider excluding	formula instead of			
	person known to be	enter -0	other than plan or plan	plan received the required disclosures?	eligible indirect	an amount or			
29	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?			
29 50					(f). If none, enter -0				
56	SERVICE								
	PROVIDER		Yes X No	Yes No X		Yes No X			
		408176			98				
						1			
		(a) Enter name and EIN or	address (see instructions)					
THE SEG	AL COMPANY (E	ASTERN STATES	5)	13-1835864					
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service			
Code(s)	employer, employee		receive indirect	include eligible indirect	compensation received by	provider give you a			
	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or			
	a party-in-interest	cinter o .	sponsor)	disclosures?	compensation for which you				
11					answered "Yes" to element				
50					(f). If none, enter -0				
56	SERVICE								
	PROVIDER		Yes X No	Yes No X		Yes No X			
		397714			285				

		(a) Enter name and EIN or	address (see instructions)		
BOND BE	EEBE ACCOUNTAN	•	•	52-1044197		
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50					(f). If none, enter -0	
	SERVICE PROVIDER	335970	Yes 🗌 No 🕱	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
Bredhof	f & Kaiser, P	LLC		52-0969534		
805 15t	h Street, NW,	Suite 1000				
Washing	ton	DC	20005			
(b) Service Code(s) 29	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50					(f). If none, enter -0	
56	SERVICE PROVIDER	222858	Yes 🗶 No 🗌	Yes 🗌 No 🛛	57	Yes 🗌 No д
		(a) Enter name and EIN or	address (see instructions)		
BLACKST	ONE REAL ESTA		,	26-1699805		
(b) Service Code(s) 28 51	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52 99	SERVICE PROVIDER	198917	Yes X No	Yes 🛛 No 🗌	0	Yes д No 🗌

		(a) Enter name and EIN or	address (see instructions)		
MARIA V	VIECK					
3320 PH	ERIMETER HILL	DR				
NASHVII	LE	TN	37211			
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50						
56	EMPLOYEE	197673	Yes <u>x</u> No 🗌	Yes 🗌 No 🕱	126	Yes 🗌 No 🗙
		(a) Enter name and EIN or	address (see instructions)		
TREVOR	ENGLAND					
3320 PE	RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56	EMPLOYEE					
		170905	Yes 🗴 No 🗌	Yes No X	126	Yes No X
				address (see instructions)		
		(
DOUG CC 3320 PE	RZINE RIMETER HILL	DRIVE				
NASHVII	LE	TN	37211			
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	139594	Yes No X	Yes No		Yes No

	(a) Enter name and EIN or address (see instructions)							
REBECCA								
3320 PI	ERIMETER HILL	DR						
NASHVII	LLE	TN	37211					
(b) Service Code(s) 30	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?		
50								
	EMPLOYEE	124555	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗌		
		(a) Enter name and EIN or	address (see instructions)				
	CORNELIUS RIMETER HILL	DRIVE						
NASHVIL	LE	TN	37211					
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?		
	EMPLOYEE	109263	Yes 🗌 No 👳	Yes 🗌 No 🗍		Yes 🗌 No 🗍		
		(a) Enter name and EIN or	address (see instructions)				
	FRANKLIN RIMETER HILL	DR						
NASHVII	LE	TN	37211					
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?		
2.0	EMPLOYEE	107081	Yes 🗌 No 🕅	Yes No		Yes No		

		(a) Enter name and EIN or	address (see instructions)		
LISA EI						
3320 PE	ERIMETER HILL	DR				
NASHVII	LE	TN	37211			
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50						
56	EMPLOYEE	106742	Yes д No 🗌	Yes 🗌 No 🕱	98	Yes 🗌 No 🗙
		(a) Enter name and EIN or	address (see instructions)		
JIEUN L						
3320 PE	RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	105286	Yes 🗌 No 👳	Yes No		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
	VALLINI RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	97591	Yes 🗌 No 🕅	Yes No		Yes 🗌 No 🗌

		(a) Enter name and EIN or	address (see instructions)		
NELDA I				, , , , , , , , , , , , , , , , ,		
3320 PE	ERIMETER HILL	DR				
NASHVII	LLE	TN	37211			
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	96820	Yes No 🛛	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
MELANIE	ADAMS					
3320 PE	RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE					
		92148	Yes 🗌 No 🔀	Yes 🗌 No 🗌		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
LINDA H 3320 PE	IOOD RIMETER HILL	DR				
NASHVIL	ıLE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	88547	Yes No X	Yes No	(i). In Hone, onter -v	Yes No

		(a) Enter name and EIN or	address (see instructions)		
MARTE V	VAGGONER					
	ERIMETER HILL	DR				
NASHVII	LE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	82540	Yes 🗌 No 🕅	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
	RIMETER HILL		0.501.1			
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50					(f). If none, enter -0	
	EMPLOYEE	82434	Yes 🗌 No 🗶	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
CONCEPT	TECHNOLOGY I	NC		47-0910634		
(b) Service Code(s) 49 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	SERVICE PROVIDER	79325	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗌

		(a) Enter name and EIN or	address (see instructions)		
SANDRA	MCKEE					
3320 PE	CRIMETER HILL	DRIVE				
_						
NASHVII	LE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30					(f). If none, enter -0	
50	EMPLOYEE	78366	Yes 🗌 No 🔀	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
STAN SC	HKIJAR					
	RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	73562	Yes 🗌 No 👳	Yes No		Yes No
	•	1	a) Enter name and EIN or	address (see instructions)		
		(a) Enter hame and Ein of	address (see instructions)		
Pamela 3320 Pe	Eaton rimeter Hill	Drive				
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	73333	Yes No 🛛	Yes No		Yes No

		(a) Enter name and EIN or	address (see instructions)		
MAILERS	5 CHOICE INC			62-1602676		
(b)	(0)	(d)	(0)	(f)	(a)	(b)
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 49					(f). If none, enter -0	
50	SERVICE PROVIDER	73166	Yes 🗌 No 🔀	Yes No		Yes No
	•	(a) Enter name and EIN or	address (see instructions)		
CHARLES	KNIGHT			, ,		
3320 PE	RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50					answered "Yes" to element (f). If none, enter -0	
	EMPLOYEE	72788	Yes 🗌 No 🔀	Yes 🗌 No 🗌		Yes No
	•	(a) Enter name and EIN or	address (see instructions)		-
MATTHEW 3320 PE	RAY RIMETER HILL	DR	<u>.</u>	`		
NASHVII	LE	TN	37211			
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50					answered "Yes" to element (f). If none, enter -0	
	EMPLOYEE	71677	Yes 🗌 No 🔀	Yes No		Yes No

			N =			
		(a) Enter name and EIN or	address (see instructions)		
	A BURNETTE ERIMETER HILL	DR				
NASHVII	LE	TN	37211			
(b) Service Code(s) 30	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	68126	Yes 🗌 No 🛛	Yes 🗌 No 🗌		Yes No
		(a) Enter name and EIN or	address (see instructions)		
DONALD 3320 PE	TAYLOR RIMETER HILL	DR				
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 50					(f). If none, enter -0	
	EMPLOYEE	66345	Yes 🗌 No 🗶	Yes 🗌 No 🗌		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
Kelly D 3320 Pe	Davis erimeter Hill	Drive				
NASHVII	LE.	TN	37211			
(b) Service Code(s) 30	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50					(f). If none, enter -0	
	EMPLOYEE	66110	Yes 🗌 No 🗶	Yes 🗌 No 🗌		Yes 🗌 No 🗌

		(a) Enter name and EIN or	address (see instructions)		
US BAN	ĸ			31-0841368		
		()				
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50					(f). If none, enter -0	
99	SERVICE PROVIDER	63196	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
	a Freeman-Fry RIMETER HILL					
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	62011	Yes No 🔀	Yes No		Yes No
				address (see instructions)		
	LANGLEY					
	CRIMETER HILL	DR				
NASHVII	LE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	EMPLOYEE	56066	Yes 🗌 No 🛛	Yes No		Yes No

		(a) Enter name and EIN or	address (see instructions)		
Carmen	Cooper					
3320 Pe	erimeter Hill	Drive				
NASHVII	LE	TN	37211			
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	52196	Yes 🗌 No 🛛	Yes 🗌 No 🗌		Yes No
		(a) Enter name and EIN or	address (see instructions)		
Wood Pe	rsonnel Servi	ces		62-1358467		
(h)	(2)		(-)	(6)	(*)	(1-)
(b) Service Code(s) 49 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	48575	Yes 🗌 No 🔀	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
-	/ Mancini CRIMETER HILL	DR				
NASHVII	'TE	TN	37211			
(b) Service Code(s) 30	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 50					(f). If none, enter -0	
	EMPLOYEE	45845	Yes 🗌 No 🕅	Yes No		Yes No

		(a) Enter name and EIN or	address (see instructions)		
	v Collins					
3320 Pe	erimeter Hill	Drive				
NASHVII	LE	TN	37211			
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	45268	Yes 🗌 No 🔀	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
DONNA M	ILLER					
3320 Pe	rimeter Hill	Drive				
NASHVIL	LE	TN	37211			
(b) Service Code(s) 30 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	EMPLOYEE	43006	Yes 🗌 No 🗶	Yes 🗌 No 🗌		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
	Appleby erimeter Hill	Drive				
NASHVII	LE	TN	37211			
(b) Service Code(s) 30	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50					(f). If none, enter -0	
	EMPLOYEE	41201	Yes 🗌 No 🔀	Yes 🗌 No 🗍		Yes 🗌 No 🗍

		(a) Enter name and EIN or	address (see instructions)		
DE LAGI	E LADEN FINANO	CIAL SERVICES		38-1904500		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service
Code(s)	employer, employee		receive indirect	include eligible indirect	compensation received by	provider give you a
	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you	
49					answered "Yes" to element (f). If none, enter -0	
50					(1). If fiotie, efficer -0	
	SERVICE					
	PROVIDER		Yes No X	Yes No		Yes No
		38469				
		(a) Enter name and EIN or	address (see instructions)		
				, ,		
FRASIER	DEAN AND HOW	ARD PLLC		62-1073578		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
C00e(3)	organization, or	by the plan. If none,	compensation? (sources	compensation, for which the	service provider excluding	formula instead of
	person known to be	enter -0	other than plan or plan	plan received the required	eligible indirect	an amount or
1.0	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?
10 50					(f). If none, enter -0	
50	SERVICE					
	PROVIDER		Yes No X	Yes No		Yes No
		33810				
			I			
		(a) Enter name and EIN or	address (see instructions)		
Catalys	t Consulting					
428 Bea	ch Crescent #	702				
Vancouv British	rer 1 Columbia	V62 3G1	CA			
				(5)	(a)	(b)
(b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee		receive indirect	include eligible indirect	compensation received by	provider give you a
	organization, or	by the plan. If none,	compensation? (sources	compensation, for which the	service provider excluding	formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you	an amount or estimated amount?
49			, ,		answered "Yes" to element	
50					(f). If none, enter -0	
	SERVICE					
	PROVIDER		Yes 🗌 No 🗙	Yes 🗌 No 🗌		Yes No
		31026				

			a) Enter name and EIN or	addraga (agg instructions)		
		•	a) Enter name and EIN or	address (see instructions)		
WINDSTI	REAM CORPORATI	ION		20-0792300		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50					answered "Yes" to element (f). If none, enter -0	
	SERVICE PROVIDER	29717	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
BUSINES	S SYSTEMS AND	CONSULTANTS	IN	63-0709118		
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50						
	SERVICE PROVIDER	28064	Yes 🗌 No 🗶	Yes 🗌 No 🗌		Yes 🗌 No 🗌
	•	(a) Enter name and EIN or	address (see instructions)		
David	ykulsker & As			22-3411279		
David	ykuiskei a As	BOCIALES				
(b) Service Code(s) 29 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	13453	Yes No 🔀	Yes No		Yes No

		(a) Enter name and EIN or	address (see instructions)		
Nashvi	lle Building S	Services		62-1778694		
(b) Service Code(s) 49 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	12044	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
Risk Co	mpliance Perf	ormance Solut	cio	27-4064715		
(b) Service Code(s) 49 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	11598	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
GREAT Y	ARDS LANDSCAP	ING		62-1609163		
(b) Service Code(s) 49 50	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	9503	Yes No 🔀	Yes No		Yes No

			2) Enter name and EIN or	addroop (opp instructions)		
		•	a) Enter name and EIN or	address (see instructions)		
LBMC M2	ANAGED SERVICE	S		26-3952990		
(b) Service Code(s) 15 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	8586	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
Harlan 441 ALL	Electric Comp IED DR	any, Inc.				
NASHVIL	LE	TN	37211			
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50					(f). If none, enter -0	
	SERVICE PROVIDER	8469	Yes 🗌 No 🔀	Yes No		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
QDRO CC	NSULTANTS CO	LLC		34-1820650		
(b) Service Code(s) 49 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	SERVICE PROVIDER	8000	Yes 🗌 No 🔀	Yes No		Yes No

		(a) Enter name and EIN or	address (see instructions)		
PROCTOR AND GRAVES SERVICE COMPANY 68-0535829						
(b) Service Code(s)	person known to be	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you a formula instead of an amount or
49 50	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
	SERVICE PROVIDER	7136	Yes 🗌 No 🕅	Yes No		Yes 🗌 No 🗌
			a) Enter name and EIN or	addroop (opp instructions)		
		(a) Enter name and EIN or	address (see instructions) 94-2984524		
MAIL FI	NANCE			94-2964524		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50					(f). If none, enter -0	
	SERVICE PROVIDER	5968	Yes 🗌 No 🔀	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
DENSION	BENFIT INFOR		,	94-2856521		
(b) Service Code(s) 49 50	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
-	SERVICE PROVIDER	5373	Yes 🗌 No 🔀	Yes No		Yes No

			a) Enter name and EIN or	addroop (opp instructions)		
			a) Enter name and EIN or	address (see instructions)		
DEX IMAGING AND MAILING				62-1796258		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service
Code(s)	employer, employee organization, or	compensation paid by the plan. If none,	receive indirect compensation? (sources	include eligible indirect compensation, for which the	compensation received by service provider excluding	provider give you a formula instead of
	person known to be	enter -0	other than plan or plan	plan received the required	eligible indirect	an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?
49					(f). If none, enter -0	
50						
	SERVICE PROVIDER		Yes No 🗙	Yes 🗌 No 🗍		Yes 🗌 No 🗍
		5245				
		-	-)			
		(a) Enter name and EIN or	address (see instructions)		
	1	1	1	1	1	
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	organization, or	by the plan. If none,	compensation? (sources	compensation, for which the	service provider excluding	formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you	an amount or estimated amount?
					answered "Yes" to element	
					(f). If none, enter -0	
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service
Code(s)	employer, employee organization, or	compensation paid by the plan. If none,	receive indirect compensation? (sources	include eligible indirect compensation, for which the	compensation received by service provider excluding	provider give you a formula instead of
	person known to be	enter -0	other than plan or plan	plan received the required	eligible indirect	an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?
					(f). If none, enter -0	
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
		22		
		53		
SEGAL SELECT INSURANCE		15012		
(d) Enter name and EIN (address) of source of inc	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.		
NATIONAL UNION FIRE INSURANCE 70 PINE STREET	25-0687550	INSURANCE BROKER (COMMISSIONS	
NEW YORK NY 10270				

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	22	
	53	
SEGAL SELECT INSURANCE		10559
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
HARTFORD FIRE INSURANCE COMPANY 06-0383750 277 PARK AVENUE	INSURANCE BROKER	COMMISSIONS
NEW YORK NY 10172		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(a) Describe the indirect	compensation, including any
(u) Enter hame and Env (address) of source of indirect compensation	formula used to determine	the indirect compensation.

Page 6-

Part II Service Providers Who Fail or Refuse to F	Provide Infor	mation			
4 Provide, to the extent possible, the following information for eac this Schedule.	4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
HARLAN ELECTRIC COMPANY, INC 441 ALLIED DRIVE NASHVILLE TN 37211	49 50	THE FUND WAS UNABLE TO DETERMINE IF THE SERVICE PROVIDER RECEIVED ANY INDIRECT COMPENSATION BECAUSE THE SERVICE PROVIDER DID NOT RESPOND TO THE COMPENSATION QUESTIONNAIRE.			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
DE LAGE LADEN FINANCIAL SERVICES 38-1904500	49 50	THE FUND WAS UNABLE TO DETERMINE IF THE SERVICE PROVIDER RECEIVED ANY INDIRECT COMPENSATION BECAUSE THE SERVICE PROVIDER DID NOT RESPOND TO THE COMPENSATION QUESTIONNAIRE.			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	50				

Pa	art III	II Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)			
а	Name		b EIN:		
С	Positio	n:			
d	Addre	SS:	e Telephone:		
Ex	Explanation:				

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

-
b EIN:
e Telephone:

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE/P	articipating Plan Informa	tion	OMB No.	1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).			2014	
Department of Labor Employee Benefits Security Administration	File as an attachment to Form 5500.			This Form is Open to Public Inspection.	
For calendar plan year 2014 or fiscal p	lan year beginning	01/01/2014 an	d ending 1	2/31/2014	
A Name of plan PACE INDUSTRY UNION-M		SION FUND	B Three-digit plan numb	per (PN)	001
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	D Employer lo	dentification Numbe	r (EIN)
BOARD OF TRUSTEES PAC	E INDUSTRY UN	ION-MANAGEMENT PENSION FUN	011-6166763	3	
(Complete as many	entries as needed	Ts, PSAs, and 103-12 IEs (to be co to report all interests in DFEs)	mpleted by pla	ans and DFEs)	
		TURED CREDIT COLLECTIVE FU			
b Name of sponsor of entity listed in	(a):SEI TRUST C				
C EIN-PN 75-3251893 024	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)			108348935
a Name of MTIA, CCT, PSA, or 103-	12 IE: SEI SPECIA	AL SITUATIONS COLLECTIVE I			
b Name of sponsor of entity listed in	(a):SEI TRUST C	OMPANY			
C EIN-PN 27-0977453 038	d Entity code C	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)			105629434
a Name of MTIA, CCT, PSA, or 103-	12 IE: SEI CORE	PROPERTY COLLECTIVE INVEST	1		
b Name of sponsor of entity listed in	(a):SEI TRUST C	OMPANY			
c EIN-PN 27-3224429 0.45 d Entity code C e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11744518				117445181	
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	c EIN-PN d Entity code e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)			

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500) 2	014	Page 2 -		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:				
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		

Page **3 -**

P	art II	Information on Participating Plans (to be completed by DFEs)	
		(Complete as many entries as needed to report all participating plans)	
	Plan na		
b	Name o plan spe		C EIN-PN
	planop		
а	Plan na	ne	
b	Name c		C EIN-PN
	plan sp	nsor	
а	Plan na	ne	
b	Name c	F	C EIN-PN
	plan sp	onsor	
а	Plan na	ne	
	Name c		C EIN-PN
D.	plan sp		
	6		
	Plan na		
b	Name o		C EIN-PN
	FF		
а	Plan na	ne	
b	Name c		C EIN-PN
	plan sp	risor	
а	Plan na	ne	
b	Name c	F	C EIN-PN
	plan sp	onsor	
а	Plan na	ne	
b	Name c	f	C EIN-PN
	plan sp		
а	Plan na	ne	
D	Name of plan spe		C EIN-PN
	Plan na		
b	Name o plan sp		C EIN-PN
	piùn op		
а	Plan na	ne	
b	Name c		C EIN-PN
	plan sp	nsor	
а	Plan na	ne	
b	Name c		C EIN-PN
	plan sp	onsor	

	Informatio	on			OMB No. 1210	-0110
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor This schedule is required to be fil Retirement Income Security Act of T Internal Reven		2014				
Employee Benefits Security Administration Pension Benefit Guaranty Corporation					orm is Oper Inspectio	
For calendar plan year 2014 or fiscal plan year beginning 01/01/	2014	and	ending	12/	31/2014	
A Name of plan			B Three-dig	git		
PACE INDUSTRY UNION-MANAGEMENT PENSION FUND			plan num	ber (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer	Identificatio	on Number (E	IN)
	MENTE DENIGI					
BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGE	MENT PENSIC	JN FUNL	11-0100/0	5		
Part I Asset and Liability Statement 1 Current value of plan assets and liabilities at the beginning and end of the the value of the plan's interest in a commingled fund containing the assets lines 1c(9) through 1c(14). Do not enter the value of that portion of an insubenefit at a future date. Round off amounts to the nearest dollar. MTIA and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e	of more than one arance contract whas, CCTs, PSAs, a	plan on a hich guarar Ind 103-12	line-by-line bas itees, during this	is unless the s plan year,	e value is rep to pay a spe	oortable on cific dollar
Assets		(a) B	eginning of Yea		(b) End	
a Total noninterest-bearing cash	1a		1586	7853		32428436
b Receivables (less allowance for doubtful accounts):						
(1) Employer contributions	1b(1)		365	4571		3131649
(2) Participant contributions						
(3) Other	1b(3)		237	0881		2440994
 C General investments: (1) Interest-bearing cash (include money market accounts & certificates of deposit) 	1c(1)			7882		348683
(2) U.S. Government securities	4 (0)		-			
(3) Corporate debt instruments (other than employer securities):						
(A) Preferred	1c(3)(A)					
(B) All other						
(4) Corporate stocks (other than employer securities):						
(A) Preferred	1c(4)(A)					
(B) Common	1c(4)(B)					
(5) Partnership/joint venture interests	1c(5)		2432	3343		6900038
(6) Real estate (other than employer real property)	4 (0)					
(7) Loans (other than to participants)	1c(7)					
(8) Participant loans	1c(8)					
(9) Value of interest in common/collective trusts	1c(9)		30979	9034		331423550
(10) Value of interest in pooled separate accounts	1c(10)					
(11) Value of interest in master trust investment accounts	1c(11)					
(12) Value of interest in 103-12 investment entities	1c(12)					
 (13) Value of interest in registered investment companies (e.g., mutual funds) (14) Value of funds held in insurance company general account (unallocal section) 	1c(13)		136672	6098	1	360570952
(14) Value of funds held in insurance company general account (unaliocal contracts)	10(14)					
(15) Other	1c(15)		75	4305		547915

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Schedule H	(Form	5500	2014
Schedule II	(FOITH	5500	2014

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e	2279296	2019014
f	Total assets (add all amounts in lines 1a through 1e)	1f	1725863263	1739811231
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	1907807	1271822
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	11632398	13567895
k	Total liabilities (add all amounts in lines 1g through1j)	1k	13540205	14839717
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	1712323058	1724971514

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	37522191	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)	53875123	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		91397314
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)	9	
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	793858	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		793867
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	32765995	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		32765995
	(3) Rents	2b(3)		13607
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	967659	
	 (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) 	2b(5)(C)		967659

			(a) Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)				21624516
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)				
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)				
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)				29318
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)				53573175
С	Other income	2c				198667
d	Total income. Add all income amounts in column (b) and enter total	2d				201364118
	Expenses					
е	Benefit payment and payments to provide benefits:					
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	178	026684		
	(2) To insurance carriers for the provision of benefits	a (a)				
	(3) Other	2e(3)				
	(4) Total benefit payments. Add lines 2e(1) through (3)	2 (1)				178026684
f	Corrective distributions (see instructions)					
g	Certain deemed distributions of participant loans (see instructions)					
9 h						706
;	Administrative expenses: (1) Professional fees		1	531052		
•	(2) Contract administrator fees	0:(0)		001001		
		0'(0)	3	033684		
	(3) Investment advisory and management fees	0'(4)		123536		
	(4) Other	0.(2)		123330		10688272
	(5) Total administrative expenses. Add lines 2i(1) through (4)					188715662
J	Total expenses. Add all expense amounts in column (b) and enter total	2)				100/10002
١.	Net Income and Reconciliation	2k				12648456
K	Net income (loss). Subtract line 2j from line 2d					12040450
I	Transfers of assets:	0/(4)				
	(1) To this plan					
	(2) From this plan	21(2)				
Pa	art III Accountant's Opinion					
3	Complete lines 3a through 3c if the opinion of an independent qualified public	accountant is atta	ched to this Form §	5500. Comple	te line 3d if a	n opinion is not
	attached.					
а	The attached opinion of an independent qualified public accountant for this pla	-	ons):			
	(1) X Unqualified (2) Qualified (3) Disclaimer (4)	Adverse				
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 103-12	2(d)?		Yes	X No
C	Enter the name and EIN of the accountant (or accounting firm) below:					
	(1) Name: FRAISER DEAN AND HOWARD PLLC		(2) EIN: 62-10	73578		
d	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta		orm 5500 pursuan	t to 29 CFR 2	520.104-50.	
Ра	art IV Compliance Questions					
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		s 4a, 4e, 4f, 4g, 4h,	4k, 4m, 4n, c	ır 5.	
	During the plan year: Yes No					ount
а	Was there a failure to transmit to the plan any participant contributions with period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any	prior year failures				
	until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre	c ,	· 4a	X		
b	Were any loans by the plan or fixed income obligations due the plan in defa close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500)	ard participant loan	ns			
	checked.)		. 4b	Х		

			Yes	No	Amount
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		Х	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
е	Was this plan covered by a fidelity bond?	4e	Х		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g	Х		339187714
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	Х		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
Ι	Has the plan failed to provide any benefit when due under the plan?	41		Х	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s 🛛 No	Amou	nt:
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	, identi	ify the pla	n(s) to wh	ich assets or liabilities were

5b((1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
5c If t	he plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS)	A section 4021)? X Yes No No	ot determined
Part V	Trust Information (optional)		

6b Trust's EIN

6a Name of trust

SCHEDULE MB	Multiemployer Defined Benefit Plan and	l Certain	OMB No. 1210-0110
(Form 5500)	Money Purchase Plan Actuarial Inform	mation	2014
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Retirement Income Security Act of 1974 (ERISA) and section Internal Revenue Code (the Code).		This Form is Open to Public Inspection
Pension Benefit Guaranty Corporation	File as an attachment to Form 5500 or 5500-S	F.	mepeenen
For calendar plan year 2014 or fiscal	plan year beginning 01/01/2014	and ending	12/31/2014
Round off amounts to nearest dependence	ollar.		
Caution: A penalty of \$1,000 will b	be assessed for late filing of this report unless reasonable cause is	established.	
A Name of plan PACE INDUSTRY UNION-M	NANAGEMENT PENSION FUND	B Three- plan nu	digit Imber (PN) ▶ 001
C Plan sponsor's name as shown on	line 2a of Form 5500 or 5500-SF	D Employe	er Identification Number (EIN)
BOARD OF TRUSTEES PAC	E INDUSTRY UNION-MANAGEMENT PENSION FUN	D 11-6166	763
E Type of plan: (1) X	Multiemployer Defined Benefit (2) Money Purchase (se	e instructions)	
1a Enter the valuation date:	Month <u>01</u> Day <u>01</u> Year <u>2014</u>		
b Assets			
(1) Current value of assets		1b(1) 1710904269
(2) Actuarial value of assets for	funding standard account	1b(2) 1572413873
C (1) Accrued liability for plan usir	ng immediate gain methods	1c(1) 2492843608
(2) Information for plans using s	spread gain methods:		
(a) Unfunded liability for me	thods with bases	1c(2)(a)
(b) Accrued liability under e	ntry age normal method	1c(2)(b)
	age normal method		
	redit cost method		
d Information on current liabilities of			,
		4-1/4	`
	ent liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:			4100504000
()			
(b) Expected increase in cu	rrent liability due to benefits accruing during the plan year	1d(2)(
(c) Expected release from "	RPA '94" current liability for the plan year	1d(2)	
(3) Expected plan disbursemen	ts for the plan year	1d(3) 188345403
	supplied in this schedule and accompanying schedules, statements and attachments, if a s. In my opinion, each other assumption is reasonable (taking into account the experienc ated experience under the plan.		
SIGN HERE			10/15/2015
:	Signature of actuary		Date
VIRGINIA M. MCGINLEY, F	CA, MAAA		1403985
Type THE SEGAL COMPANY	or print name of actuary	Most	recent enrollment number 212-251-5000
	Firm name	Telephon	e number (including area code)
333 WEST 34TH STREET	Address of the Pro-		
NEW YORK NY	Address of the firm 10001-2402		
	regulation or ruling promulgated under the statute in completing th	is schedule, cheo	ck the box and see
Instructions For Paperwork Reduction Act Notice and (OMB Control Numbers, see the instructions for Form 5500 or Form 550	D-SF.	Schedule MB (Form 5500) 2014

v. 140124

Page 2-

2 Operational information as of beginning of this plan year:	
---	--

a Current value of assets (see instructions)	2a	1712323058
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	29292	2019013085
(2) For terminated vested participants	30196	1183140114
(3) For active participants:		
(a) Non-vested benefits		55636912
(b) Vested benefits		941734771
(c) Total active	13980	997371683
(4) Total	73468	4199524882
C If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, expercentage	20	40.77%

3	Contributions	made to the	plan for the	plan vear b	v employer(s	s) and er	mplovees.

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YY	e YYY)	(b) Amount paid by employer(s)	(c) Amount p employee	aid by es
07/15/2014	92371532	0					
-							
			Totals <	3(b)	92371532	3(c)	0

4 Int	formation on plan status:							
а	Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If code is "N," go to line 5	4a	С					
b	Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4b	63.1 %					
С	Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		X Yes 🗌 No					
d	If the plan is in critical status, were any adjustable benefits reduced?		Yes 🛛 No					
е	If line d is "Yes," enter the reduction in liability resulting from the reduction in adjustable benefits, measured as of the valuation date	4e						
f	If the rehabilitation plan projects emergence from critical status, enter the plan year in which it is projected to emerge. If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is expected and check here	4f	2027					
5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):								
а	Attained age normal b Entry age normal c X Accrued benefit (unit cre		d Aggregate					
е	Frozen initial liability f Individual level premium g Individual aggregate		h Shortfall					
	Schedule MB (Form 5500) 2014	4		Page 3 -				
-------------	---	---	---	--	------------------	---------	-----	-----------
i	Reorganization j	Other (specify):						
k	If box h is checked, enter period of use	e of shortfall method				5k		
	Has a change been made in funding m							Yes X No
	If line I is "Yes," was the change made							Yes 🗌 No
	If line I is "Yes," and line m is "No," ent approving the change in funding metho	•	, 0		,	5n		
6 Ch	ecklist of certain actuarial assumptions	8:						
а	Interest rate for "RPA '94" current liabil	lity	·····			·····	6a	3.64%
				Pre-retir				etirement
	Rates specified in insurance or annuity			Yes I	No <u>X</u> N/A		Yes	No X N/A
	Mortality table code for valuation purpo		C ₂ (4)			7		
	(1) Males (2) Females					A		AA
	Valuation liability interest rate				7.5			7.50%
	Expense loading			25.3 %	,,,, П	N/A	%	X N/A
	Salary scale			%	X	N/A	/0	
	Estimated investment return on actuar					6g		11.5%
-	Estimated investment return on curren	-	-			6h		18.4%
8 M	iscellaneous information:							
a	If a waiver of a funding deficiency has ruling letter granting the approval	• •		•	,	ua		
	Is the plan required to provide a Sche	•						X Yes No
С	Are any of the plan's amortization bas 2008) or section 431(d) of the Code?							Yes X No
d	If line c is "Yes," provide the following							
	(1) Was an extension granted autom	, ,		the Code?				Yes No
	(2) If line 8d(1) is "Yes," enter the nu					0.1(0)		
	(3) Was an extension approved by th	ne Internal Revenue Se	ervice under section	on 412(e) (as in eff	ect prior to			Yes No
	 2008) or 431(d)(2) of the Code? (4) If line 8d(3) is "Yes," enter number the number of years in line (2)) 	er of years by which the	e amortization per	riod was extended (not including	8d(4)		
	 (5) If line 8d(3) is "Yes," enter the da (6) If line 8d(3) is "Yes," is the amorti 6621(b) of the Code for years beg 	te of the ruling letter ap ization base eligible for	proving the exter amortization usir	nsion ng interest rates app	plicable unde	8d(5)	1	Yes No
e	If box 5h is checked or line 8c is "Yes year and the minimum that would hav amortization base(s)	s," enter the difference l	between the minin ut using the short	mum required contr fall method or exter	ribution for the	e 8e		
9 F	unding standard account statement for					·		
С	harges to funding standard account	::						
а	Prior year funding deficiency, if any					9a		13197244
b	b Employer's normal cost for plan year as of valuation date							28580817

		Outstanding balance			
C Amortization charges as of valuation date:					
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	1396174051	199286923		
(2) Funding waivers	9c(2)	C	0		
(3) Certain bases for which the amortization period has been extended	9c(3)	O	0		
d Interest as applicable on lines 9a, 9b, and 9c		9d	18079874		
e Total charges. Add lines 9a through 9d			259144858		
Credits to funding standard account:					
f Prior year credit balance, if any			0		
g Employer contributions. Total from column (b) of line 3			92371532		
		Outstanding balance			
h Amortization credits as of valuation date	9h	488941560	103412665		
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h			10931221		
j Full funding limitation (FFL) and credits:					
(1) ERISA FFL (accrued liability FFL)	9j(1)	120186343			
(2) "RPA '94" override (90% current liability FFL)	9j(2)	2303594664			
(3) FFL credit			0		
k (1) Waived funding deficiency			0		
(2) Other credits			0		
Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			206715418		
m Credit balance: If line 9I is greater than line 9e, enter the difference					
n Funding deficiency: If line 9e is greater than line 9I, enter the difference			52429440		
90 Current year's accumulated reconciliation account:					
(1) Due to waived funding deficiency accumulated prior to the 2014 plan years	(1) Due to waived funding deficiency accumulated prior to the 2014 plan year				
(2) Due to amortization bases extended and amortized using the interest ra	ate under secti	on 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date		9o(2)(a)	0		
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		9o(2)(b)	0		
(3) Total as of valuation date		90(3)	0		
10 Contribution necessary to avoid an accumulated funding deficiency. (See ins	structions.)		52429440		
11 Has a change been made in the actuarial assumptions for the current plan y	ear? If "Yes," s	ee instructions.	X Yes No		

	SCHEDULE R Retirement Plan Information						0-0110		
	(Form 5500)								
	Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 and 406 Employee Retirement Income Security Act of 1974 (ERISA) and				201	Ŧ		
	Department of Labor Employee Benefits Security Administration	6058(a) of the Internal Revenue Code (the Codé).			This Form	is Op	en to I	Publi	
	Pension Benefit Guaranty Corporation	Inspective File as an attachment to Form 5500. Inspective							
	r calendar plan year 2014 or fiscal p	lan year beginning 01/01/2014 and er			2/31/202	14			
	Name of plan			ee-digit an numb	or				
1	PACE INDUSIRY UNION-M	ANAGEMENT PENSION FUND	(P				001		
CF	Plan sponsor's name as shown on l	ine 2a of Form 5500	D Em	ployer Id	entification	Numb	er (EIN)	
I	BOARD OF TRUSTEES PAC	E INDUSTRY UNION-MANAGEMENT PENSION FUND	11-61	66763	;				
	art I Distributions								
-		only to payments of benefits during the plan year.							
1	Total value of distributions paid ir	property other than in cash or the forms of property specified in the							
				1					0
2	Enter the EIN(s) of payor(s) who payors who paid the greatest doll	paid benefits on behalf of the plan to participants or beneficiaries duri	ng the yea	ar (if mor	e than two,	enter	EINs o	f the	two
	EIN(s):								
		nd stock bonus plans, skip line 3.							
3		• • •	nlon						
-	year	leceased) whose benefits were distributed in a single sum, during the	•	3					63
P	Part II Funding Informat ERISA section 302, ski	ion (If the plan is not subject to the minimum funding requirements o this Part)	f section of	of 412 of	the Interna	l Reve	nue Co	ode o	r
4		election under Code section 412(d)(2) or ERISA section 302(d)(2)?		Π	Yes	XN	lo	Π	N/A
	If the plan is a defined benefit p	olan, go to line 8.							
5		g standard for a prior year is being amortized in this iter the date of the ruling letter granting the waiver. Date: Mont	h	Da	ау	Y	ear		
	If you completed line 5, comple	te lines 3, 9, and 10 of Schedule MB and do not complete the ren	nainder o	f this so	hedule.				
6	•	ontribution for this plan year (include any prior year accumulated fund	-	6a					
	· /			Ch					
		by the employer to the plan for this plan year		6b					
		o from the amount in line 6a. Enter the result of a negative amount)		6c					
	If you completed line 6c, skip li								
7	Will the minimum funding amount	reported on line 6c be met by the funding deadline?		П	Yes		lo	Π	N/A
8		od was made for this plan year pursuant to a revenue procedure or o roval for the change or a class ruling letter, does the plan sponsor or		_		—		_	
	,	ge?			Yes	N	0		N/A
Pa	art III Amendments								
9	•	plan, were any amendments adopted during this plan							
		the value of benefits? If yes, check the appropriate	ase	Decr	ease	Both	l	X	No
Pa	ESOPs (see instr	uctions). If this is not a plan described under Section 409(a) or 4975(a)	e)(7) of th	e Interna	I Revenue	Code,			
 skip this Part. Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? 									No
11 a Does the ESOP hold any preferred stock?							Yes		No
	,,	ling exempt loan with the employer as lender, is such loan part of a "t					Yes	Г	No
40	(See instructions for definition of "back-to-back" loan.)								J 1
12		at is not readily tradable on an established securities market?					Yes	500)	No
	I Paperwork Reduction Act Notic	e and OMB Control Numbers, see the instructions for Form 5500	•		Schedu	ie K (F			2014

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans								
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer GEORGIA PACIFIC CORPORATION								
	b	EIN 93-0432081 C Dollar amount contributed by employer 8519081								
	d	Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> X and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	e	Contribution rate information (<i>If more than one rate applies, check this box</i> x <i>and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer CLEARWATER PAPER CORPORATION								
	b	EIN 20-3594554 C Dollar amount contributed by employer 5676635								
	d	Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> $\begin{bmatrix} 1 & 1 & 1 \\ 1 & 1 & 2 \\$								
	e	Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)2.67 (2) Base unit measure: A Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer ROCK-TENN COMPANY								
	b	EIN 62-0342590 C Dollar amount contributed by employer 4069532								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box \mathbf{X} and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	e	Contribution rate information (<i>If more than one rate applies, check this box</i> x and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer HUHTAMAKI AMERICAS INC								
	b	EIN 98-0338708 C Dollar amount contributed by employer 3822814								
	d	Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> X <i>and see instructions regarding required attachment. Otherwise, enter the applicable date.</i>) Month Day Year								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer ROBERT WOOD JOHNSON UNIVERSITY HOSPITAL								
	b	EIN 22-1487243 C Dollar amount contributed by employer 3467751								
	d	Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month <u>06</u> Day <u>30</u> Year <u>2015</u>								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

	a The current year	_ 14a	45114
	b The plan year immediately preceding the current plan year	_ 14b	40316
	C The second preceding plan year	14c	37878
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	1.04
	b The corresponding number for the second preceding plan year	15b	1.05
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	14
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	146317330
	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		······
F	Part VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	nstruction	s regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: <u>64.0</u> % Investment-Grade Debt: <u>9.0</u> % High-Yield Debt: <u>5.0</u> % Real Estate: <u>6</u> . b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years X 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18- C What duration measure was used to calculate line 19(b)?	_	
	X Effective duration Acaulay duration Modified duration Other (specify):		

PACE Industry Union-Management Pension Fund EIN No. 11-6166763 Schedule R, Line 13d - Collective Bargaining Agreement Expiration Dates

		Date Collective
		Bargaining Agreement
EmployerName	EIN	Expires
Georgia Pacific Corporation	93-0432081	2/28/2015
		5/31/2015
		1/31/2016
		10/5/2017
		3/30/2017
		8/1/2015
Huhtamaki Americas Inc	98-0338708	5/1/2017
		12/31/2014
		1/31/2017
		6/16/2017
		12/31/2014
Rock-Tenn Company	62-0342590	6/25/2017
		9/30/2015
		8/11/2016
		11/30/2020
		12/31/2014
		12/31/2014
		5/10/2016
		12/31/2014
		2/29/2016
		11/30/2016
		6/2/2015
		8/31/2016
		5/31/2016

PACE Industry Union-Management Pension Fund EIN No. 11-6166763 Schedule R, Line 13e - Information on Contribution Rates and Base Units

		Со	ntribution	
EmployerName	EIN		Rate	Base Unit
Georgia Pacific Corporation	93-0432081	\$	2.5430	Hourly
		\$	1.8050	Hourly
		\$	1.9510	Hourly
		\$	1.5741	Hourly
		\$	1.4498	Hourly
		\$	1.5546	Hourly
Huhtamaki Americas Inc	98-0338708	\$	1.5351	Hourly
		\$	1.8885	Hourly
		\$	1.1836	Hourly
		\$	1.2498	Hourly
		\$	1.3704	Hourly
Rock-Tenn Company	62-0342590	\$	1.6423	Hourly
		\$	0.9713	Hourly
		\$	1.1458	Hourly
		\$	0.7810	Hourly
		\$	0.9017	Hourly
		\$	1.2136	Hourly
		\$	1.2793	Hourly
		\$	1.7284	Hourly
		\$	2.0999	Hourly
		\$	0.7922	Hourly
		\$	0.9000	Hourly
		\$	2.0350	Hourly
		\$	1.1110	Hourly

EXHIBIT III

Schedule of Active Participant Data (Schedule MB, line 8b)

The participant data is for the year ended December 3	1, 2013.
---	----------

	Pension Credits										
Age	Total	1-4	5-9	10-14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & over	Unknowr
Under 25	284	274	10								
25 - 29	723	467	247	9							
30 - 34	1,024	387	478	148	11						
35 - 39	1,347	380	488	364	109	4					2
40 - 44	1,674	348	490	408	272	150	6				
45 - 49	2,048	280	446	375	267	409	255	16			
50 - 54	2,402	231	400	408	222	391	427	284	39		
55 - 59	2,421	160	296	319	174	262	352	345	463	50	
60 - 64	1,416	56	184	147	116	117	159	150	267	220	
65 - 69	284	11	30	48	14	30	25	31	25	70	
70 & over	57	7	5	11	3	6	3	2	8	12	
Unknown	300	275	25								
Total	13,980	2,876	3,099	2,237	1,188	1,369	1,227	828	807	352	2

Note: Excludes 1,052 participants with less than one pension credit.

EXHIBIT VII

Statement of Actuarial Assumptions/Methods (Schedule MB, line 6)

Mortality Rates:	Healthy: RP-2000 Combined Healthy Mortality Table
	Disabled: RP-2000 Disabled Retiree Mortality Projected to 2010 with Scale AA
	These tables reasonably reflect the projected mortality experience of the Plan as of the measurement date. No provision was made for future mortality improvement after the measurement date. These tables were determined to contain sufficient provision appropriate to reasonably anticipate future mortality improvement, based on a review of mortality experience as of the measurement date.

Termination	Rates	before
Retirement:		

		Rate (%)		
	Мог	tality	Disability	Withdrawal*
Age	Male	Female		
20	0.03	0.02	0.05	17.94
25	0.04	0.02	0.05	17.22
30	0.04	0.03	0.05	15.83
35	0.08	0.05	0.06	13.70
40	0.11	0.07	0.09	11.25
45	0.15	0.11	0.18	8.43
50	0.21	0.17	0.40	5.06
55	0.36	0.27	0.85	1.73
60	0.67	0.51	1.74	0.16

* Withdrawal rates cut out at early retirement age and rates are adjusted by 150% for ages younger than 25.

SECTION 4:	Certificate of Actuarial Valuation as of January 1, 2014 for the PACE Industry Union-Management Pension Fund
	or the first of the first of the first fir

Retirement Rates:	Retirement Age* Rates (%)	
	55 - 59	2
	60	10
	61	5
	62	35
	63 - 64	25
	65	40
	66 - 69	30
	70 or older	100
	* if eligible	
Description of Weighted Average		
Retirement Age:	Age 63, determined as calculated as the sum of probability of surviving other decrements. The ages, based on all the a	of the product of each g from current age to t overall weighted retire
Retirement Age for Inactive Vested Participants:	65	
Future Benefit Accruals:	One pension credit per	year
Unknown Data for Participants:	Same as those exhibite participants are assume	• • •
Definition of Active Participants:	Active participants are who have accumulated valuation date.	defined as those with

SECTION 4: Certificate of Actuarial Valuation as of January 1, 2014 for the PACE Industry Union-Management Pension Fund

EIN 11-6166763/ PN 001

Age of Spouse:	Females three years younger than male spouses. All participants are assumed to elect the single life annuity form of payment.		
Benefit Election:			
Net Investment Return:	7.50%		
	The net investment return assumption is a long-term estimate derived from historical data, current and recent market expectations, and professional judgment. As part of the analysis, a building block approach was used that reflects inflation expectations and anticipated risk premiums for each of the portfolio's asset classes, as well as the Plan's target asset allocation.		
Annual Administrative Expenses:	\$6,000,000, payable monthly, for the year beginning January 1, 2014 (equivalent to \$5,770,751 payable at the beginning of the year)		
Actuarial Value of Assets:	The market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the projected market return, and is recognized over a five-year period. The actuarial value is further adjusted, if necessary, to be within 20% of the market value.		
Actuarial Cost Method:	Unit Credit Actuarial Cost Method. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by service.		
Benefits Valued:	Unless otherwise indicated, includes all benefits summarized in Exhibit VIII.		
Current Liability Assumptions:			
Interest	3.64%, within the permissible range prescribed under IRC Section 431(c)(6)(E)		
Mortality	Mortality prescribed under IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1: RP-2000 tables projected forward to the valuation year plus seven years for annuitants and 15 years for nonannuitants.		

	EIN 11-6166763/ PN 001
Justification for Change in Actuarial Assumptions (Schedule MB, line 11):	For purposes of determining current liability, the current liability interest rate was changed due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section $431(c)(6)(E)$ and the mortality tables were changed in accordance with IRS Regulations $1.431(c)(6)-1$ and $1.430(h)(3)-1$.
Estimated Rate of Investment Return	:
On actuarial value of assets (Schedule MB, line 6g):	11.5%, for the Plan Year ending December 31, 2013
On current (market) value of assets (Schedule MB, line 6h):	18.4%, for the Plan Year ending December 31, 2013
Funding Standard Account Contribution Timing (Schedule MB, line 3(a)):	Unless otherwise noted, contributions are paid periodically throughout the year pursuant to collective bargaining agreements. The interest credited in the Funding Standard Account is therefore assumed to be equivalent to a July 15 contribution date.



March 31, 2014

Illustration Supporting Actuarial Certification of Status (Schedule MB, line 4a) ACTUARIAL STATUS CERTIFICATION AS OF JANUARY 1, 2014 UNDER IRC SECTION 432

This is to certify that Segal Consulting, a Member of The Segal Group, Inc. ("Segal") has prepared an actuarial status certification under Internal Revenue Code Section 432 for the PACE Industry Union-Management Pension Fund as of January 1, 2014 in accordance with generally accepted actuarial principles and practices. It has been prepared at the request of the Board of Trustees to assist in administering the Fund and meeting filing and compliance requirements under federal law. This certification may not otherwise be copied or reproduced in any form without the consent of the Board of Trustees and may only be provided to other parties in its entirety.

The measurements shown in this actuarial certification may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); differences in statutory interpretation and changes in plan provisions or applicable law.

This certification is based on the January 1, 2013 actuarial valuation, dated November 6, 2013. Additional assumptions required for the projections and sources of financial information used are summarized in Exhibit V.

Segal Consulting does not practice law and, therefore, cannot and does not provide legal advice. Any statutory interpretations on which this certification is based reflect Segal's understanding as an actuarial firm.

This certification was based on the assumption that the Plan was qualified as a multiemployer plan for the year.

I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of my knowledge, the information supplied in this actuarial certification is complete and accurate. As required by IRC Section 432(b)(3)(B)(iii), the projected industry activity is based on information provided by the plan sponsor. In my opinion, the projections are based on reasonable actuarial estimates, assumptions and methods that (other than projected industry activity) offer my best estimate of anticipated experience under the Plan.

Virginia M. McGinley, FCA, MAAA Senior Vice President and Actuary Enrolled Actuary No. 11-03985



Certificate Contents	
EXHIBIT I	Status Determination as of January 1, 2014
EXHIBIT II	Summary of Actuarial Valuation Projections
EXHIBIT III	Funding Standard Account Projection
EXHIBIT IV	Funding Standard Account – Projected Bases Assumed Established After January 1, 2013
EXHIBIT V	Actuarial Assumptions and Methodology



EIN 11-6166763/ PN 001

EXHIBIT I

Status Determination as of January 1, 2014

	Status Condition	Test Componen Result	t Final Resul
ritical	l Status		
1.	Funding deficiency projected in four years?		Yes
2.	Funding deficiency projected in five years	Yes	
	AND present value of vested benefits for non-actives more than present value of veste	ed benefits for actives Yes	
	AND normal cost plus interest on unfunded actuarial accrued liability (unit credit basis for current year?	s) greater than contributions Yes	Yes
3.	Funding deficiency projected in five years	Yes	
	AND funded percentage less than 65%?	Yes	Yes
4.	Funded percentage less than 65%	Yes	
	AND assets plus contributions less than benefit payments and administrative expenses	s over seven years? No	No
5.	Assets plus contributions less than benefit payments and administrative expenses over	five years?	No
6.	In critical status for immediately preceding plan year and funding deficiency projected	l within ten years?	Yes
In	Critical Status?		Yes
ıdang	gered Status		
1.	Funded percentage less than 80%	Yes	
	AND not in Critical Status?	No	No
2.	Funding deficiency projected in seven years	Yes	
	AND not in Critical Status?	No	No
In	Endangered Status?		No
In	Seriously Endangered Status?		No
either	r Critical Status Nor Endangered Status		
	either Critical nor Endangered Status?		No



EIN 11-6166763/ PN 001

Documentation Regarding Progress Under Rehabilitation Plan (Schedule MB, line 4c)

This certification notifies the IRS that the plan is making the scheduled progress in meeting the requirements of its rehabilitation plan, based on the annual standards of the rehabilitation plan.

The Rehabilitation Plan states that the Fund will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, toward enabling the Fund to forestall insolvency past 2024. Currently, a projected insolvency during 2030 meets this standard.



EIN 11-6166763/ PN 001

EXHIBIT II **Summary of Actuarial Valuation Projections**

Th	e ac	tuarial factors as of January 1, 2014 (based on pro	jections from the Januar	y 1, 2013 valuation certificate):	
					January 1, 2014
I.	Ass	set and Contribution Information			
	1.	Market value of assets			\$1,702,000,797
	2.	Actuarial value of assets			1,568,065,212
	3.	Reasonably anticipated contributions			
		a. Upcoming year			51,655,359
		b. Present value for the next five years			203,550,187
		c. Present value for the next seven years			262,395,631
II.	Lia	bilities			
	1.	Present value of vested benefits for active participants			559,620,051
	2.	Present value of vested benefits for non-active participants			1,907,132,488
	3.	Total unit credit accrued liability			2,502,722,412
	4.	Present value of payments	Benefit Payments	Administrative Expenses	Total
		a. Next five years	\$803,955,763	\$27,333,226	\$831,288,989
		b. Next seven years	1,080,748,995	36,731,692	1,117,480,687
	5.	Unit credit normal cost plus expenses			30,690,769
III.	Fu	nded Percentage (I.2)/(II.3)			62.6%
IV.	Fu	nding Standard Account			
	1.	Credit Balance as of the end of prior year			-\$14,763,776
	2.	Years to projected funding deficiency, if within ten years			0





EIN 11-6166763/ PN 001

EXHIBIT III Funding Standard Account Projection

The table below presents the Funding Standard Account Projection for the Plan Years beginning January 1, 2013 through 2023.

		Year Beginning January 1,						
	2013	2014	2015	2016	2017	2018	2019	2020
1. Credit balance at beginning of year	\$74,162,963	-\$14,763,776	-\$101,248,203	-\$190,462,017	-\$311,345,572	-\$448,641,758	-\$567,690,599	-\$681,615,155
2. Interest on (1)	5,562,222	-1,107,283	-7,593,615	-14,284,651	-23,350,918	-33,648,132	-42,576,795	-51,121,137
3. Normal cost	30,281,634	25,971,484	25,645,801	25,324,203	25,006,638	24,693,054	24,383,403	24,822,305
4. Administrative expenses	5,770,751	5,943,873	6,122,189	6,305,855	6,495,031	6,689,882	6,890,578	7,097,296
5. Net amortization charges	104,890,760	97,208,509	91,735,982	114,064,843	119,708,353	92,030,788	78,863,735	75,086,361
6. Interest on (3), (4) and (5)	10,570,736	9,684,290	9,262,798	10,927,118	11,340,752	9,256,029	8,260,329	8,025,447
7. Expected contributions	55,129,832	51,655,359	49,446,836	48,360,715	46,990,217	45,698,169	45,486,679	45,484,886
8. Interest on (7)	<u>1,895,088</u>	<u>1,775,653</u>	<u>1,699,735</u>	1,662,400	<u>1,615,289</u>	<u>1,570,875</u>	1,563,605	<u>1,563,543</u>
 9. Credit balance at end of year: (1) + (2) - (3) - (4) - (5) - (6) + (7) + (8) 	-\$14,763,776	-\$101,248,203	-\$190,462,017	-\$311,345,572	-\$448,641,758	-\$567,690,599	-\$681,615,155	-\$800,719,272



EIN 11-6166763/ PN 001

EXHIBIT III

Funding Standard Account Projection (continued)

	Year Beginning January 1,		
	2021	2022	2023
1. Credit balance at beginning of year	-\$800,719,272	-\$950,833,938	-\$1,104,969,008
2. Interest on (1)	-60,053,945	-71,312,545	-82,872,676
3. Normal cost	25,269,106	25,723,950	26,186,981
4. Administrative expenses	7,310,214	7,529,521	7,755,406
5. Net amortization charges	94,478,994	86,904,657	83,637,762
6. Interest on (3), (4) and (5)	9,529,374	9,011,860	8,818,511
7. Expected contributions	44,980,754	44,807,215	44,807,215
8. Interest on (7)	<u>1,546,213</u>	1,540,248	1,540,248
9. Credit balance at end of year: $(1) + (2) - (3) - (4) - (5) - (6) + (7) + (8)$	-\$950,833,938	-\$1,104,969,008	-\$1,267,892,881



EIN 11-6166763/ PN 001

EXHIBIT IV

Funding Standard Account – Projected Bases Assumed Established After January 1, 2013

Schedule of Funding Standard Account Bases

Type of Base	Date Established	Base Established	Amortization Period	Amortization Payment
Actuarial gain	01/01/2014	-\$57,523,084	15	-\$6,061,983
Actuarial gain	01/01/2015	-42,924,003	15	-4,523,481
Actuarial gain	01/01/2016	-28,064,970	15	-2,957,584
Actuarial gain	01/01/2017	-54,921,371	15	-5,787,805
Actuarial gain	01/01/2018	-34,069,430	15	-3,590,355



EIN 11-6166763/ PN 001

EXHIBIT V Actuarial Assumptions and Methodology

The actuarial assumptions and plan of benefits are as used in the January 1, 2013 actuarial valuation certificate, dated November 6, 2013, except as specifically described below. We also assumed that experience would emerge as projected, except as described below. The calculations are based on a current understanding of the requirements of ERISA Section 305 and IRC Section 432.

Asset Information:	The financial information as of December 31, 2013 was based on an unaudited financial statement provided by the Fund Administrator.		
	For projections after that date, the assumed administrative expenses were increased by 3% per year and the benefit payments were projected based on the January 1, 2013 actuarial valuation. The projected net investment return was assumed to be 7.5% of the average market value of assets for the 2014 - 2023 Plan Years. Any resulting investment gains or losses due to the operation of the asset valuation method are amortized over 15 years in the Funding Standard Account.		
Projected Industry Activity:	As required by Internal Revenue Code Section 432, assumptions with respect to projected industry activity are based on information provided by the plan sponsor. Based on this information, the number of active participants is adjusted for known withdrawn employers through 2013 and assumed to decline by 3% in years 2014 through 2018 then remain level thereafter, and, on the average, contributions will be made for each active for 2,200 hours each year.		



In addition to projections of industry activity directly linked to the level of ongoing employment, these determinations also project the following contribution amounts derived from withdrawal liability assessments, based on information from the Trustees:

Plan year ending December 31	Amount
2015	\$8,901,911
2015	7,975,992
2016	6,533,954
2017	6,418,259
2018	6,343,369
2019	6,131,879
2020	6,130,087
2021	5,625,954
2022	5,452,416
2023	5,452,416
2017 2018 2019 2020 2021 2022	6,418,259 6,343,369 6,131,879 6,130,087 5,625,954 5,452,416

Future Normal Costs:

Based on the assumed industry activity and the unit credit cost method, we have assumed an increase of 1.8% per year due to an aging population. Total normal cost is also adjusted in accordance with the industry activity assumption.

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	EIN 11-6166763/ PN 001
Justification for Change in Actuarial Assumptions (Schedule MB, line 11):	For purposes of determining current liability, the current liability interest rate was changed due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section $431(c)(6)(E)$ and the mortality tables were changed in accordance with IRS Regulations $1.431(c)(6)-1$ and $1.430(h)(3)-1$.
Estimated Rate of Investment Return	:
On actuarial value of assets (Schedule MB, line 6g):	11.5%, for the Plan Year ending December 31, 2013
On current (market) value of assets (Schedule MB, line 6h):	18.4%, for the Plan Year ending December 31, 2013
Funding Standard Account Contribution Timing (Schedule MB, line 3(a)):	Unless otherwise noted, contributions are paid periodically throughout the year pursuant to collective bargaining agreements. The interest credited in the Funding Standard Account is therefore assumed to be equivalent to a July 15 contribution date.



EXHIBIT IV (continued)

Funding Standard Account

Schedule of Funding Standard Account Bases (Charges) (Schedule MB, line 9c)

Type of Base	Date Established	Amortization Amount	Years Remaining	Outstanding Balance
107 merger-initial unfunded liability	01/01/1977	\$136,093	3	\$380,458
nitial unfunded liability	01/01/1979	8,080,194	5	35,143,401
Plan amendment	01/01/1980	1,525,649	6	7,698,251
2107 merger-plan amendment	01/01/1981	71,519	7	407,221
Plan amendment	01/01/1981	1,144,412	7	6,516,109
.35 merger-initial unfunded liability	01/01/1982	186,376	5	810,612
2107 merger-plan amendment	01/01/1985	2,384	1	2,384
Plan amendment	01/01/1985	946,661	1	946,661
Fort Smith merger-plan amendment	01/01/1986	4,564	2	8,809
Plan amendment	01/01/1986	2,337,324	2	4,511,579
Fort Smith merger-plan amendment	01/01/1987	4,828	3	13,496
Plan amendment	01/01/1987	1,680,917	3	4,699,112
Plan amendment	01/01/1988	5,486,740	4	19,755,147
_107 merger-plan amendment	01/01/1989	11,136	5	48,432
Fort Smith merger-plan amendment	01/01/1989	38,099	5	165,707
Plan amendment	01/01/1989	2,167,855	5	9,428,707
Plan amendment	01/01/1990	2,251,724	6	11,361,941
Plan amendment	01/01/1991	1,110,840	7	6,324,955
Plan amendment	01/01/1992	1,280,010	8	8,059,710
Plan amendment	01/01/1993	2,081,010	9	14,270,114
Plan amendment	01/01/1994	2,226,953	10	16,432,431
Plan amendment	01/01/1995	1,023,511	11	8,048,971



EXHIBIT IV (continued)

Funding Standard Account

Schedule of Funding Standard Account Bases (Charges) (Schedule MB, line 9c)

Type of Base	Date Established	Amortization Amount	Years Remaining	Outstanding Balance
Plan amendment	01/01/1996	1,036,804	12	8,621,469
Plan amendment	01/01/1997	2,094,347	13	18,294,708
Assumption change	01/01/1998	1,875,529	14	17,115,782
Plan amendment	01/01/1998	9,439,838	14	86,146,457
Plan amendment	01/01/1999	7,281,926	15	69,099,317
Plan amendment	01/01/2000	5,488,128	16	53,932,487
Actuarial loss	01/01/2001	8,093,645	2	15,622,618
Plan amendment	01/01/2001	3,875,522	17	39,303,633
Assumption change	01/01/2002	902,377	18	9,415,365
Actuarial loss	01/01/2002	3,385,434	3	9,464,200
Plan amendment	01/01/2002	2,742,202	18	28,612,030
DCAW/PACE UIPF merger - combined and offset bases	01/01/2002	6,294,327	8	39,632,865
Plan amendment	01/01/2003	3,927,224	19	42,044,894
Actuarial loss	01/01/2003	18,600,469	4	66,971,468
Actuarial loss	01/01/2004	2,683,394	5	11,670,957
Plan amendment	01/01/2004	1,702,254	20	18,655,130
Plan amendment	01/01/2005	2,114,142	21	23,666,739
Assumption change	01/01/2006	585,333	22	6,680,686
Plan amendment	01/01/2007	767,179	23	8,912,460
'lan amendment	01/01/2008	1,185,887	9	8,131,984
'lan amendment	01/01/2009	897,834	10	6,625,012
Actuarial loss	01/01/2009	34,532,707	10	254,812,941



SECTION 4: Certificate of Actuarial Valuation as of January 1, 2014 for the PACE Industry Union-Management Pension Fund

EIN 11-6166763/ PN 001

EXHIBIT IV (continued)

Funding Standard Account

Schedule of Funding Standard Account Bases (Charges) (Schedule MB, line 9c)

Type of Base	Date Established	Amortization Amount	Years Remaining	Outstanding Balance
Plan amendment	01/01/2010	555,881	11	4,371,490
Assumption change	01/01/2011	6,996,991	12	58,182,946
Actuarial loss	01/01/2011	11,708,235	12	97,358,938
Assumption change	01/01/2012	1,881,451	13	16,434,996
Actuarial loss	01/01/2012	13,618,986	13	118,965,629
Actuarial loss	01/01/2013	11,220,078	14	102,392,642
Гotal		\$199,286,923		\$1,396,174,051



EXHIBIT IV (continued)

Funding Standard Account

Schedule of Funding Standard Account Bases (Credits) (Schedule MB, line 9h)

Type of Base	Date Established	Amortization Amount	Years Remaining	Outstanding Balance
Combined bases	01/01/2008	\$52,360,564	2.31	\$115,465,975
Actuarial gain	01/01/2010	6,173,478	11	48,548,731
Change in funding method	01/01/2011	21,719,405	7	123,666,959
Plan amendment	01/01/2011	15,762,982	12	131,075,878
Actuarial gain	01/01/2014	7,396,236	15	70,184,017
Fotal		\$103,412,665		\$488,941,560



EXHIBIT VIII

Summary of Plan Provisions (Schedule MB, line 6)

This exhibit summarizes the major provisions of the Plan included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Year:	January 1 through December 31	
Pension Credit Year:	January 1 through December 31	
Plan Status:	Ongoing plan	
Regular Pension:		
Age Requirement	65	
Service Requirement	5 pension credits or years of vesting service	
Amount	Accrual rates are based on contribution rates and differ by employer. Accrued benefits as of December 31, 2010 based on the accrual rate as of December 31, 2010. Effective January 1, 2011, future benefits earned will be based on the contribution rate(s) in effect for the plan year in which the benefit is accrued.	
Early Retirement:		
Age Requirement	55	
Service Requirement	10 pension credits or years of vesting service for Programs A through F; 5 years for Program G	
Amount	Regular pension accrued, reduced by $1/2$ of 1% for each month the participant is younger than age 65	



SECTION 4: Certificate of Actuarial Valuation as of January 1, 2014 for the PACE Industry Union-Management Pension Fund

EIN 11-6166763/ PN 001

Disability:	
Age Requirement	None
Service Requirement	10 pension credits for Programs A, B, C and G. 5 years of vesting service for Programs D, E and F.
Amount	Regular pension accrued for Programs A through F. For Program G, early retirement amount plus 10%, not reduced below age 55 and not greater than the benefit payable at age 65.
Vesting:	
Age Requirement	None
Service Requirement	5 years of vesting service or pension credit
Amount	Regular pension accrued payable at Normal Retirement Age; or Early retirement amount payable beginning at age 55.
Normal Retirement Age	Age 65, or if later, the Participant's age on the fifth anniversary of date of participation.
Spouse's Pre-Retirement Death	Benefit:
Age Requirement	None
Service Requirement	Vested status
Amount	50% of the benefit employee would have received had he or she retired the day before he or she died and elected the husband and wife option. If the employee was active at the time of death and under age 55, the early retirement factor is determined as if the employee were age 55. Under Program G, the surviving spouse will not receive a pension until the earliest date the deceased participant could have retired.
Charge for Coverage	None

Post-Retirement Death Benefits:				
	If married, pension benefits are paid in the form of a 50% Husband-and-Wife annuity unless this form is rejected by the participant and spouse. If not rejected, the benefit amount otherwise payable is reduced to reflect the 50% Husband and Wife coverage.			
	If rejected, or if not married, benefits are payable for the life of the employee without reduction, or in any other available optional form elected by the employee in an actuarially equivalent amount.			
Optional Forms of Payment:	75% or 100% Husband and Wife option under Programs A through F.			
	50%, 75% or 100% Husband and Wife with popup option under Programs A through F			
	50%, 75% or 100% Joint and Survivor option under Programs A through F.			
	75% or 100% Joint and Survivor option for married participants under Program G.			
Participation:	Earliest January 1 st or July 1 st after completion of 12 consecutive months during which the employee worked 1,000 hours (150 hours for participation in Program G) in covered employment.			
Pension Credit:	Less than 510 hours $=$ 0 year of pension credit			
	510 - 1,019 hours = ¹ / ₄ year of pension credit			
	$1,020 - 1,529$ hours = $\frac{1}{2}$ year of pension credit			
	1,530 - 2,039 hours = ³ / ₄ year of pension credit 2,040 or more hours = 1 year of pension credit			
Vesting Service:	One year of vesting service for each calendar year during the contribution period in which the employee works 1000 hours or more.			
	employee works 1000 hours or more.			

There were no changes in plan provisions reflected in this actuarial valuation.

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March 31, 2014

Internal Revenue Service Employee Plans Compliance Unit Group 7602 (SE:TEGE:EP) Room 1700 - 17th Floor 230 S. Dearborn Street Chicago, IL 60604

To Whom It May Concern:

As required by ERISA Section 305 and the Internal Revenue Code (IRC) Section 432, we have completed the actuarial status certification as of January 1, 2014 for the following plan:

Name of Plan: PACE Industry Union-Management Pension Fund Plan number: EIN 11-6166763/ PN 001 Plan sponsor: Board of Trustees, PACE Industry Union-Management Pension Fund Address: 3320 Perimeter Hill Drive, Nashville, TN 37211 Phone number: 1.800.4PIUMPF

As of January 1, 2014, the Plan is in critical status.

This certification also notifies the IRS that the Plan is making the scheduled progress in meeting the requirements of its rehabilitation plan, based on the annual standards of the rehabilitation plan.

If you have any questions on the attached certification, you may contact me at the following:

Segal Consulting 333 West 34th Street New York, NY 10001 Phone number: 212.251.5000

Sincerely,

Virginia M. McGinley, FCA, MAAA Senior Vice President and Actuary Enrolled Actuary No. 11-03985

EIN 11-6166763/ PN 001

Documentation Regarding Progress Under Rehabilitation Plan (Schedule MB, line 4c)

This certification notifies the IRS that the plan is making the scheduled progress in meeting the requirements of its rehabilitation plan, based on the annual standards of the rehabilitation plan.

The Rehabilitation Plan states that the Fund will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, toward enabling the Fund to forestall insolvency past 2024. Currently, a projected insolvency during 2030 meets this standard.



PACE INDUSTRY UNION-MANAGEMENT PENSION FUND

EIN 11-6166763, PLAN NO. 001 Schedule R, Summary of Rehabilitation Plan

Under the Employee Retirement Income Security Act ("ERISA") as amended by the Pension Protection Act of 2006 ("PPA"), on March 31, 2010, the actuary of the PACE Industry Union-Management Pension Fund ("Fund") certified the Fund to be in Critical Status for the Plan Year beginning January 1, 2010. As a result of this Critical Status certification the Fund's Board of Trustees adopted a Rehabilitation Plan on July 19, 2010, based on Fund information as of January 1, 2010 and on reasonable assumptions about how the Fund's assets and liabilities are expected to change in the coming years, particularly as a result of changes in the Fund's investment returns. The Fund's Rehabilitation Period is from January 1, 2013 through December 31, 2022.

The Fund's Board of Trustees considered alternative contribution increases and benefit reductions for emerging from critical status by the end of the Rehabilitation Period. The Fund's actuary determined that based on the plan of benefits in effect on January 1, 2010, for the Fund to emerge from critical status by the end of the Rehabilitation Period, employer contribution rates would have to be increased by 24% annually for each of the ten years following 2010, ultimately increasing to a rate that is more than 859% of the current contribution rate. The Fund's actuary also reviewed several scenarios involving changes to the benefit plan and determined that even with a 50% reduction in future benefit accruals, ten annual increases in employer contribution rates of approximately 20% per year would be needed for the Fund to emerge from critical status by the end of the Rehabilitation Period.

The Trustees concluded, based in part on analysis by an independent economic consultant and previous experience with smaller contribution increases and benefit reductions that had been implemented by the Fund, that it was not reasonable to expect that the employers and Union would agree upon the contribution increases or benefit reductions needed to emerge from critical status or similar measures, and that the likely outcome of collectively bargaining over these types of alternatives would be negotiated withdrawals from the Fund. In the event of a mass withdrawal, and assuming all amounts assessed as mass withdrawal liability could be collected, the Fund's actuary determined that, based on all applicable assumptions, the Fund would not emerge from critical status and would become insolvent in the year 2026.

After reviewing these possible scenarios the Trustees determined that, based on reasonable actuarial assumptions, and upon exhaustion of all reasonable measures, the Fund cannot reasonably be expected to emerge from critical status. Therefore, the Trustees adopted a Rehabilitation Plan described under Section 305(e)(3)(A)(ii) that consists of reasonable measures to forestall the date of the Fund's possible insolvency. Under the Rehabilitation Plan, contributions generally increase by 10% following the expiration of an employer's CBA that was in effect on the date the Rehabilitation was provided to the bargaining parties and then increase again by an additional 5% effective January 1, 2016.

The Rehabilitation Plan includes the following benefit reductions:

- Elimination of Disability Pensions for Participants who have not received a Disability Award from the Social Security Administration;
- Elimination of Service Pensions;
- Elimination of Post-Retirement Payment Guarantees;
- Elimination of subsidized "Pop-Up" benefit;
- Elimination of pre-retirement death benefits for single Participants;
- Reduction of subsidized early retirement benefit;
- Future benefit accruals determined based on contribution rate in effect for year of accrual, rather than rate in effect on last day of participation;
- Increase in number of hours of service required to earn pension credit;
- Elimination of pension credit for periods of absence due to disability;
- Elimination of partial years of vesting service; and
- For purposes of calculating a participant's pension accrual in a given plan year, an increase in the number of hours of service that a participant must be credited with at a higher contribution rate in a plan year for that higher contribution rate to be treated as the participant's average hourly contribution rate.

The Trustees concluded that this Rehabilitation Plan is consistent with the requirements of Section 305(e)(3)(A)(ii) because it is more likely than other contribution rate and benefit reduction scenarios reviewed to forestall insolvency.

The Fund will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, to avoid the projected insolvency. The Fund's Board of Trustees will review the Fund's Rehabilitation Plan, including the Schedules and will update the Rehabilitation Plan, as required by law. The Board of Trustees will consider all other available options that may assist the Fund in emerging from Critical Status.

PACE INDUSTRY UNION-MANAGEMENT PENSION FUND

EIN 11-6166763, PLAN NO. 001 Schedule R, Update of Rehabilitation Plan

Based on Fund information as of January 1, 2014 and on reasonable assumptions about how the Fund's assets and liabilities are expected to change in the coming years, the Fund's Board of Trustees determined that the update to the Fund's Rehabilitation Plan for 2014 is no change to the contribution rate increases called for under the Rehabilitation Plan.

PACE INDUSTRY UNION-MANAGEMENT PENSION FUND

Consolidated Financial Statements and Supplemental Schedules

December 31, 2014 and 2013
Table of Contents

	Page
Independent Auditor's Report	1-2
Consolidated Financial Statements:	
Consolidated Statements of Net Assets Available for Benefits	3
Consolidated Statements of Changes in Net Assets Available for Benefits	4
Notes to the Consolidated Financial Statements	5 - 21
Supplemental Schedules:	
Schedule H, line 4i - Schedule of Assets (Held at End of Year)	22
Schedule H, line 4j - Schedule of Reportable Transactions	23



Independent Auditor's Report

The Board of Trustees PACE Industry Union-Management Pension Fund:

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of PACE Industry Union-Management Pension Fund (the "Fund"), which comprise the consolidated statements of net assets available for benefits as of December 31, 2014 and 2013, the related consolidated statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, information regarding PACE Industry Union-Management Pension Fund's net assets available for benefits as of December 31, 2014, and changes therein for the year then ended and its

financial status as of December 31, 2014, and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters

As discussed in Note 3, the 2014 and 2013 consolidated financial statements include investments valued at \$339,187,714 (19.7 percent of net assets available for benefits) and \$335,097,701 (19.6 percent of net assets available for benefits), respectively, whose fair values have been measured by the Fund and its Investment Professionals in the absence of observable fair value inputs. The Fund's estimates are based on information provided by the Fund's Investment Professionals. Our opinion is not modified with respect to that matter.

As discussed in Note 6, the Fund's actuary certified that the Fund is in "critical status" as defined by the Pension Protection Act of 2006. Additionally, at December 31, 2013, the Fund did not meet the minimum funding requirements of the Employee Retirement Income Security Act of 1974.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplemental schedules of Schedule H, line 4i – Schedule of Assets (Held at End of Year) and Schedule H, line 4j – Schedule of Reportable Transactions, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the consolidated financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Fund's management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Frasen, Dean & Heurand, PLLC

Nashville, Tennessee September 21, 2015

Consolidated Statements of Net Assets Available for Benefits

December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
Assets:		
Investments, at fair value:		
Mutual funds	\$ 1,360,570,952	\$ 1,366,726,098
Collective trust funds	331,423,550	309,799,034
Fund interests in limited partnerships ("LPs")	7,764,164	25,298,667
Total investments, at fair value	1,699,758,666	1,701,823,799
Receivables:		
Employer contributions (net of allowance for uncollectible accounts of \$943,289 in 2014 and		
\$616,497 in 2013)	3,131,649	3,654,571
Receivable from USW Industry 401(k) Fund	1,185,914	1,123,055
Receivable from USW HRA Fund	518,645	451,312
Accrued investment income	720,057	629,022
Other	15,287	17,067
Total receivables	5,571,552	5,875,027
Building, furniture and equipment, net	325,100	478,528
Other assets	190,125	381,979
Cash	32,428,436	15,867,853
Total assets	1,738,273,879	1,724,427,186
Liabilities:		
Postretirement benefit obligations	13,567,895	11,632,398
Accounts payable and accrued expenses	1,238,259	1,890,519
Total liabilities	14,806,154	13,522,917
Net assets available for benefits	<u>\$ 1,723,467,725</u>	<u>\$ 1,710,904,269</u>

See accompanying notes to the consolidated financial statements.

Consolidated Statements of Changes in Net Assets Available for Benefits

Years ended December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
Additions to net assets attributed to: Net change resulting from investment activity: Net appreciation in fair value of investments Interest and dividend income Rental income (loss), net of related expenses	\$ 75,197,691 32,766,004 13,607	\$ 246,266,013 29,447,073 (2,229)
Total investment income	107,977,302	275,710,857
Less investment expenses	3,033,684	2,980,400
	104,943,618	272,730,457
Fund interest in limited partnerships – increase in partners' capital resulting from operations	996,977	2,931,318
Net change resulting from investment activity	105,940,595	275,661,775
Contributions: Participating employers Withdrawal liability payments	38,496,409 53,875,123	45,977,776 <u>10,666,528</u>
Total contributions	92,371,532	56,644,304
Securities litigation recoveries Other income	152,122 46,545	780,596 55,650
Total additions	198,510,794	333,142,325
Deductions from net assets attributed to: Benefits paid Professional services Salaries and other employee benefits, net of	178,027,390 1,711,412	173,684,504 1,540,981
reimbursements	3,827,143	2,287,662
Other general and administrative expenses	2,381,393	1,767,716
Total deductions	185,947,338	179,280,863
Net increase	12,563,456	153,861,462
Net assets available for benefits at beginning of year	1,710,904,269	1,557,042,807
Net assets available for benefits at end of year	<u>\$ 1,723,467,725</u>	<u>\$ 1,710,904,269</u>

See accompanying notes to the consolidated financial statements.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

(1) <u>Description of plan</u>

The following description of the PACE Industry Union-Management Pension Fund (the "Fund") provides only general information. Participants should refer to the Fund's plan of benefits (the "Plan") for a more complete description of the Plan's provisions.

(a) General description of Fund

The Fund consists of a multiemployer defined benefit program and the Fund's whollyowned subsidiaries. The Fund is administered by a joint Board of Trustees ("Trustees"), comprised of union trustees and employer trustees. The Fund is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The PACE Industry Union-Management Pension Fund Realty Corporation ("Realty") was formed on October 23, 1996 to hold title to real estate used in operations. Realty purchased a building for approximately 1,700,000 in November 1996 to house the Fund's employees and the combined operations of the Fund, the USW HRA Fund ("HRA"), and the USW Industry 401(k) Fund ("USW 401(k)"). Realty is a wholly owned subsidiary of the Fund, and its net assets and changes in net assets are included in the accompanying consolidated financial statements. All significant transactions between the Fund and Realty have been eliminated. Realty is exempt from federal income taxes under the provisions of Section 501(c)(2) of the Internal Revenue Code ("IRC").

Clover Industrial Properties East, LLC ("Industrial") was acquired by the Fund on August 5, 2005 for \$14,740,000 to hold for investment purposes under the management of ARA. Industrial held title to real estate investments in two industrial buildings in Landover, Maryland. Industrial was a wholly owned subsidiary of the Fund, and its net assets and changes in net assets are included in the accompanying consolidated financial statements. All significant transactions between the Fund and Industrial have been eliminated. Industrial was exempt from federal income taxes under the provisions of Section 501(c)(2) of the IRC. During 2012, Industrial sold its real estate investments and paid the related mortgage in full. Industrial was dissolved in 2013 subsequent to the sale of the real estate investment.

Clover Columbia Park, LLC ("Park") was formed on May 3, 2005 to hold title to investments in real estate. Effective August 23, 2005, Park purchased an industrial building in Landover, Maryland for \$7,302,650 to hold for investment purposes under the management of ARA. Park was a 99% owned subsidiary of the Fund and 1% owned subsidiary of Industrial. Park's net assets and changes in net assets are included in the accompanying consolidated financial statements. All significant transactions between the Fund, Industrial and Park have been eliminated. Park was exempt from federal income taxes under the provisions of Section 501(c)(2) of the IRC. During 2012, Park sold its real estate investment and paid the related mortgage in full. Park was dissolved in 2013 subsequent to the sale of the real estate investment.

(b) General description of Plan

The multiemployer defined benefit program was established in 1963. The Plan was restated in 2002, 2009 and 2015. The more significant provisions of the multiemployer defined benefit program are as follows:

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

- (i) Participating employers contribute amounts based upon the contribution rates that have been agreed to in their collective bargaining agreements with the sponsoring union and participation agreements with the Plan. The collective bargaining agreements require contributions to the Plan at fixed rates per hour. Such contributions are required to be remitted to the Plan monthly. No employee contributions are permitted.
- (ii) An employee who is engaged in covered employment, as defined, shall become a participant in the Plan on the earliest of January 1 or July 1 following completion of a 12 month period beginning on the employee's hire date (or in calendar years thereafter) during which the employee has at least 1,000 hours of service in covered employment and is age 21 or older. Program G (see below) requires completion of 150 hours in covered employment during a similar 12 month period for employees hired on or after January 1, 1994 (the requirement is 750 hours in covered employment during a similar 12 month period for employees hired on or after January 1, 1994 (the requirement is 750 hours in covered employment during a similar 12 month period for employees hired on or before December 31, 1993).
- (iii) The Plan provides for several different types of pension and other forms of benefits. Participants' benefits are determined based on each participant's pension credits and benefit levels. The Plan is comprised of several programs that determine pension credit as follows:

<u>Future Service Credit</u>: Future service credit is based on hours of service in covered employment and generally includes all hours in covered employment which are paid by an employer. Subject to certain limitations, hours may also be credited for certain non working periods.

Programs A, B, C, D, E & F: Participants receive one full year of future service credit for each calendar year in which they have at least 1,760 hours (effective January 1, 2011 this requirement increased to 2,040 hours for most participants) for which contributions are due from a contributing employer on their behalf. Participants may also receive a partial year of future service credit for calendar years in which they have less than 1,760 hours (effective January 1, 2011 this requirement increased to 2,040 hours (effective January 1, 2011 this requirement increased to 2,040 hours (effective January 1, 2011 this requirement increased to 2,040 hours (effective January 1, 2011 this requirement increased to 2,040 hours for most participants).

Program G: Participants receive one full year of future service credit for each calendar year in which they have at least 1,800 hours (effective January 1, 2011 this requirement increased to 2,040 hours) for which contributions are due on their behalf. Participants may also receive a partial year of future service credit for calendar years in which they have less than 1,800 hours (effective January 1, 2011 this requirement increased to 2,040 hours).

<u>Past Service Credit</u>: Past service credit is pension credit for work performed before an employer started contributing to the Plan.

Programs A, B, C, D, E & F: Participants qualify for past service credit if they satisfy certain requirements. Subject to several restrictions, including type of eligible employment, participants may receive one year of past service credit for each calendar year in which they worked at least 1,200 hours in creditable employment. A partial year of past service credit for the calendar year in which

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

covered employment or creditable employment starts may also be received. Under Programs A, B and C, past service is available for both vesting and pension credit purposes. Under Programs D, E and F, on or after January 1, 1999, it is available only for vesting purposes.

Program G: Participants qualify for past service credit if they satisfy certain requirements. Subject to several restrictions, including type of eligible employment, participants may receive one year of past service credit for each calendar year in which they worked at least 150 days.

For employees of employers that begin participating in the Fund on or after January 1, 2006, past service credit is limited to time worked at the facility for which the employer makes contributions to the Fund, subject to limitations as determined by the Fund's actuary.

Participants are vested after earning five years of vesting credit.

(c) <u>Amendments</u>

Certain provisions of the Plan have been amended by the Trustees. Participants should refer to the Summary Plan Description and Summaries of Material Modifications ("SMM") for the details of such amendments and their impact on the benefits provided under the Plan. The effects of the amendments adopted by the Trustees subsequent to January 1, 2014 have not been included in the actuarial studies disclosed in Note 6.

(d) **Fund termination**

It is the intent of the Trustees to continue the Fund in full force and effect. However, the Trustees have the right to discontinue or terminate the Plan in whole or in part. Termination shall not permit any part of the Fund's assets to be used for or diverted to purposes other than the exclusive benefit of the pensioners, beneficiaries and participants. In the event the Fund terminates, the net assets of the Fund will be allocated as prescribed by the Plan and ERISA.

In addition, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. The PBGC does not guarantee all types of benefits and the amount of any individual participant's benefit protection is subject to certain limitations, particularly with respect to benefit increases as a result of plan amendments in effect for less than five years. Some benefits may be fully or partially provided for while other benefits may not be provided at all.

(2) <u>Summary of significant accounting policies</u>

(a) **Basis of accounting**

The accompanying consolidated financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

(b) <u>Investment valuation and income recognition</u>

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Quoted market prices as of the last day of the year, whenever available, are used to value investments. See Note 3 for a discussion of fair value measurements.

Mutual funds and collective trust funds are valued at the net asset value of shares held by the Fund at year end. Mutual funds are registered investment companies with quoted prices that are publically accessible.

The Fund's interests in the limited partnerships are valued at fair value as determined by the limited partnership custodian based on the beginning of year value of the Fund's interest plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses.

The Fund's purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Fund's gains and losses on investments in mutual funds and collective trust funds bought and sold, as well as, held during the year.

(c) <u>Employer contributions</u>

Employer contributions receivable are recorded as they become due. The carrying amounts of receivables are reduced by valuation allowances, if necessary, which reflect the Fund's best estimate of the amounts that will not be collected. Such allowances are estimated based on the Fund's knowledge of its participating employers. As discussed in Note 2(j), any withdrawal liabilities due to the Fund are recognized as income when received due to the uncertainties surrounding ultimate collection.

(d) **Building, furniture and equipment**

Building, furniture and equipment are stated at cost. Depreciation is provided over the assets' estimated useful lives using the straight line method. Expenditures for maintenance and repairs are expensed when incurred. Expenditures for renewals or betterments are capitalized. When assets are retired or sold, the cost and the related accumulated depreciation are removed from the accounts, and the resulting gain or loss is included in the consolidated statement of changes in net assets available for benefits.

(e) <u>Payment of benefits</u>

Benefits are recorded when paid.

(f) <u>Accumulated plan benefits</u>

Accumulated plan benefits for the multiemployer defined benefit program are those estimated future periodic payments, including lump sum distributions, under the Plan's provisions that are attributable to services rendered by the participants to the valuation

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated vested participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries.

Benefits are based on the benefit level negotiated by participating employers in their participation agreements with the Fund. Benefits for retired or terminated participants or their beneficiaries are based on employees' benefit levels at the time of retirement or termination. The accumulated plan benefits for active participants are based on the benefit levels in effect on the date as of which the benefit information is presented. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to participant service rendered as of the valuation date.

The estimated actuarial present value of accumulated plan benefits is determined by the Fund's actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations are (a) life expectancy of participants was measured using the RP-2000 Combined Healthy Mortality Table and the RP-2000 Disabled Retiree Mortality Table projected to 2010 with scale AA, (b) retirement age assumptions (the assumed retirement age range was 55 to 70+), and (c) an investment return of 7.5%.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

(g) **Postretirement benefits other than pensions for Fund employees**

Employees of the Fund that were hired on or before December 31, 2010, who have rendered at least 5 years of service to the Fund and reached age 50 or are totally and permanently disabled are entitled to postretirement health and dental care. These benefits are subject to deductibles, copayment provisions and other limitations. The Fund reserves the right to change or terminate the benefits at any time. In addition to health and dental care, the Fund provides death benefits to the beneficiaries of such employees and certain qualified retirees of the Fund in an amount rounded up to the nearest thousand dollars, equal to the employee's annual salary at death or the retiree's salary at retirement.

Postretirement benefits, other than pensions, are accrued based on actuarially determined costs during an employee's period of service. The Fund recognizes actuarial gains and losses in the year incurred. The obligation for postretirement benefits is measured annually and changes in the obligation are included in the accompanying consolidated financial statements.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

(h) <u>Reimbursed expenses</u>

The Fund has entered into an agreement to provide management and other services for the operations of the HRA and the USW 401(k). As part of this agreement, the Fund charges HRA and USW 401(k) a monthly allocation of costs incurred on their behalf. The amount of costs allocated to the respective funds are based upon various factors such as specific identification of direct expenses, which include salaries and employee benefits, and appropriate allocations for other common administrative and occupancy expenses.

The Fund allocated \$294,547 and \$239,297 of expenses to the HRA during 2014 and 2013, respectively. The Fund allocated \$470,917 and \$467,412 of expenses to the USW 401(k) during 2014 and 2013, respectively. The Fund records the reimbursement of these allocated costs as a reduction to salaries and other employee benefits in the accompanying consolidated statements of changes in net assets available for benefits.

(i) Use of estimates

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

(j) <u>Withdrawal liability</u>

The Fund complies with provisions of the Multiemployer Pension Plan Amendments Act of 1980 that require imposition of withdrawal liability on a contributing employer that partially or completely withdraws from the Fund. The Trustees adopted the attributable method for determining withdrawal liability. Payments of withdrawal liability by a participating employer are recognized as income when received due to uncertainty of receipt and inability to estimate the likelihood of receipt.

(k) **Date of management's review**

Subsequent events were evaluated through September 21, 2015, which was the date the consolidated financial statements were available to be issued. Subsequent events did not have any material impact on the Fund's financial statements.

(3) Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Fund has the ability to access.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013.

Mutual funds and collective trust funds: Valued at the net asset value of shares/units held by the Fund at year end.

Fund interests in LPs: Valued at fair value as determined by the limited partnership custodian based on the beginning of year value of the Fund's interest plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Fund believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Fund's assets at fair value at December 31, 2014 and 2013.

		Level 1	 Level 2	 Level 3	 Total
Mutual funds:					
Equity funds	\$	643,015,961	\$ -	\$ -	\$ 643,015,961
Index funds		281,109,497	-	-	281,109,497
Debt funds		285,796,283	-	-	285,796,283
		Level 1	Level 2	Level 3	Total
Other fund		150,649,211	-	 -	150,649,211
Total mutual funds	1	1,360,570,952	 -	 -	 1,360,570,952

Assets at Fair Value at December 31, 2014

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

Collective trust funds:				
Structured credit fund	-	-	108,348,935	108,348,935
Real estate fund	-	-	117,445,181	117,445,181
Hedge fund			105,629,434	105,629,434
Total collective trust funds			331,423,550	331,423,550
Fund interests in LPs:				
Equity strategy	-	-	864,126	864,126
Debt strategy			6,900,038	6,900,038
Total fund interests in LPs		-	7,764,164	7,764,164
Total assets at fair value	<u>\$ 1,360,570,952</u>	<u>\$ -</u>	<u>\$ 339,187,714</u>	<u>\$ 1,699,758,666</u>

	Level 1		Level 2		Level 3	Total
Mutual funds:		_				
Equity funds	\$ 658,578,324	\$	-	\$	-	\$ 658,578,324
Index funds	294,079,500		-		-	294,079,500
Debt funds	279,490,439		-		-	279,490,439
Other fund	134,577,835		-			 134,577,835
Total mutual funds	1,366,726,098		-		-	 1,366,726,098
Collective trust funds:						
Structured credit fund	-		-		103,092,244	103,092,244
Real estate fund	-		-		104,887,888	104,887,888
Hedge fund			-		101,818,902	 101,818,902
Total collective trust funds			-		309,799,034	309,799,034
Fund interests in LPs:						
Equity strategy	-		-		975,324	975,324
Debt strategy			-		24,323,343	 24,323,343
Total fund interests in LPs	-	_	-	_	25,298,667	 25,298,667
Total assets at fair value	<u>\$ 1,366,726,098</u>	\$	-	\$	335,097,701	\$ 1,701,823,799

Assets at Fair Value at December 31, 2013

Transfers between levels

The availability of observable market data is monitored by the Fund's investment advisor and custodian (collectively, "Investment Professionals") to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported on the actual date of the event or change in circumstances that caused the transfer. For the years ended December 31, 2014 and 2013, there were no transfers between levels.

Changes in Fair Value of Level 3 Assets and Related Gains and Losses

The tables below set forth a summary of changes in the fair value of the Fund's level 3 assets for the years ended December 31, 2014 and 2013.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

	Collective Trust Funds	Interest in Limited Partnerships	Total
<u>December 31, 2014</u>			
Balance, beginning of year Realized gains Unrealized gains (losses) relating to	\$ 309,799,034 -	\$ 25,298,667 3,404,894	\$ 335,097,701 3,404,894
assets still held at the reporting date Purchases/contributions Sales/distributions	21,624,516	(2,207,328) 81,160 (18,813,229)	19,417,188 81,160 <u>(18,813,229)</u>
Balance, end of year	<u>\$ 331,423,550</u>	<u>\$ </u>	<u>\$ 339,187,714</u>
The amount of total gains or losses for the period included in changes in net assets attributable to the change in unrealized gains or losses relating to assets still held at the reporting date	\$ <u>21,624,516</u>	\$ (2,207,328)	<u>\$ 19.417.188</u>
at the reporting date	<u>\$ 21,624,516</u>	<u>\$ (2,207,328)</u>	<u>\$ 19,417,188</u>
	Collective Trust Funds	Interest in Limited Portnorships	Total
<u>December 31, 2013</u>			Total
Balance, beginning of year Realized gains	Trust	Limited <u>Partnerships</u>	<u>Total</u> \$ 153,030,351 4,206,327
Balance, beginning of year Realized gains Unrealized gains (losses) relating to	Trust <u>Funds</u> \$ 90,572,476 -	Limited <u>Partnerships</u> \$ 62,457,875 4,206,327	\$ 153,030,351 4,206,327
Balance, beginning of year Realized gains Unrealized gains (losses) relating to assets still held at the reporting date Purchases/contributions	Trust Funds	Limited Partnerships \$ 62,457,875 4,206,327 (836,716) 4,308,925	\$ 153,030,351 4,206,327 26,389,842 196,308,925
Balance, beginning of year Realized gains Unrealized gains (losses) relating to assets still held at the reporting date	Trust Funds \$ 90,572,476 - 27,226,558	Limited <u>Partnerships</u> \$ 62,457,875 4,206,327 (836,716)	\$ 153,030,351 4,206,327 26,389,842
Balance, beginning of year Realized gains Unrealized gains (losses) relating to assets still held at the reporting date Purchases/contributions	Trust Funds \$ 90,572,476 - 27,226,558	Limited Partnerships \$ 62,457,875 4,206,327 (836,716) 4,308,925	\$ 153,030,351 4,206,327 26,389,842 196,308,925
Balance, beginning of year Realized gains Unrealized gains (losses) relating to assets still held at the reporting date Purchases/contributions Sales/distributions	Trust Funds \$ 90,572,476 - 27,226,558 192,000,000 -	Limited Partnerships \$ 62,457,875 4,206,327 (836,716) 4,308,925 (44,837,744)	\$ 153,030,351 4,206,327 26,389,842 196,308,925 (44,837,744)

Gains and losses (realized and unrealized) for collective trust funds are included in changes in net assets for the periods above are reported in net appreciation (depreciation) in fair value of investments in the consolidated statements of changes in net assets available for benefits. Gains and losses (realized and unrealized) for interest in limited partnerships are included in changes in net assets for the periods above are reported as fund interest in limited partnership increases in partners' capital resulting from operations in the consolidated statements of changes in net assets available for benefits.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

<u>Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value</u> <u>Measurements</u>

The Fund's level 3 investments have been valued using the unadjusted net asset value of investments or its equivalent. No unobservable inputs internally developed by the Fund have been applied to these investments. Therefore, the table disclosing the valuation techniques used to measure the fair value of those investments and the significant unobservable inputs has been excluded.

The fair value of investments in level 3 is evaluated by the Fund's Investment Professionals and reviewed with the Trustees at least semi-annually. The Investment Professionals are evaluated based on their qualifications and reputations to ensure reliance on their valuation polices and techniques is appropriate.

The financial statements of all level 3 investments are prepared using the fair value method of accounting and are audited by independent, registered public accounting firms. Upon receipt of the audited financial statements, the fair values of the level 3 investments are compared to the fair values reported by the Fund.

Fair Value of Investments that Calculate Net Asset Value or its Equivalent

The following tables summarize investments measured at fair value based on net asset value ("NAV") per share or its equivalent as of December 31, 2014 and 2013, respectively.

			Redemption	
			Frequency (if	Redemption
		Unfunded	currently	Notice
December 31, 2014	Fair Value	Commitments	eligible)	Period
Structured credit fund (a)	\$108,348,935	None	See (a)	See (a)
Real estate debt fund (b)	\$6,900,038	\$1,361,167	See (b)	See (b)
Hedge fund I (c)	\$864,126	None	See (c)	See (c)
Core property fund (d)	\$117,445,181	None	See (d)	See (d)
Hedge fund II (e)	\$105,629,434	None	See (e)	See (e)

			Redemption	
			Frequency (if	Redemption
		Unfunded	currently	Notice
December 31, 2013	Fair Value	Commitments	eligible)	Period
Structured credit fund (a)	\$103,092,244	None	See (a)	See (a)
Real estate debt fund (b)	\$24,323,343	\$3,760,801	See (b)	See (b)
Hedge fund I (c)	\$975,324	None	See (c)	See (c)
Core property fund (d)	\$104,887,888	None	See (d)	See (d)
Hedge fund II (e)	\$101,818,902	None	See (e)	See (e)

⁽a) *Structured credit fund* – The investment objective is to generate high total returns. To pursue this objective, the fund invests in a portfolio comprised of collateralized debt obligations and other structured credit investments. The fund has a two year lockup on all subscriptions and has withdrawal provisions that apply to the Fund's investment. Such provisions generally limit the timing and amount of withdrawals that can be made by the

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

Fund at certain specified time intervals (quarterly with 90 days pre-notification). The initial lock-up period will expire in January 2015. There is a 10% holdback on total redemptions that is held in escrow until completion of the fund's audit.

- (b) *Real estate debt fund* The investment objective is to provide investors with attractive riskadjusted returns through various real estate market cycles by primarily investing, directly or indirectly, in public and/or private debt and, to a lesser extent, in non-controlling equity and other interests in or relating to real estate related equity investments. Except as provided in the fund's agreement, withdrawals may not be made until the fund has terminated, which is currently expected in 2016.
- (c) Hedge fund I The investment objective is to generally implement nontraditional or alternative investment strategies and invest, both long and short, principally in U.S. equities or equity like instruments. The fund invests primarily in offshore investment funds, investment partnerships and pooled investment vehicles. The fund has withdrawal provisions that apply to the Fund's investment. Such provisions generally limit the timing and amount of withdrawals that can be made by the Fund at certain specified time intervals. The Fund withdrew its interest in 2011. The remaining balance is in a liquidating reserve required under the fund's provisions.
- (d) Core property fund The investment objective is to seek both current income and long-term capital appreciation through investing in underlying funds that acquire, manage, and dispose of high quality, low leveraged, income generating commercial real estate properties located in the US. The fund has withdrawal provisions that apply to the Fund's investment. Such provisions generally limit the timing of withdrawals that can be made by the Fund at certain specified time intervals (quarterly with 65 days pre-notification). There is a 10% holdback on total redemptions that is held in escrow until completion of the fund's audit.
- (e) Hedge fund II The investment objective is to seek to achieve high returns balanced against an appropriate level of volatility and directional market exposure over a full market cycle. The fund pursues its investment objective by primarily utilizing a fund of funds approach. This includes investments in various private funds, such as hedge funds, private equity funds, hybrid funds and other alternative investment funds, while also opportunistically investing directly in other securities and financial instruments. The fund has withdrawal provisions that apply to the Fund's investment. Such provisions require a 24 month lock-up period, and generally limit the timing of withdrawals that can be made by the Fund at certain specified time intervals (semiannually with 95 days pre-notification) after the lock-up period. The initial lock-up period will expire in January 2015. Redemptions can be gated up to 20% by the hedge fund's board. There is also a 10% holdback on total redemptions that is held in escrow until completion of the fund's audit.
- (4) Investments and investment income

The fair value of individual investments that represent 5% or more of the Fund's net assets as of December 31, 2014 and 2013 are as follows:

	2014	2013
SEI World Equity Ex-US Fund	<u>\$ 296,583,225</u>	<u>\$ 307,415,728</u>
SEI Large Cap Disciplined Equity Fund	<u>\$ 206,849,386</u>	\$ 223,032,010
SEI S&P 500 Index Fund	<u>\$ 206,774,232</u>	\$ 220,631,158
SEI Dynamic Asset Allocation Fund	<u>\$ 150,649,211</u>	<u>\$ 134,577,835</u>

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

		<u>2014</u>		<u>2013</u>
SEI Core Property Collective Inv Fund	<u>\$</u>	<u>117,445,181</u>	\$	104,887,888
SEI Structured Credit Collective Fund	<u>\$</u>	<u>108,348,935</u>	<u>\$</u>	<u>103,092,244</u>
SEI Special Situations Collective Fund	<u>\$</u>	<u>105,629,434</u>	<u>\$</u>	101,818,902

During 2014 and 2013, the Fund's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

		<u>2014</u>		<u>2013</u>
Mutual funds	\$	53,573,175	\$	219,039,454
Collective trust funds		21,624,516		27,226,559
	<u>\$</u>	75,197,691	<u>\$</u>	246,266,013

(5) **Building, furniture and equipment**

A summary of buildings, furniture and equipment owned by the Fund as of December 31, 2014 and 2013 is as follows:

	<u>2014</u>		<u>2013</u>
Building	\$ 2,274,020	\$	2,274,020
Vehicles	52,597		52,597
Furniture, fixtures and equipment	 25,589		59,922
	2,352,206		2,386,539
Accumulated depreciation and amortization	 (2,027,106)		(1,908,011)
	\$ 325,100	<u>\$</u>	478,528

The Fund recognized depreciation expense of \$153,428 and \$152,686 in 2014 and 2013, respectively, which is included in other general and administrative expenses.

(6) Accumulated plan benefits

A summary of accumulated plan benefit information obtained from actuarial studies as of January 1, 2014 and 2013, is as follows:

	<u>2014</u>	<u>2013</u>
Actuarial present value of accumulated plan benefits:		
Participants currently receiving payments	\$ 1,391,338,518	\$ 1,377,196,862
Other vested participants	1,073,854,582	1,052,148,713
	2,465,193,100	2,429,345,575
Actuarial present value of nonvested accrued benefits	27,650,508	36,617,302
Total actuarial present value of accumulated plan benefits	<u>\$ 2,492,843,608</u>	<u>\$_2,465,962,877</u>

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

The changes in the actuarial present value of accumulated plan benefits obtained from actuarial studies as of January 1, 2014 and 2013, respectively, are as follows:

	<u>2014</u>	<u>2013</u>
Accumulated plan benefits at beginning of year	<u>\$ 2,465,962,877</u>	<u>\$ 2,427,341,503</u>
Benefits paid	(173,684,504)	(167,933,577)
Interest	177,891,283	175,228,311
Benefits accumulated and other	22,673,952	31,326,640
Changes in actuarial assumptions		
Net increase (decrease)	26,880,731	38,621,374
Accumulated plan benefits at end of year	<u>\$ 2, 492,843,608</u>	<u>\$ 2,465,962,877</u>

As of January 1, 2014, the Fund's actuarially determined Minimum Funding Standard Account did not meet the minimum funding requirements of ERISA. As of January 1, 2013, the Fund's actuarially determined Minimum Funding Standard Account exceeded the minimum funding requirements of ERISA.

The Fund's actuary certified that, for the plan years beginning January 1, 2015 and January 1, 2014, the Fund is in "critical status," as defined in the Pension Protection Act of 2006 ("PPA"). As required by the PPA, the Fund has notified all affected parties, including plan participants, that the Fund is in critical status.

The PPA requires that pension plans in critical status adopt a rehabilitation plan aimed at improving the Fund's funded status. The Fund's Board of Trustees adopted a rehabilitation plan on July 19, 2010 that calls for contribution rate increases, reductions in future benefit accruals, and the reduction or elimination of specified benefits. A copy of the rehabilitation plan was sent to the contributing employers and unions representing plan participants. The Trustees have updated the rehabilitation plan in accordance with applicable law.

(7) <u>Postretirement benefits other than pensions</u>

Medical and life insurance benefits for certain employees of the Fund are provided by the Fund through a plan that the Fund participates in. The plan is funded as obligations become due and therefore, has no assets. A summary of the Fund's postretirement benefit obligations included in the accompanying consolidated financial statements as of December 31, 2014 and 2013 is as follows:

		<u>2014</u>		<u>2013</u>
Change in benefit obligation:				
Benefit obligation at beginning of year	\$	11,632,398	\$	11,044,840
Service cost		314,970		457,873
Interest cost		513,968		468,141
Actuarial (gain) loss		1,359,141		(95,569)
Benefits paid		(252,583)		(242,887)
Benefit obligation at end of year	<u>\$</u>	13,567,895	<u>\$</u>	11,632,398

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

Change in plan assets:				
Employer contributions	\$	252,583	\$	242,887
Benefits paid		(252,583)		(242,887)
Fair value of plan assets and end of year	<u>\$</u>	-	\$	
Funded status at end of year	<u>\$</u>	<u>(13,567,895</u>)	<u>\$</u>	<u>(11,632,398</u>)

A summary of net periodic benefit cost related to postretirement benefits for 2014 and 2013 is as follows:

	<u>2014</u>		<u>2013</u>	
Service cost	\$	314,970	\$	457,873
Interest cost		513,968		468,141
Amortization of prior service credit		(21,017)		(21,017)
Amortization of actuarial loss		83,252		257,648
Net periodic benefit cost	<u>\$</u>	<u>891,173</u>	\$	1,162,645

Assumptions used in determining the postretirement benefit obligation are as follows:

	<u>2014</u>	<u>2013</u>
Discount rate	3.95%	4.94%
Rate of compensation increase	2.25%	2.25%

Assumptions used in determining the periodic benefit cost are as follows:

	<u>2014</u>	<u>2013</u>
Discount rate	4.94%	4.05%
Expected return on plan assets	N/A	N/A
Rate of compensation increase	2.25%	2.25%

The approximate future benefit payments, which reflect expected future service, are as follows:

	<u>Benefit Payr</u>	<u>nents</u>
2015	\$ 272,	455
2016	305,	869
2017	340,	028
2018	372,	729
2019	409,	413
2020 through 2024	2,536,	<u>352</u>
Total	<u>\$ 4,236,</u>	<u>846</u>

The disclosures above were determined through actuarial valuation. For measurement purposes at December 31, 2014, various health care cost trend rates were used to calculate the anticipated increase in per capita costs of medical, prescription drug and dental benefits. Rates ranging from 8.5% to 5% were assumed in 2014, and such rates were assumed to decrease in various increments annually until reaching an ultimate level of 5% in 2022.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

The health care cost trend rate assumption has a significant effect on the amounts reported. Increasing the assumed health care cost trend by one percentage point in each year would increase the accrued postretirement benefit obligation by \$676,173 and \$501,077 at December 31, 2014 and 2013, respectively, and would increase the net periodic postretirement benefit cost by \$47,424 in 2014 and \$71,221 in 2013.

(8) <u>Multiemployer retirement plan</u>

Certain employees of the Fund are covered by a multiemployer pension plan ("MEPP"). The MEPP provides retirement benefits to the covered employees in accordance with a collective bargaining agreement. The collective bargaining agreement covers approximately 55% of the Fund's employees and expires December 31, 2019. As one of many participating employers in the MEPP, the Fund is generally responsible with the other participating employers for any plan underfunding. The Fund made contributions of \$91,789 and \$75,620 during December 31, 2014 and 2013, respectively to the MEPP for covered employees.

The Fund could be obligated to make future payments to the MEPP if the MEPP adopts a funding improvement plan or rehabilitation plan to improve its funding status as required under the PPA. As of December 31, 2014, the MEPP's actuary certified that the plan was neither in endangered nor critical status. Therefore, the MEPP is not currently required to adopt a funding improvement plan or rehabilitation plan.

The Fund could also be obligated to make future payments to the MEPP if the Fund ceases to have an obligation to contribute to the plan or significantly reduces its contributions to the plan because of a reduced number of employees covered by the plan (known as complete or partial withdrawal liability). In the event of complete or partial withdrawal from the MEPP, the amount of additional payments generally would equal the Fund's proportionate share of the MEPP's unfunded vested benefits. The Fund is aware that the MEPP had unfunded vested benefits at December 31, 2014. However, due to uncertainty regarding future factors that could trigger withdrawal liability, as well as the absence of specific information regarding matters such as the MEPP's current financial situation, delays in reporting, the potential withdrawal or bankruptcy of other contributing employers, and the impact of future plan performance, the Fund is unable to determine with any certainty the amount and timing of any potential, future withdrawal liability or changes in future funding obligations.

(9) <u>Risks and uncertainties</u>

The Fund utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

The Fund's credit risks primarily relate to mutual funds and collective trust funds. The market values of these assets will fluctuate considerably based on investors' determinations of the performance of the underlying investments and interest rate changes. The risk of loss would increase due to poor performances by the financial markets or underlying investments and due to failures by financial institutions in which funds are held or invested.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

Certain investments held by the Fund have exposure to investments in non-U.S. (foreign) assets. Such investments are subject to concentration risks by holding positions in issuers located in a particular geographic area or issuers engaged in a particular industry. Other risks may involve adverse political and economic developments, including expropriation and the possible imposition of capital controls or other foreign governmental laws or restrictions. In addition, the underlying securities in some foreign companies and securities markets are less liquid and at times may be more volatile than securities of comparable U.S. companies and U.S. securities markets.

At various times during the year, the Fund has cash deposits at banks in excess of the federally insured limit. The Fund has not experienced any losses in such accounts, and the Trustees believe the Fund is not exposed to any significant credit risk in this regard.

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, healthcare inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the consolidated financial statements.

(10) <u>Income tax status</u>

The Fund obtained a favorable determination letter on April 20, 2004, in which the Internal Revenue Service ("IRS") stated that the Fund was in compliance with the applicable requirements of the IRC. The Fund is required to operate in conformity with the IRC to maintain its qualification. The Fund has been amended subsequent to the form submitted to the IRS for which favorable determination was received. However, the Trustees believe that the Fund is designed and, with the exceptions noted below, is currently being operated in compliance with the applicable provisions of the IRC.

The Fund is in the process of correcting certain operational errors related to age 70 1/2 required distributions, post normal retirement age benefit calculations, and suspension of benefit issues under the IRS's Voluntary Compliance Program.

Accounting principles generally accepted in the United States of America require the Fund to evaluate tax positions taken by the Fund and recognize a tax liability (or asset) if it has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Fund has analyzed its tax positions and concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the consolidated financial statements.

The Fund is subject to routine audits by various taxing jurisdictions. As of the date of this report, the Fund's 2011 Form 5500 is under routine audit by the IRS. However, the Fund is unaware of any findings that would require the recognition of a liability (or asset) or disclosure in the financial statements. The Fund believes it is no longer subject to income tax examinations for years prior to 2011.

(11) <u>Related party transactions</u>

The Fund pays all expenses related to operations and investment related activities to various service providers. These transactions are party in interest transactions under ERISA.

Notes to the Consolidated Financial Statements

December 31, 2014 and 2013

Investments in mutual funds and collective trust funds are managed by SEI Investments Management Corporation ("SEI"), a fiduciary for the plan, and, therefore, these investment transactions qualified as party in interest transactions. Direct payments for fees incurred by the Fund for SEI's services totaled \$3,033,684 in 2014 and \$2,980,400 in 2013. Certain fees incurred for investment management services provided by SEI are included in the net appreciation in fair value of investments, as they are paid through revenue sharing, rather than direct payments. At December 31, 2014 and 2013, accounts payable and accrued expenses include \$789,061 and \$667,755, respectively, payable to SEI.

An investment in a limited partnership is managed by Blackstone Real Estate Special Situations Advisors LLC ("BRESSA"), a fiduciary for the plan, and, therefore, this investment transaction qualified as a party in interest transaction. During 2014 and 2013, the Fund incurred fees for BRESSA's services totaling \$198,917 and \$439,967, respectively. At December 31, 2014 and 2013, accounts payable and accrued expenses include \$0 and \$86,801, respectively, payable to BRESSA.

In 2014 and 2013, certain investments in limited partnerships were managed by Grosvenor Capital Management, L.P. ("GCM"), a fiduciary for the plan, and, therefore, these investment transactions qualified as party in interest transactions. GCM received its payments directly from each limited partnership. Such fees are included in the fund interest in limited partnerships – increase in partners' capital resulting from operations in the consolidated statements of changes in net assets available for benefits.

Certain members of the Trustees are also trustees of the HRA and USW 401(k).

(12) Reconciliation to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Net assets available for benefits per the financial statements	\$ 1,723,467,725	\$ 1,710,904,269
Cost to fair market value adjustment for building used in Fund operations	1,503,789	1,418,789
Net assets available for benefits per Form 5500	<u>\$ 1,724,971,514</u>	<u>\$ 1,712,323,058</u>

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31, 2014 and 2013:

		<u>2014</u>		<u>2013</u>
Change in net assets available for benefits per financial statements	\$	12,563,456	\$	153,861,462
Cost to fair market value adjustment for building used in Fund operations		85,000		85,007
Change in net assets available for benefits per Form 5500	<u>\$</u>	12,648,456	<u>\$</u>	153,946,469

EIN 11-6166763, PLAN No. 001 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2014

(a)	(b)	(c) Description of	(d)	(e)
		investment, including		
	Identity of issue,	maturity date, rate of		
	borrower, lessor,	interest, collateral,		Current
	<u>or similar party</u>	par or maturity value	Cost	value
	Mutual funds:			
*	SEI	Large Cap Disciplined Equity Fund	\$ 182,034,833 \$	206,849,386
*	SEI	Small/Mid Cap Equity Fund	73,617,981	76,856,055
*	SEI	World Equity Ex-US Fund	269,552,211	296,583,225
*	SEI	S&P 500 Index Fund	151,878,606	206,774,232
*	SEI	Dynamic Asset Allocation Fund	115,555,577	150,649,211
*	SEI	Core Fixed Income Fund	76,007,322	74,565,397
*	SEI	Emerging Markets Equity Fund	66,343,195	62,727,294
*	SEI	Extended Market Index Fund	67,307,288	74,335,265
*	SEI	Opportunistic Income Fund	72,870,051	72,397,717
*	SEI	High Yield Bond Fund	79,631,859	75,702,037
*	SEI	Emerging Markets Debt Fund	75,082,733	63,131,133
	Total mutu	al funds	1,229,881,656	1,360,570,952
	Collective trust fu	nds:		
*	SEI	Structured Credit Fund	94,000,000	108,348,935
*	SEI	Core Property Fund	94,000,000	117,445,181
*	SEI	Special Situations Fund	94,000,000	105,629,434
	Total collectiv	e trust funds	282,000,000	331,423,550
	Fund interests in li	imited partnerships:		
*	Grosvenor	Institutional US Hedge Equity Fund	864,126	864,126
*	Blackstone	Real Estate Special Situations Fund II	5,936,202	6,900,038
	Total Fund	interests in limited partnerships	6,800,328	7,764,164
		Total investments	<u>\$ 1,518,681,984</u>	1,699,758,666

* Represents a party-in-interest.

EIN 11-6166763, PLAN No. 001 Schedule H, Line 4j - Schedule of Reportable Transactions

Year ended December 31, 2014

(a) Identity of party <u>involved</u>	(b) Description of asset (include interest rate and maturity in <u>case of a loan)</u>		(c) Purchase <u>price</u>		(d) Selling <u>price</u>	(e) Lease <u>rental</u>	in	(f) xpense curred with <u>nsaction</u>	(g) Cost of <u>asset</u>	(h) urrent value of asset on transaction <u>date</u>	(i) Net gain <u>or (loss)</u>
<u>Category (iii) - A ser</u> SEI	ries of transactions involving se Emerging Markets Equity Fund	<u>ecurities</u> \$	in excess of 5%	<u>s of pla</u>	<u>an assets</u> -	\$ -	\$	-	\$ 18,852,711	\$ 18,852,711	\$ -
SEI	Emerging Markets Equity Fund	\$	-	\$	71,614,469	\$ -	\$	-	\$ 69,787,228	\$ 71,614,469	\$ 1,827,241

EIN 11-6166763, PLAN No. 001 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2014

(a)	(b)	(c) Description of	(d)	(e)
		investment, including		
	Identity of issue,	maturity date, rate of		
	borrower, lessor,	interest, collateral,		Current
	<u>or similar party</u>	par or maturity value	Cost	<u>value</u>
	Mutual funds:			
*	SEI	Large Cap Disciplined Equity Fund	\$ 182,034,833 \$	206,849,386
*	SEI	Small/Mid Cap Equity Fund	73,617,981	76,856,055
*	SEI	World Equity Ex-US Fund	269,552,211	296,583,225
*	SEI	S&P 500 Index Fund	151,878,606	206,774,232
*	SEI	Dynamic Asset Allocation Fund	115,555,577	150,649,211
*	SEI	Core Fixed Income Fund	76,007,322	74,565,397
*	SEI	Emerging Markets Equity Fund	66,343,195	62,727,294
*	SEI	Extended Market Index Fund	67,307,288	74,335,265
*	SEI	Opportunistic Income Fund	72,870,051	72,397,717
*	SEI	High Yield Bond Fund	79,631,859	75,702,037
*	SEI	Emerging Markets Debt Fund	75,082,733	63,131,133
	Total mutu	al funds	1,229,881,656	1,360,570,952
	Collective trust fu	nds:		
*	SEI	Structured Credit Fund	94,000,000	108,348,935
*	SEI	Core Property Fund	94,000,000	117,445,181
*	SEI	Special Situations Fund	94,000,000	105,629,434
	Total collectiv	e trust funds	282,000,000	331,423,550
	Fund interests in l	imited partnerships:		
*	Grosvenor	Institutional US Hedge Equity Fund	864,126	864,126
*	Blackstone	Real Estate Special Situations Fund II	5,936,202	6,900,038
	Total Fund	l interests in limited partnerships	6,800,328	7,764,164
		Total investments	<u>\$ 1,518,681,984</u>	1,699,758,666

* Represents a party-in-interest.

EIN 11-6166763, PLAN No. 001 Schedule H, Line 4j - Schedule of Reportable Transactions

Year ended December 31, 2014

(a) Identity of party <u>involved</u>	(b) Description of asset (include interest rate and maturity in <u>case of a loan)</u>		(c) Purchase <u>price</u>		(d) Selling <u>price</u>	(e) Lease <u>rental</u>	in	(f) xpense curred with <u>isaction</u>	(g) Cost of <u>asset</u>	((h) urrent value of asset on ransaction <u>date</u>	(i) Net gain <u>or (loss)</u>
Category (iii) - A ser	ies of transactions involving se	ecurities	in excess of 5%	o of pl	an assets							
SEI	Emerging Markets Equity Fund	\$	18,852,711	\$	-	\$ -	\$	-	\$ 18,852,711	\$	18,852,711	\$ -
SEI	Emerging Markets Equity Fund	\$	-	\$	71,614,469	\$ -	\$	-	\$ 69,787,228	\$	71,614,469	\$ 1,827,241

SCHEDULE MB Multiemployer Defined Benefit Plan and C	Certain	OMB N	o. 1210	-0110
(Form 5500) Money Purchase Plan Actuarial Informa	ation		2014	
Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 of the En	nnlovee	-	.014	
Department of Labor Retirement Income Security Act of 1974 (ERISA) and section 60		This Form i	s Oper	to Public
Employee Benefits Security Administration Internal Revenue Code (the Code).			pectio	
► File as an attachment to Form 5500 or 5500-SF.	d ending	12/31/:	1014	
Round off amounts to nearest dollar.	u chung	7.2.1.3.1.1	5014	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is esta	ablished.			
A Name of plan	B Three-	digit		
PACE INDUSTRY UNION-MANAGEMENT PENSION FUND	plan ni	umber (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employ	er Identification N	umber	(FIN)
	La capioy		umber	(211)
BOARD OF TRUSTEES PACE INDUSTRY UNION-MANAGEMENT PF	11-6166	763		
E Type of plan: (1) X Multiemployer Defined Benefit (2) Money Purchase (see in	structions)			
1a Enter the valuation date: Month 01 Day 01 Year 2014				
b Assets				
(1) Current value of assets	••••••••••••••••••••••••••••••••••••••	1)		710904269
(2) Actuarial value of assets for funding standard account			1	572413873
C (1) Accrued liability for plan using immediate gain methods	1c(1			492843608
(2) Information for plans using spread gain methods:	10/21	N(3) N(3) N(3) N(3) N(3) N(3) N(3) N(3)	····	ita de la companya d La companya de la comp
(a) Unfunded liability for methods with bases				
 (b) Accrued liability under entry age normal method (c) Neural and a start and a start and a start and the start and				
(c) Normal cost under entry age normal method				492843608
 (3) Accrued liability under unit credit cost method d Information on current liabilities of the plan: 		7 	•••	492049000
 (1) Amount excluded from current liability attributable to pre-participation service (see instructions) 	1d(1	The second second performance of the second se		
(2) "RPA '94" information:		n Several-er	ine i	<u></u>
(a) Current liability		(a)	4	199524882
(b) Expected increase in current liability due to benefits accruing during the plan year	}			51653789
(c) Expected release from "RPA '94" current liability for the plan year				182345403
(3) Expected plan disbursements for the plan year	·····	<u></u>		188345403
Statement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of t combination, offer my best estimate of anticipated experience under the plan.	complete and ac			
SIGN HERE Virginia M. McGinley		10/15/201	.5	
Signature of actuary		Date		
IRGINIA M. MCGINLEY, FCA, MAAA		1403985		
Type or print name of actuary BEGAL CONSULTING	Most	recent enrolimen 212-251-50		er
Firm name	Telephon	e number (includi	ng area	code)
33 WEST 34TH STREET		•		·
Address of the firm IEW YORK NY 10001~2402				
the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this so instructions	chedule, cheo	ck the box and se	3	
1311 UCIO113				

Schedule MB (Form 5500) 2014	Page 2-	

2 Operational information as of beginning of this plan year: 1712323058 a Current value of assets (see instructions) 2a **b** "RPA '94" current liability/participant count breakdown: (2) Current liability (1) Number of participants 29292 2019013085 (1) For retired participants and beneficiaries receiving payment 30196 1183140114 (2) For terminated vested participants (3) For active participants: 55636912 (a) Non-vested benefits 941734771 (b) Vested benefits 13980 997371683 (c) Total active 73468 4199524882 (4) Total..... C If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such 2c 40.77% percentage

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/15/2014	92371532				
,					
		불물건 물건을 가 문건을 들었다.	Totals ► 3(b)	92371532	3(c) 0

4	Information	on	plan	status:
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а	Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If code is "N," go to line 5	4a	C
b	Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4b	63.1 %
С	Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		X Yes No
d	If the plan is in critical status, were any adjustable benefits reduced?	,	Yes 🛛 No
e	If line d is "Yes," enter the reduction in liability resulting from the reduction in adjustable benefits, measured as of the valuation date	4e	
f	If the rehabilitation plan projects emergence from critical status, enter the plan year in which it is projected to emerge. If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is expected and check here	4f	2027
5 Ac	stuarial cost method used as the basis for this plan year's funding standard account computations (check all that ap	ply):	. =
a	Attained age normal b Entry age normal c X Accrued benefit (unit cre	dit)	d 🛛 Aggregate
е	Frozen initial liability f Individual level premium g Individual aggregate		h 🗌 Shortfali

Schedule MB (Form 5500) 2014		Page 3 -					
i Reorganization j O	her (specify):				a		
k If box h is checked, enter period of use of short	all method				5k		
I Has a change been made in funding method for	this plan year?			 	3	Π	Yes X No
m If line I is "Yes," was the change made pursuant							Yes No
n If line I is "Yes," and line m is "No," enter the dat approving the change in funding method	e (MM-DD-YYYY) of the rulir	ng letter (individual or	class)	Γ	5n		
Checklist of certain actuarial assumptions:							
a Interest rate for "RPA '94" current liability						6a	3.64%
har on the		Pre-retire				Post-retireme	
b Rates specified in insurance or annuity contract	S		Io X N/A		Y LL	és 🗌 No 🛛	X N/A
C Mortality table code for valuation purposes:							
(1) Males	······································			A			
d Valuation liability interest rate				ے 50%			7.50%
e Expense loading		25.3 %	·· 	N/A		%	X N/A
f Salary scale		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	X			<u></u>	
g Estimated investment return on actuarial value of	L						11.5%
	- +		ł	6g			
h Estimated investment return on current value of	assets for year ending on the	valuation date		6h			18.4%
Miscellaneous information:			l				
a If a waiver of a funding deficiency has been appruling letter granting the approval		er the date (MM-DD-)	(YYY) of the		8a		
b Is the plan required to provide a Schedule of Ad		•					
C Are any of the plan's amortization bases operation 2008) or control of the Control		`				X	Yes 🗌 No
	tive Participant Data? (See t ing under an extension of tim	he instructions.) If "Yo ne under section 412(es," attach s e) (as in eff	schedul	to	X	
d If line c is "Yes," provide the following additional	tive Participant Data? (See t ing under an extension of tim	he instructions.) If "Yo ne under section 412(es," attach s e) (as in eff	schedul	to	× []	
d If line c is "Yes," provide the following additiona	tive Participant Data? (See t ing under an extension of tim l information:	he instructions.) If "Ye ne under section 412(es," attach s e) (as in eff	schedul	to	k 	Yes X No
(1) Was an extension granted automatic appro	tive Participant Data? (See t ing under an extension of tim l information: val under section 431(d)(1) o	he instructions.) If "Ye he under section 412(f the Code?	es," attach s e) (as in eff	schedul	• to	× 	Yes X No
(1) Was an extension granted automatic appro(2) If line 8d(1) is "Yes," enter the number of yes	tive Participant Data? (See t ing under an extension of tim l information: val under section 431(d)(1) o ears by which the amortization	he instructions.) If "Ye he under section 412(f the Code? n period was extende	es," attach s e) (as in eff d	schedul	to		Yes X No
 Was an extension granted automatic appro If line 8d(1) is "Yes," enter the number of yet Was an extension approved by the Internal 2008) or 431(d)(2) of the Code? 	tive Participant Data? (See t ing under an extension of tim I information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect	he instructions.) If "Ye he under section 412(f the Code? n period was extende ion 412(e) (as in effe	es," attach s e) (as in eff d ct prior to	schedul ect prior	• to		Yes X No
 (1) Was an extension granted automatic appro (2) If line 8d(1) is "Yes," enter the number of yet (3) Was an extension approved by the Internal 	tive Participant Data? (See t ing under an extension of tim I information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect by which the amortization pe	he instructions.) If "Ye he under section 412(f the Code? n period was extende ion 412(e) (as in effe priod was extended (n	es," attach s e) (as in eff d d ct prior to ot including	schedul ect prior	• to		Yes X No
 Was an extension granted automatic appro If line 8d(1) is "Yes," enter the number of yet Was an extension approved by the Internal 2008) or 431(d)(2) of the Code? If line 8d(3) is "Yes," enter number of years 	tive Participant Data? (See t ing under an extension of tim I information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect by which the amortization pe	he instructions.) If "Ye he under section 412(f the Code? n period was extende ion 412(e) (as in effe priod was extended (n	es," attach s e) (as in eff d ct prior to ot including	schedul ect prior	r to		Yes X No Yes No
 Was an extension granted automatic appro If line 8d(1) is "Yes," enter the number of ye Was an extension approved by the Internal 2008) or 431(d)(2) of the Code? If line 8d(3) is "Yes," enter number of years the number of years in line (2)) If line 8d(3) is "Yes," enter the date of the ru If line 8d(3) is "Yes," is the amortization bas 6621(b) of the Code for years beginning after 	tive Participant Data? (See t ing under an extension of tim l information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect by which the amortization pe ling letter approving the exte e eligible for amortization usi ar 2007?	he instructions.) If "Ye he under section 412(f the Code? n period was extended ion 412(e) (as in effe priod was extended (n msion ng interest rates appl	es," attach s e) (as in eff d d ct prior to iot including icable und e	schedul ect prior E E E E E E E	to d(2) d(4) d(5) n		Yes X No Yes No
 Was an extension granted automatic appro If line 8d(1) is "Yes," enter the number of ye Was an extension approved by the Internal 2008) or 431(d)(2) of the Code? If line 8d(3) is "Yes," enter number of years the number of years in line (2))	tive Participant Data? (See t ing under an extension of tim l information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect by which the amortization pe ling letter approving the exte e eligible for amortization usi ar 2007?	he instructions.) If "Ye he under section 412(f the Code? n period was extended ion 412(e) (as in effe riod was extended (n msion ng interest rates appl imum required contril tfall method or extend	es," attach s e) (as in eff d d ct prior to iot including icable und e bution for th ding the	schedul ect prior	to d(2) d(4) d(5) n		Yes X No Yes No Yes No
 Was an extension granted automatic appro If line &d(1) is "Yes," enter the number of yet Was an extension approved by the Internal 2008) or 431(d)(2) of the Code? If line &d(3) is "Yes," enter number of years the number of years in line (2)). If line &d(3) is "Yes," enter the date of the ru If line &d(3) is "Yes," is the amortization bas 6621(b) of the Code for years beginning after the year and the minimum that would have been remamortization base(s). 	tive Participant Data? (See t ing under an extension of tim l information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect by which the amortization pe- ling letter approving the exte e eligible for amortization usi ar 2007? e difference between the min quired without using the shor	he instructions.) If "Ye he under section 412(f the Code? n period was extended ion 412(e) (as in effe riod was extended (n msion ng interest rates appl imum required contril tfall method or extend	es," attach s e) (as in eff d d ct prior to iot including icable und e bution for th ding the	schedul ect prior	to bd(2) bd(4) л		Yes No Yes No Yes No
 Was an extension granted automatic appro If line &d(1) is "Yes," enter the number of yet Was an extension approved by the Internal 2008) or 431(d)(2) of the Code? If line &d(3) is "Yes," enter number of years the number of years in line (2)). If line &d(3) is "Yes," enter the date of the ru If line &d(3) is "Yes," is the amortization bas 6621(b) of the Code for years beginning after the year and the minimum that would have been remamortization base(s). 	tive Participant Data? (See t ing under an extension of tim l information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect by which the amortization pe- ling letter approving the exte e eligible for amortization usi ar 2007? e difference between the min quired without using the shor	he instructions.) If "Ye he under section 412(f the Code? n period was extended ion 412(e) (as in effe riod was extended (n msion ng interest rates appl imum required contril tfall method or extend	es," attach s e) (as in eff d d ct prior to iot including icable und e bution for th ding the	schedul ect prior	to bd(2) bd(4) л		Yes X No Yes No Yes No
 (1) Was an extension granted automatic appro (2) If line 8d(1) is "Yes," enter the number of yet (3) Was an extension approved by the Internal 2008) or 431(d)(2) of the Code?	tive Participant Data? (See t ing under an extension of tim l information: val under section 431(d)(1) o ears by which the amortization Revenue Service under sect by which the amortization pe ling letter approving the exte e eligible for amortization usi ar 2007?	he instructions.) If "Ye he under section 412(f the Code? n period was extended ion 412(e) (as in effe riod was extended (n msion ng interest rates appl imum required contril tfail method or extend	es," attach s e) (as in eff d ct prior to ot including icable und e bution for th ding the	scheduli ect prior 	to bd(2) bd(4) л		Yes No Yes No Yes No

		Outstanding balance	e	
C Amortization charges as of valuation date: (1) All bases except funding waivers and certain bases for which the				
amortization period has been extended	9c(1)	1396	174051	19928692
(2) Funding waivers	9c(2)		C	
(3) Certain bases for which the amortization period has been extended	9c(3)		С	
d Interest as applicable on lines 9a, 9b, and 9c			9d	1807987
e Total charges. Add lines 9a through 9d			9e	25914485
Credits to funding standard account:				
f Prior year credit balance, if any			9f	
g Employer contributions. Total from column (b) of line 3	. ,		9g	9237153
	Г	Outstanding balance	e	
h Amortization credits as of valuation date	9h	488	941560	10341266
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h			91	1093122
j Full funding limitation (FFL) and credits:		£		
(1) ERISA FFL (accrued liability FFL)	9j(1)	1020	186343	
(2) "RPA '94" override (90% current liability FFL)	9j(2)	2303	594664	
(3) FFL credit	••••••••••••••••••••••••••••••••••••••		9j(3)	
k (1) Waived funding deficiency			9k(1)	
(2) Other credits			9k(2)	
I Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			91	20671541
m Credit balance: If line 9I is greater than line 9e, enter the difference			9m	
n Funding deficiency: If line 9e is greater than line 9I, enter the difference			9n	5242944
• Current year's accumulated reconciliation account:		L		
(1) Due to waived funding deficiency accumulated prior to the 2014 plan year		9	o(1)	<u>na na polo de secono e contra de secono de contra de secono de secono de secono de secono de secono de secono </u>
(2) Due to amortization bases extended and amortized using the interest rate			· · ·	
 (a) Reconciliation outstanding balance as of valuation date			o(2)(a)	
			o(2)(b)	
 (b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))			90(3)	
 (3) Total as of valuation date Contribution necessary to avoid an accumulated funding deficiency. (See instru 			10	5242944
 Has a change been made in the actuarial assumptions for the current plan year 				X Yes No